

# भारत का राजपत्र The Gazette of India

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० २८] नई दिल्ली, शनिवार, जुलाई १५, १९६७/आषाढ़ २४, १८८९  
 No. 28] NEW DELHI, SATURDAY, JULY 15, 1967/ASADHA 24, 1889

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

नोटिस

NOTICE

नीचे लिखे भारत के प्रसाधारण राजपत्र २७ जून १९६७ तक प्रकाशित किये गये :—

The undermentioned Gazettes of India Extraordinary were published up to the 27th June, 1967:—

Issue No.	No. and Date	Issued by	Subject
330	S.O. 2135, dated 23rd June, 1967.	Ministry of Law	Election to the House of the People 5-Chamba Parliamentary Constituency.
331	S.O. 2136, dated 24th June, 1967	Election Commission, India	Amendment in notification No. 508/UP/67, dated 11th January, 1967.
332	S.O. 2137, dated 24th June, 1967	Ministry of Information and Broadcasting.	Approval of the films as specified therein.
333	S.O. 2138, dated 24th June, 1967	Ministry of Commerce.	Further amendment to the Export (Control) Order, 1962.
334	S.O. 2139, dated 26th June, 1967	Cabinet Secretariat	Amendments in the Government of India (Allocation of Business) Rules, 1961.
335	S.O. 2140, dated 26th June, 1967	Ministry of Labour, Employment and Rehabilitation	Referring the industrial dispute existing between the management of Air India, Bombay and their workmen for adjudication to the Industrial Tribunal, Bombay.

Issue No.	No. and Date	Issued by	Subject
336	S.O. 2141 dated 27th June, 1967.	Ministry of Information & Broadcasting.	Approval of the film as specified therein.
337	S.O. 2228, dated 27th June, 1967.	Ministry of Finance	The Emergency Risks (Goods) Insurance (Second Amendment) Scheme, 1967.
	S.O. 2229, dated 27th June, 1967.	Do.	The Emergency Risks (Factories) Insurance (Second Amendment) Scheme, 1967.

ऊपर लिखे असाधारण राजपत्रों की प्रतियां प्रकाशन प्रबन्धक, सिविल लाइन्स, दिल्ली के माध्यम से भेजने पर भेज दी जाएंगी। मांगपत्र प्रबन्धक के पास इन राजपत्रों के जारी होने की तारीख से 10 दिन के भीतर पहुंच जाने चाहिए।

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

### भाग II—खण्ड 3—उपखण्ड (ii)

#### PART II—Section 3—Sub-section (ii)

(रक्षा मंत्रालय को छोड़कर) भारत सरकार के मंत्रालयों और (संघ क्षेत्र प्रशासन को छोड़कर) केन्द्रीय प्राधिकरणों द्वारा जारी किए गए विधिक आदेश और अधिसूचनाएं।

Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administration of Union Territories)

### ELECTION COMMISSION, INDIA

New Delhi, the 3rd July 1967

S.O. 2298.—In pursuance of section 106 of the Representation of the People Act, 1951, the Election Commission hereby publishes the Order, pronounced on the 13th June, 1967, by the High Court of Punjab and Haryana at Chandigarh in Election Petition No. 36 of 1967.

IN THE HIGH COURT FOR THE STATES OF PUNJAB & HARYANA AT CHANDIGARH

Civil Appellate Side

ELECTION PETITION No. 36 OF 1967

1. Guru Dutt Singh of village Kurali, Tehsil Ballabgarh, District Gurgaon, and
2. Dev Parkash Shastri son of Shri Umrao Singh, resident of 53/11 West Rajinder Nagar, New Delhi-5.—Petitioners.

*Versus*

Abdul Gani Dar, Member Parliament, V. & P.O. Ghasera, Tehsil Nuh, District Gurgaon,—Respondents.

Petition under section 80 and 80-A of the Representation of People Act, 1951, praying that the election of the returned candidate Shri Abdul Gani Dar respondent be declared as void and costs of this petition be awarded to the petitioner.

*Dated the 13th June, 1967*

**PRESENT:**

Hon'ble Mr. Justice Harbans Singh.

*For the Respondent.*—Sarvshri H. L. Sibal, Advocate and S. C. Sibal Advocate.

*For the Respondent.*—Shri A. S. Ambalvi, Advocate.

### JUDGMENT

By my order dated 25th of May, 1967, the petitioners were directed to do two things by 8th of June, 1967. The counsel for the petitioners had admitted that particulars of corrupt practices alleged in the petition were incomplete and he was given time to file an amended application giving full particulars. Secondly, the affidavit filed in support of the allegations of the corrupt practices was not in accordance with rule 12 of the Election Rules. The petitioners were given time to file fresh affidavit on or before 8th of June, 1967.

These orders have not been complied with. The learned counsel for the respondent, therefore, urged that inasmuch as the particulars of corrupt practices are not given nor an affidavit filed in support thereof, in accordance with the rules, the allegations of corrupt practices contained in sub-clauses (a), (b) and (c) of sub-para (i) of para 4 be struck off. There is force in this argument and I direct that these sub-clauses may be struck off. The result is that issue No. 3, which was based on the allegations in this paragraph, no longer arises.

The petitioners were also directed to put in an application within the time allowed by the rules, giving list of witnesses desired to be summoned through Court. The learned counsel for the petitioners states that so far as issue Nos. 4 and 5 are concerned, the same relate to technicalities and the result of the election cannot be said to have been materially affected by those allegations and, consequently, the petitioner do not propose to lead any evidence with regard to these issues. Similarly, so far as issue Nos. 1 and 2 are concerned, even if the nomination papers of Dharam Chand Jalan be taken to have been improperly accepted, the burden is on the petitioners to establish that this wrongful acceptance has materially affected the result of the election. It is conceded that this burden is almost impossible to discharge and that it would not serve any useful purpose to lead any evidence on these two issues.

As for issue No. 6 regarding 66 persons shown in annexure 'b' having been dead on the date of the polling and votes having been cast by some other persons on behalf of these dead persons, the learned counsel concedes that even if this issue is established that would not be sufficient to show that the result of the election has been materially affected because the difference between the votes polled by the successful candidate, namely, respondent No. 1, and those polled by the next candidate was much more than 66. In view of the above, therefore, the learned counsel states that, according to his instructions, he does not want to lead any evidence.

In view of the above, therefore, the main allegations about the corrupt practices having been scored off and the other issues being not very material and otherwise also the petitioners being unwilling to lead any evidence on that ground, I find that there is no force in this petition and the same is hereby dismissed. In the peculiar circumstances of the case, the parties are left to bear their own costs.

Sd/- HARBANS SINGH, Judge.

*The 13th June, 1967.*

### Memo of Costs

Memo of costs incurred by the parties in this court as taxed by the officer of the Court shall be as under:

	By appellant	By respondent
Law stamp	2.65	2.65
Process fees	3.00	
Counsel's fees	Not taxed for want of fee certificate of the parties.	
Miscellaneous	12.15	3.65
TOTAL	17.80	6.30

(Sd.) A. D. KAUSHAL,  
Registrar.  
[No. 82/36 of 67/HN/67.]

*New Delhi, the 6th July 1967*

**S.O. 2299.**—In exercise of the powers conferred by sub-section (1) of section 13A of the Representation of the People Act, 1950 (43 of 1950), the Election Commission, in consultation with the Government of Andhra Pradesh hereby nominates Shri N. K. Seth, as the Chief Electoral Officer for the State of Andhra Pradesh with effect from the date he takes over charge and until further orders *vice* Shri Syed Hashim Ali.

[No. 154/1/63.]

By Order,

K. S. RAJAGOPALAN, Secy.

## MINISTRY OF LAW

(Legislative Department)

### CORRIGENDUM

*New Delhi, the 6th July 1967*

**S.O. 2300.**—In this Ministry's notification No. S.O. 1649, dated the 5th May, 1967, published in the Gazette of India Extraordinary—Part II—Section 3—Sub-section (ii), dated the 5th May, 1967, under serial No. (7),

for the words "Shriman Prafulla Goswami, P.O. Malbari" read "Sriman Prafulla Goswami, P.O. Nalbari".

[No. F. 5(33)/67-Elec.]

A. S. LOKANATHAN, Under Secy.

## MINISTRY OF HOME AFFAIRS

*New Delhi, the 5th July 1967*

**S.O. 2301.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Pondicherry Ex-French Employees (Conditions of Service) Rules, 1966, namely,—

1. These rules may be called the Pondicherry Ex-French Employees (Conditions of Service) Amendment Rules, 1967.

2. In the Pondicherry Ex-French Employees (Conditions of Service) Rules, 1966,—

(i) in rule 3—

(a) in the first proviso for the words "rates of dearness allowances", the words "rates of compensatory allowances" shall be substituted;

(b) in the second proviso—

(i) after the words "scale of pay" wherever they occur, the words "and dearness allowances" shall be inserted;

(ii) after the words "and scales of pay" the words "and dearness allowance" shall be inserted;

(c) in the third proviso the words "remuneration" shall be omitted;

(ii) In rule 5 for the words "Nothing contained in these rules", the words "Nothing contained in the first and second proviso to rule 3" shall be substituted.

[No. 2(25)/67-GP.]

V. P. MALHOTRA, Dy. Secy.

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**MINISTRY OF EXTERNAL AFFAIRS**

*New Delhi, the 5th July 1967*

**S.O. 2302.**—In exercise of the powers conferred by Section 3 of the Emigration Act, 1922 (VII of 1922), the Central Government hereby appoints Shri J. A. David, Public Relations Officer, Regional Passport and Emigration Office, Delhi to be Protector of Emigrants, Delhi in addition to his own duties with effect from June 28, 1967 *vice* Shri Tarlok Singh, Protector of Emigrants, Delhi transferred.

[No. CPEO/11/67.]

[No. F. 3(6)V-IV/60]

C. S. V. SUNDRAM, Attache (PVA).

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**MINISTRY OF FINANCE**

**(Department of Economic Affairs)**

*New Delhi, the 5th June 1967*

**S.O. 2303.**—In exercise of the powers conferred by section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of sub-clauses (i) and (ii) of clause (c) of sub-section (1) of section 10 of the said Act shall not apply to the Frontier Bank Ltd., New Delhi, till the 6th June 1968 or till the date of its conversion into a non-banking company/winding up of its affairs, whichever is earlier, in so far as the said provisions prohibit its Chief Executive Officer from being the Managing Director of the Gola Private Ltd.

[No. F. 15(2)-BC/67.]

New Delhi, the 1st July 1967

S.O. 2304.—Statement of the Affairs of the Reserve Bank of India as on the 23rd June, 1967.

## BANKING DEPARTMENT

LIABILITIES	Rs.	ASSETS	Rs.
Capital Paid up	5,00,00,000	Notes	21,35,02,000
		Rupar Coin	4,33,70,-
Reserve Fund	80,00,00,000	Small Coin	2,91,000
National Agricultural Credit (Long Term Operations) Fund	115,00,00,000	Bills Purchased and Discounted—	
		(a) Internal	..
		(b) External	..
National Agricultural Credit (Stabilisation) Fund	16,00,00,000	(c) Government Treasury Bills	278,19,96,000
		Balances Held Abroad*	30,27,86,000
National Industrial Credit (Long Term Operations) Fund	20,00,00,000	Investments**	280,96,77,000
		Loans and Advances to —	
		(i) Central Government	..
		(ii) State Governments†	62,89,57,000
Deposits—		Loans and Advances to —	
(a) Government—		(i) Scheduled Commercial Banks†	16,45,25,000
		(ii) State Co-operative Banks††	130,56,95,000
		(iii) Others	2,22,30,000

(i) Central Government	101,24,78,000	Loans, Advances and Investments from National Agricultural Credit (Long Term Operations) Fund—	
(ii) State Governments	7,32,04,000	(a) Loans and Advances to —	
		(i) State Governments	28,33,43,000
		(ii) State Co-operative Banks	12,03,71,000
		(iii) Central Land Mortgage Banks	
(b) Banks—		(b) Investment in Central Land Mortgage Bank Debentures	7,19,93,000
i) Scheduled Commercial Banks	130,13,73,000	Loans and Advances from National Agricultural Credit (Stabilisation) Fund—	
ii) Scheduled State Co-operative Banks	7,99,19,000	Loans and Advances to State Co-operative Banks	6,89,67,000
(iii) Non-Scheduled State Co-operative Banks	62,88,000		
(iv) Other Banks	15,85,000	Loans, Advances and Investments from National Industrial Credit (Long Term Operations) Fund—	
(c) Others	265,95,99,000	(a) Loans and Advances to the Development Bank	5,24,15,000
Bills Payable	43,35,76,000	(b) Investment in bonds/debentures issued by the Development Bank	
Other Liabilities	134,93,50,000	Other Assets	45,01,91,000
Rupees	927,73,72,000	Rupees	927,73,72,000

\*Includes Cash and Short-term Securities.

\*\*Excluding Investments from the National Agricultural Credit (Long Term Operations) Fund and the National Industrial Credit (Long Term Operations) Fund.

⊗ Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund, but including temporary overdrafts to State Governments.

†Includes Rs. 82,50,000 advanced to Scheduled Commercial Banks against usance bills under Section 17(4)(c) of the Reserve Bank of India Act.

††Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund and the National Agricultural Credit (Stabilisation) Fund.

Dated the 28th day of June, 1967.

An Account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 23rd day of June, 1967

ISSUE DEPARTMENT

LIABILITIES	Rs.	Rs.	Assets	Rs.	Rs.
Notes held in the Banking Department	21,35,02,000		Gold Coin and Bullion :—		
Notes in Circulation	3078,52,60,000		(a) Held in India	115,89,25,000	
Total Notes issued,		3099,87,62,000	(b) Held outside India	..	
			Foreign Securities	180,42,01,000	
			TOTAL		302,31,26,000
			Rupee Coin		67,64,77,000
			Government of India Rupee Securities		2729,91,59,000
			Internal Bills of Exchange and other commercial paper		..
TOTAL LIABILITIES		3099,87,62,000	TOTAL ASSETS		3099,87,62,000

Dated the 28th day of June, 1967.

P. C. BHATTACHARYYA,  
Governor.

[No. F. 3(3)-BC/67.]

New Delhi, the 7th July 1967

S.O. 2305.—Statement of the Affairs of the Reserve Bank of India as on the 30th June, 1967.

BANKING DEPARTMENT

LIABILITIES	Rs.	ASSETS	Rs.
Capital Paid Up . . . . .	5,00,00,000	Notes . . . . .	33,83,12,000
		Rupee Coin . . . . .	82,000
Reserve Fund . . . . .	80,00,00,000	Small Coins . . . . .	2,50,000
National Agricultural Credit (Long Term Operations) Fund . . . . .	131,00,00,000	Bills Purchased and Discounted :—	
		(a) Internal . . . . .	..
		(b) External . . . . .	..
		(c) Government Treasury Bills . . . . .	265,94,60,000
National Agricultural Credit (Stabilisation) Fund . . . . .	25,00,00,000	Balances Held Abroad* . . . . .	21,50,43,000
National Industrial Credit (Long Term Operations) Fund . . . . .	30,00,00,000	Investments** . . . . .	266,97,57,000
		Loans and Advances to :—	
		(i) Central Government . . . . .	..
		(ii) State Governments @ . . . . .	26,36,00,000

LIABILITIES	Rs.	ASSETS	Rs.
<b>Deposits :—</b>		<b>Loans and advances to :—</b>	
(a) Government		(i) Scheduled Commercial Banks	11,53,40,000
(i) Central Government	50,69,73,000	(ii) State Co-operative Banks†	1,41,52,16,000
(ii) State Governments	12,14,14,000	(iii) Others	2,43,80,000
(b) Banks		Loans, Advances and Investments from National Agricultural Credit (Long Term Operations) Fund:—	
(i) Scheduled Commercial Banks	147,54,33,000	(a) Loans and Advances to :—	
(ii) Scheduled State Co-operative Banks	8,78,74,000	(i) State Governments	28,33,43,000
(iii) Non-Scheduled State Co-operative Banks	96,42,000	(ii) State Co-operative Banks	15,41,17,000
(iv) Other Banks	9,80,000	(iii) Central Land Mortgage Banks	
(c) Others	319,03,61,200	(b) Investment in Central Land Mortgage Bank Debentures	7,19,93,000
Bills Payable	27,99,53,000	Loans and Advances from National Agricultural Credit (Stabilisation) Fund:—	
Other Liabilities	47,79,80,000	Loans and Advances to State Co-operative Banks	8,81,86,000
		Loans, Advances and Investments from National Industrial Credit (Long Term Operations) Fund:—	
		(a) Loans and Advances to the Development Bank	5,24,15,000
		(b) Investment in bonds/debentures issued by the Development Bank	
		Other Assets	50,91,16,000
	<b>Rupees</b>		<b>Rupees</b>
	886,06,10,000		886,06,10,000

\*Includes Cash and Short-term Securities.

†Excluding investments from the National Agricultural Credit (Long Term Operations) Fund and the National Industrial Credit (Long Term Operations) Fund.

‡Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund.

§Includes Rs. Nil advanced to scheduled commercial banks against usance bills under section 17(4)(c) of the Reserve Bank of India Act.

¶Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund and the National Agricultural Credit (Stabilisation) Fund.

Dated the 6th day of July, 1967.

An Account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 30th day of June 1967.

ISSUE DEPARTMENT

LIABILITIES	Rs.	Rs.	ASSETS	Rs.	Rs.
Notes held in the Banking Department.	33,83,12,000		Gold Coin and Bullion :—		
Notes in circulation	3052,30,36,000		(a) Held in India	115,89,25,000	
Total Notes issued		3086,13,48,000	(b) Held outside India	..	
			Foreign Securities	186,42,00,000	
			TOTAL		302,31,25,000
			Rupee Coin		68,90,64,000
			Government of India Rupee Securities		2714,91,59,000
			Internal Bills of Exchange and other commercial paper		..
TOTAL LIABILITIES		3086,13,48,000	TOTAL ASSETS		3086,13,48,000

Dated the 6th day of July 1967.

L. K. JHA,  
Governor,

[No. F.3(3)-BC/67.]

S. K. MITAL, Under Secy.

**MINISTRY OF COMMERCE***New Delhi, the 5th July 1967*

**S.O. 2306.**—In exercise of the powers conferred by section 4 of the Tea Act, 1953 (29 of 1953) read with rules 4 and 5 of the Tea Rules, 1954, the Central Government hereby appoints (1) Shri M. K. Nanja Gowder, and (2) Shri Liladhar Kotoki, as members of the Tea Board for the period upto and inclusive of the 31st March, 1969 in the place of Sarvashri P. C. Borooah and Himatsinhji, who have ceased to be members of the Tea Board with the dissolution of the Third Lok Sabha, and makes the following amendment in the notification of the Government of India, in the Ministry of Commerce, No. S.O. 1143, dated the 6th April, 1966, namely:—

In the said notification, under the heading "Representing Parliament", for the entries "31 and 32", the following entries shall be substituted, namely:—

"31—Shri M. K. Nanja Gowder, Member, Lok Sabha.

32—Shri Liladhar Kotoki, Member, Lok Sabha.

[F. No. 7(2) Plant (A)/65.]

B KRISHNAMURTHY, Under Secy.

**(Office of the Chief Controller of Imports & Exports)****ORDER***New Delhi, the 28th June 1967*

**S.O. 2307.**—M/s. Precision Bearings India Ltd., Bombay were granted a Replacement licence No. P/RP/2446378/M/XX/YY/23/C/H/23 dated the 25th June, 1966 for Rs. 46,000/-. The c.i.f. value of the licence was later on enhanced to Rs. 72,450/- consequent to devaluation. The firm have applied for a duplicate of the Customs Purposes Copy of the licence on the ground that the original copy has been lost or misplaced in the Customs House at Bombay. It is further stated that the original Customs Purposes Copy of the licence was registered with the Customs House, Bombay and utilised to the full extent. In support of this contention, the firm have filed an affidavit on a stamped paper. I am satisfied that the original Customs Purposes Copy of licence No. P/RP/2446378/M/XX/YY/23/C/H/23 dated the 25th June, 1966 has been lost/misplaced and direct that a duplicate copy should be issued to the firm. The original Customs Purposes Copy of the licence is cancelled in exercise of the powers conferred on me in terms of Clause 2(aaa) of the Imports (Control) Order, 1955.

[No. 40(265)/65-66/CG.I/910.]

H. R. MOHSINI,

Dy. Chief Controller of Imports & Exports.  
for Chief Controller of Imports and Exports.

**(Office of the Jt. Chief Controller of Imports & Exports)****(Central Licensing Area)****ORDER***New Delhi, the 29th June 1967*

**S.O. 2308.**—M/s. Dewan Chand Dholandas, Ramdurga Building, Jawahar Nagar, Delhi-7 were granted an established importers licence number P/EI/0099471/C/XX/23-24/CD/23-24 dated the 18th April, 1966, for Rs. 1,499/- for import of Drugs and Medicines N.O.S. for S. No. 87-109-IV for April, 1966-March, 1967 licensing period. They have applied for a duplicate Custom Purposes Copy of the said licence on the ground that the original licence has been lost or misplaced. It is further stated by the firm that the original licence was not registered with any Custom House and hence has not been utilised.

In support of this declaration, the applicant has filed an affidavit duly attested by Oath Commissioner stating that the original licence has been lost or misplaced.

I am satisfied that the said original Licence No. P/EI/0099471/C/XX/23-24/CD/23-24 dated 18th April, 1966 has been lost and direct that a duplicate

Custom Purposes Copy should be issued to the applicant. The original Licence is cancelled.

[No. DM/6/AM.67/QL/CLA/951.]

K. RAJARAMAN,

Joint Chief Controller of Imports & Exports.

(Office of the Chief Controller of Imports and Exports)

ORDER

New Delhi, the 6th July 1967

**S.O. 2309.**—The General Manager, Integral Coach Factory Madras was granted an Import Licence No. G/RC/2085598/R/IA/22/CH/21-22 dated 23rd February, 1966 for Rs. 7297/- with letter of authority in favour of M/s. S. L. M. Maneklal Industries Ltd., Ahmedabad, for importation of Roller Bearings etc. falling under ITC Classification No. 19(2)(b)/II. He has applied for a duplicate of the licence on the ground that the original licence has been lost or misplaced. It is further stated that the original licence was registered with the Custom House at Bombay and was unutilised. In support of this contention, the applicant has filed an affidavit. I am satisfied that the original licence No. G/RC/2085598/R/IA/CH/21-22 dated 23rd February 1966 has been lost or misplaced and direct that a duplicate licence should be issued to the applicant. The original licence with Letter of Authority is hereby cancelled.

[No. 150-G/Rly/1965-66/LVI/306.]

S. A. SESHAN,

Dy. Chief Controller of Imports & Exports.

### CENTRAL EXCISE COLLECTORATE, KANPUR

Kanpur the 19th May 1967

**S.O. 2310.**—In exercise of the powers conferred upon me by Rule 5 of the Central Excise Rules, 1944, I hereby empower the Central Excise Officers specified in Col. 2 of the table given below to exercise within their respective jurisdiction the powers of the "Collector" under the Central Excise Rules enumerated in Col. 1 thereof subject to the limitations set out in Co. 3 of the said table.

TABLE

C.E. Rules (1)	Rank of Officer (2)	Limitations, if any (3)
Rule 47(4)	A.C. of C.E.	Full powers.
Rule 53	A.C. of C.E.	Full powers.

[No. 3/67.]

V. PARTHASARATHY,  
Collector.

### MINISTRY OF STEEL, MINES AND METALS

(Department of Mines and Metals)

#### CORRIGENDUM

New Delhi, the 6th July 1967

**S.O. 2311.**—In the notification of the Government of India in the Ministry of Steel, Mines and Metals (Department of Mines and Metals) S.O. 1570 dated the 34th April 1967 published in

Part II, section 3, sub-section (ii) of the Gazette of India dated 6th May, 1967, at pages 1619-1620:—

(1) at page 1619:

for the tabular statement in the Schedule, read

Sl. No.	P.C. No.	Name of village	Village No. (S. No.)	District & Tahsil	Area	Remarks
1	25	Ghogari . . . . .	183/I	Betul		Part
2	25	Pathakheda . . . . .	424/I	"		Part
3	25	Bikrampur . . . . .	496/I	"		Part
4	25	Mordongri . . . . .	599/I	"		Part
5	26	Bakud . . . . .	476/I	"		Part
6		Ranipur Reserve Forest .	Reserve Forest	"		Part

Total area 4000.00 acres (approximately)

OR

1620.00 Hectares (Approximately)

(2) at page 1620:

(i) in line 14, for "Gogri"

read "Ghogari";

(ii) in line 16 for "village Bakur"

read "village Bakud";

and (iii) in line 17 for "Villages Bakur, Mordingri, Pathakhera" read "villages Bakud, Mordongri, Pathakheda".

[No. C2-22(1)/67].

RAM SAHAY, Under Secy.

## MINISTRY OF FOOD, AGRICULTURE, COMMUNITY DEVELOPMENT & COOPERATION

(Department of Agriculture)

New Delhi, the 3rd June 1967

**S.O. 2312.**—The following draft of certain rules to amend the Prevention of Cruelty to Draught and Pack Animals Rules, 1965, which the Central Government propose to make in exercise of the powers conferred by section 38 of the Prevention of Cruelty to Animals Act, 1960 (59 of 1960), is published for general information as required by sub-section (1) of the said section, and notice is hereby given that the said draft will be taken into consideration on or after the 31st July, 1967.

Any objections or suggestions which may be received from any person in respect of the said draft before the aforesaid date will be considered by the Central Government.

### Draft Rules

1. These rules may be called the Prevention of Cruelty to Draught and Pack Animals (Amendment) Rules, 1967.

2. In the Prevention of Cruelty to Draught and the Pack Animals Rules, 1965 (hereinafter referred to as the said rules), in rule 2, for sub-rule (2), the following sub-rule shall be substituted, namely:—

"(2) For the purposes of clauses (a), (b) and (c) of sub-rule (1), the weight of an animal shall be determined by applying the formula—

$$\frac{\text{Length} \times \text{Girth in cms}}{10838} = \text{Weight of the animal in Kilogram.}"$$

3. In rule 3 of the said rules,—

(i) in the table under sub-rule (1),—

(i) for the entries in columns 2 and 3 against serial No. 1, the following entries shall be substituted, namely:—

"two wheeled vehicle—	3	
(a) if fitted with ball bearings		1000 Kilograms
(b) if fitted with pneumatic tyres		750 Kilograms
(c) if not fitted with pneumatic tyres		500 Kilograms."

(ii) for the entries in columns 2 and 3 relating to serial No. 2, the following entries shall be substituted, namely:—

"two wheeled vehicle—	3	
(a) if fitted with ball bearing		1400 Kilograms
(b) if fitted with pneumatic tyres		1050 Kilograms
(c) if not fitted with pneumatic tyres		700 Kilograms."

(iii) for the entries in columns 2 and 3 relating to serial No. 3, the following entries shall be substituted, namely:—

"two wheeled vehicle—	3	
(a) if fitted with ball bearing		1800 Kilograms
(b) if fitted with pneumatic tyres		1350 Kilograms
(c) if not fitted with pneumatic tyres		900 Kilograms."

(2) for sub-rule (4), the following sub-rule shall be substituted, namely:—

"(4) Where the route by which a vehicle is to be drawn involves an ascent for not less than one kilometer and the gradient is more than three meters in a distance of thirty meters, the weight specified in column 3 of the said table shall in each case be read as being one half of what is so specified."

4. In rule 4 of the said rules, in the table for the entry "300 kilograms" in column 2 against serial No. 7, the entry "250 kilograms" shall be substituted.

[No. 34-2/67-L.D.III.]

SANTOKH SINGH, Under Secy.

(Department of Cooperation)

New Delhi, the 3rd July 1967

**S.O. 2313.**—In exercise of the powers conferred by Section 5-B of the Multi-Unit Cooperative Societies Act, 1942 (6 of 1942) and in supersession of the Ministry of Food, Agriculture, Community Development and Cooperation Notification No. 7-13/66-Credit dated the 7th October, 1966, the Central Government hereby directs that the following amendment shall be made in the notification of the Government of India in the former Ministry of Community Development & Cooperation (Department of Cooperation) No. S.O. 1593, dated the 28th June, 1961 published at page 1555 of Part II Section 3(ii) of the Gazette of India of the 8th July, 1961, namely:—

In the said notification for the existing entry against serial No. 8 the entry "Shri V. K. C. Natarajan" shall be substituted.

[No. 7-13/66-Credit.]

New Delhi, the 6th July 1967

**S.O. 2314.**—In exercise of the powers conferred by Section 5-B of the Multi-Unit Cooperative Societies Act, 1942 (6 of 1942), the Central Government hereby directs that the following amendment shall be made in the notification of the Government of India in the late Ministry of C. D. & Cooperation (Department of

Cooperation) No. S.O. 1593, dated the 28th June, 1961, published at page 1555 of Part II, Section 3(ii) of the Gazette of India of the 8th July, 1961, namely:—

In the said notification against serial No. 14, for the entry "Shri G. S. Chooramani", the entry "Shri A. P. Singh" shall be substituted.

[No. 7-13/66-Credit.]

V. V. NATHEN, Dy. Secy.

## MINISTRY OF PETROLEUM AND CHEMICALS

*New Delhi, the 29th June 1967*

**S.O. 2315.**—Whereas by a notification of the Government of India in the Ministry of Petroleum and Chemicals S. O. No. 2776 dated the 24th November, 1966 under sub-section (1) of Section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the Schedule appended to that notification for the purpose of laying pipelines;

And whereas the competent authority has, under sub-section (1) of section 6 of the said Act, submitted report to the Government;

And, whereas, the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the Schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (i) of section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the Schedule appended to this notification is hereby acquired for laying the pipelines and in exercise of the powers conferred by sub-section (4) of that section; the Central Government directs that the right of user in the said lands shall instead of vesting in the Central Government, vest on the date of the publication of this declaration in the Oil and Natural Gas Commission free from all encumbrances.

### SCHEDULE

State/Gujarat		District/Kaira		Taluka/Matar
Village	Survey No.	Hector	Acre	P. Acre
Navagam	866	0	6	103
Pinglej	145	0	3	77

[No. 31/41/64-Prod. (Vol. 2).]

B. S. J. RAO, Under Secy.

## MINISTRY OF TRANSPORT AND SHIPPING

(Transport Wing)

PORTS

*New Delhi, the 28th June 1967*

**S.O. 2316.**—In pursuance of sub-section (2) of section 6 of the Calcutta Port Act, 1890 (Bengal Act III of 1890), it is hereby notified that in accordance with the provisions of section 15(1) of the said Act, Shri C.J.N. Will, has been elected by the Bengal Chamber of Commerce and Industry, Calcutta to be a Commissioner for the Port of Calcutta vice Shri J. Chopra, who has been granted leave of absence from Commissioners' meetings for the period from 29th April, 1967 to 5th October, 1967.

[No. 9-PG(46)/67.]

**S.O. 2317.**—In pursuance of sub-section (2) of section 6 of the Calcutta Port Act, 1890 (Bengal Act III of 1890), it is hereby notified that in accordance with the provisions of section 15(1) of the said Act, Shri N. Latif, has been elected by the Bengal Chamber of Commerce and Industry, Calcutta to be a Commissioner for the Port of Calcutta vice Shri H. M. Whithouse, who has been granted leave of absence from Commissioners' meetings for the period from the 30th May, 1967 to the 30th September, 1967.

[No. 9-PG(57)/67.]

K. L. GUPTA, Under Secy.

## (Transport Wing)

## MERCHANT SHIPPING

*New Delhi, the 6th July 1967*

**S.O. 2318.**—In exercise of the powers conferred by sub-section (3) of Section 214 of the Merchant Shipping Act, 1958 (44 of 1958), and in supersession of all previous orders on the subject, the Central Government hereby directs that in the States or Union Territories specified in the first column of the schedule here to annexed, the officers specified in the corresponding entry in the second column thereof shall be the officers to whom certified copies of the returns in respect of births and deaths of citizens of India on board Indian ships shall be transmitted for preservation as a permanent record.

## THE SCHEDULE

Sl. No.	States or Union Territory	Officer
1	Andhra Pradesh . . . . .	The Director of Public Health, Andhra Pradesh, Hyderabad-Dn.
2	Assam . . . . .	The Director of Health Services, Assam, (Public Health Branch), Shillong.
3	Bihar . . . . .	The Director of Statistics, Bihar, Patna.
4	Gujarat . . . . .	The Director of Health and Medical Services, (Health Section), Gujarat, Ahmedabad.
5	Haryana . . . . .	The Director of Health Services, Haryana, Chandigarh.
6	Jammu and Kashmir . . . . .	The Director of Health Services, Govt. of Jammu & Kashmir, Jammu (Tawi)/Srinagar.
7	Kerala . . . . .	The Additional Director, Bureau of Economics & Statistics, Kerala, Trivandrum.
8	Madhya Pradesh . . . . .	The Director of Health Services, Madhya Pradesh, Indore.
9	Madras . . . . .	The Director of Economics & Statistics P.B. No. 722, Cathedral P.O. Madras-6.
10	Maharashtra . . . . .	The Director of Public Health, Maharashtra, Poona-I.
11	Mysore . . . . .	The Director of Public Health, Mysore, Bangalore.
12	Orissa . . . . .	The Director of Health Services, Orissa, Bhubaneswar.
13	Punjab . . . . .	The Director of Health Services, Punjab, Chandigarh.
14	Rajasthan . . . . .	The Director of Economics & Statistics, Rajasthan, Jaipur.
15	Uttar Pradesh . . . . .	The Director of Medical and Health Services, (Epidemiological Branch), U.P., Lucknow.
16	West Bengal . . . . .	The Director, State Bureau of Health Intelligence, West Bengal, 73, Dharamtalla Street, Calcutta-13.

1	2	3
17	The Andaman and Nicobar Islands	The Senior Medical Officer, Andaman and Nicobar Islands, Port Blair.
18	Delhi	The Municipal Health Officer, Statistical Unit, Municipal Corporation of Delhi, Town Hall, Chandni Chowk, Delhi.
19	Dadra and Nagar Haveli	The Secretary to the Administrator, Dadra and Nagar Haveli, Silvassa, Bia Vapi.
20	Goa, Daman & Diu.	The Head, General Statistics Department, Govt. of Goa, Daman and Diu, Panjim.
21	Himachal Pradesh	The Director of Health Services, Medical and Public Health Department, Govt. of Himachal Pradesh, Simla-4.
22	The Laccadive, Minicoy and Amindivi Islands	The Secretary to the Administrator, Administration of Union Territory of Laccadive, Kozhikode.
23	Manipur	The Director of Medical and Health Services, Manipur Imphal.
24	Pondicherry	The Chief of Medical Services, Pondicherry.
25	Tripura	The Director of Health Services, Govt. of Tripura, Agartala.
26	Chandigarh	Medical Officer of Health, Chandigarh.

[No. 30-ML(6)/66-MD.]

B. M. MAZUMDAR, Under Secy.

## (Transport Wing)

*New Delhi, the 6th July 1967*

**S.O. 2319.** In exercise of the powers conferred by section 4 of the Merchant Shipping Act, 1958 (44 of 1958), read with rule 3 of the National Shipping Board Rules, 1960, the Central Government hereby establishes a National Shipping Board consisting of the following members and nominates Shri Narendrasingh Mahida to be the Chairman of the said Board, namely:—

1	Shri Narendrasingh Mahida	}	Elected by Parliament
2	Shri N. Dandekar		
3	Shri S. C. Samanta		
4	Shri M. K. Shivananjappa		
5	Shri Dahyabhai V. Patel		
6	Shri M. P. Bhargava	}	Central Government representatives
7	Shri K. B. Lall		
8	Shri S. Chakravarti		
9	Shri C. P. Srivastava		
10	Shri P. N. Jain		
11	Shri A. Ramaswami Mudaliar	}	Representatives of Shipowners
12	Shrimati Sumati Morarjee		
13	Shri G. T. Kamdar		
14	Shri J. D. Randeri	}	Representatives of Seamen
15	Shri Bikas Majumdar		
16	Shri K. K. Khadilkar		
17	Shri D. M. Parekh	}	Other interests
18	Shri M. A. Master		
19	Shri Ratilal M. Gandhi		
20	Shri Raghunath Singh		
21	Shri Govind H. Seth		Member Secretary.

[No. 37-MD(4)/67.]

B. P. SRIVASTAVA, Dy. Secy.

(Transport Wing)

CORRIGENDUM

MERCHANT SHIPPING

New Delhi, the 10th July 1967

S.O. 2320.—In line 4 of this Ministry's Notification No. 15-MT(4)/65. dated the 10th May, 1967, for the word 'Office' the word 'Board' should be substituted.

[No. 15-MT(4)/65.]

B. B. LAL, Under Secy.

(Directorate General of Shipping)

ORDERS

Bombay, the 7th June 1967

S.O. 2321.—In exercise of the powers conferred by sub-section (3) of section 7 of the Merchant Shipping Act, 1958, (44 of 1958) and in supersession of all previous orders on the subject, the Director General of Shipping, with previous approval of the Central Government, hereby directs that the power or authority conferred upon or delegated to him and the duty imposed upon him by or under the provisions of the Merchant Shipping Act, 1958 specified below, shall with immediate effect be exercised or discharged also by the Additional Director General of Shipping provided that power to give prior approval to the transfer of any Indian sailing vessel or any interest therein shall not be exercisable by him in cases where transferee is not a citizen of India or company not satisfying the requirements of clause (b) of Section 21 of the said Act.

Provisions of the Merchant Shipping Act, 1958

(44 of 1958)

Section	Section	Section
41	176	406
70(2)	191(2)	407
121	197	408
146(2)	206	411
157(1)	210	426
158	316(2)	431
161(1)	366(1)	456(1)
165	388	

[No. 20-SL(17)/66.]

Bombay, the 5th July 1967

S.O. 2322.—In pursuance of note (3) the Schedule to the Notification, of the Government of India in the Ministry of Transport and Shipping relating to scales of provisions for seamen S.O. No. 2169, dated 21-6-67 and being satisfied that scarcity prevails at present in India in respect of foodgrains, particularly rice, J. K.C. Madappa, Director General of Shipping, hereby order that for a period of six months which effect from the date of this order the total daily scale of cereal rations of 570 grams shall stand amended to 350 grams rice and 220 grams wheat, if procurement is made in India.

2. As a compensation for reduction of 50 grams in the rice rations, the scale of other items shall be increased per day as under for each unit of 25 grams:

- 10 grams of fresh fish, or
- 5 grams of meat, or
- 50 grams of dry vegetables, or
- 25 grams of fresh vegetables.

[No. 8(10)-CRA/66.]

K. C. MADAPPA,  
Director General of Shipping.

**MINISTRY OF TOURISM & CIVIL AVIATION***New Delhi, the 30th June 1967*

**S.O. 2323.**—In exercise of the powers conferred by Section 4 of the Air Corporation Act, 1953, (27 of 1953) the Central Government hereby appoints, with immediate effect, Shri S. D. Nargolwala, Additional Secretary, Ministry of Finance (Department of Expenditure) as a Member of the Indian Airlines Corporation *vice* Shri T. P. Singh, resigned.

[No. 3-CA(13)/66.]

**S.O. 2324.**—In exercise of the powers conferred by Section 4 of the Air Corporations Act, 1953, (27 of 1953) the Central Government hereby appoints, with immediate effect, Shri J. N. Goyal, Joint Secretary, Ministry of Tourism & Civil Aviation, as a Member of the Indian Airlines Corporation.

[No. 3-CA(13)/66.]

T. ARUMUGHAM, Dy. Secy.

*New Delhi, the 4th July 1967*

**S.O. 2325.**—Shri A.S. Bam, relinquished charge of the post of General Manager, Indian Airlines Corporation on the afternoon of Monday the 19th June, 1967.

[No. 3-AC(8)/67.]

M. R. SHARMA, Under Secy

**DEPARTMENT OF COMMUNICATIONS****(P. & T. Board)***New Delhi, the 3rd July 1967*

**S.O. 2326.**—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated the 8th March, 1960 the Director General, Posts and Telegraphs, hereby specifies the 22nd July, 1967 as the date on which the Measured Rate System will be introduced in Nadiad Telephone Exchange.

[No. 5-32/67-PHB(3).]

*New Delhi, the 5th July 1967*

**S.O. 2327.**—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951 as introduced by S.O. No. 627 dated the 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies the 1-8-1967 as the date on which the Measured Rate system will be introduced in Chittoor Telephone Exchange.

[No. 5-34/67-PHB.]

D. R. BAHL,

Assistant Director General (PHB).

## संचार विभाग

(डाक-तार बोर्ड)

नई दिल्ली 3 जुलाई 1967

एस० ओ० 2328.—स्थायी आदेश क्रमसंख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए 1951 के भारतीय तार नियमों के नियम 434 के खण्ड III के पैरा (क) के अनुसार डाक तार महानिदेशक ने नाडिग्रोड टेलीफोन केंद्र में 22-7-1967 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[सं० 5-32/67 पी० एच० बी० (3)]

नई दिल्ली, 5 जुलाई 1967

एस० ओ० 2329.—स्थायी आदेश क्रमसंख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए 1951 के भारतीय तार नियमों के नियम 434 के खण्ड III के पैरा (क) के अनुसार डाक-तार महानिदेशक ने चित्तूर टेलीफोन केंद्र में 1-8-67 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[सं० 5-34/67-पी० एच० बी० (2)]

डी० आर० बहल,

सहायक महानिदेशक (पी० एच० बी०)।

## CENTRAL BOARD OF DIRECT TAXES

### INCOME-TAX

New Delhi, the 7th July 1967

S.O. 2330.—In exercise of the powers conferred by sub-section (1) of Section 122 of the Income-tax Act, 1961 (43 of 1961) and of all other powers enabling it in that behalf and in supersession of all previous notifications in this regard, the Central Board of Direct Taxes hereby directs that the Appellate Assistant Commissioners of Income-tax of the Ranges specified in column 1 of the Schedule below shall perform their functions in respect of all persons and incomes assessed to Income-tax or Super-tax in the Income-tax circles, Wards and Districts specified in the corresponding entry in column 2 thereof:—

### SCHEDULE

Range 1	Income-tax Circles, Wards and Districts 2
'A' Range, Indore	<ol style="list-style-type: none"> <li>1. A-Ward, Indore.</li> <li>2. B-Ward, Indore.</li> <li>3. C-Ward, Indore.</li> <li>4. D-Ward, Indore.</li> <li>5. Central Circle, Indore.</li> <li>6. A-Ward, Ratlam.</li> <li>7. B-Ward, Ratlam.</li> <li>8. C-Ward, Ratlam.</li> <li>9. Mandsaur.</li> <li>10. Special Estate Duty cum Income-tax Circle, Indore.</li> </ol>

Range	Income-tax Circles, Wards and Districts
1	2
'B' Range, Indore	<ol style="list-style-type: none"> <li>1. E-Ward, Indore.</li> <li>2. F-Ward, Indore.</li> <li>3. G-Ward, Indore.</li> <li>4. H-Ward, Indore.</li> <li>5. J-Ward, Indore.</li> <li>6. K-Ward, Indore.</li> <li>7. L-Ward, Indore.</li> <li>8. Special Survey Circle, Indore.</li> <li>9. Khargone.</li> <li>10. M-Ward, Indore.</li> </ol>
Gwalior Range, Gwalior.	<ol style="list-style-type: none"> <li>1. A-Ward, Gwalior.</li> <li>2. B-Ward, Gwalior.</li> <li>3. C-Ward, Gwalior.</li> <li>4. D-Ward, Gwalior.</li> <li>5. A-Ward, Sagar.</li> </ol>
Bhopal Range, Bhopal.	<ol style="list-style-type: none"> <li>1. A-Ward, Bhopal.</li> <li>2. B-Ward, Bhopal.</li> <li>3. C-Ward, Bhopal.</li> <li>4. D-Ward, Bhopal.</li> <li>5. A-Ward, Ujjain.</li> <li>6. B-Ward, Ujjain.</li> <li>7. C-Ward, Ujjain.</li> <li>8. D-Ward, Ujjain.</li> <li>9. Guna.</li> <li>10. Vidisha.</li> </ol>
'A' Range, Jabalpur.	<ol style="list-style-type: none"> <li>1. A-Ward, Jabalpur.</li> <li>2. B-Ward, Jabalpur.</li> <li>3. Central Circle, Jabalpur.</li> <li>4. B-Ward, Sagar.</li> </ol>
'B' Range, Jabalpur.	<ol style="list-style-type: none"> <li>1. C-Ward, Jabalpur.</li> <li>2. D-Ward, Jabalpur.</li> <li>3. E-Ward, Jabalpur.</li> <li>4. Special Survey Circle, Jabalpur.</li> <li>5. A-Ward, Satna.</li> <li>6. B-Ward, Satna.</li> <li>7. C-Ward, Satna.</li> <li>8. F-Ward, Jabalpur.</li> <li>9. A-Ward, Itarsi.</li> <li>10. B-Ward, Itarsi.</li> <li>11. C-Ward, Jabalpur.</li> </ol>
'A' Range, Nagpur.	<ol style="list-style-type: none"> <li>1. A-Ward, Nagpur.</li> <li>2. B-Ward, Nagpur.</li> <li>3. Special Survey Circle, Nagpur.</li> <li>4. Salaries Circle, Nagpur.</li> <li>5. Special Investigation Circle 'A' Nagpur.</li> <li>6. Special Investigation Circle 'B' Nagpur.</li> <li>7. Special Investigation Circle 'C' Nagpur.</li> <li>8. Special Investigation Circle 'D' Nagpur.</li> <li>9. Refund Circle, Nagpur.</li> <li>10. Special Estate Duty cum Income-tax Circle, Nagpur.</li> <li>11. E-Ward, Nagpur.</li> <li>12. H-Ward, Nagpur.</li> <li>13. Chhindwara.</li> </ol>
'B' Range, Nagpur.	<ol style="list-style-type: none"> <li>1. C-Ward, Nagpur.</li> <li>2. D-Ward, Nagpur.</li> <li>3. F-Ward, Nagpur.</li> <li>4. G-Ward, Nagpur.</li> <li>5. Khandwa.</li> </ol>

Range 1	Income-tax Circles, Wards and Districts 2
Raipur.	<ol style="list-style-type: none"> <li>1. A-Ward, Raipur.</li> <li>2. B-Ward, Raipur.</li> <li>3. C-Ward, Raipur.</li> <li>4. D-Ward, Raipur.</li> <li>5. E-Ward, Raipur.</li> <li>6. Raigarh.</li> <li>7. Bilaspur.</li> <li>8. Rajnandgaon.</li> <li>9. Durg.</li> </ol>

Where an Income-tax Circle, Ward or District or part thereof stands transferred by this notification from one Range to another Range, appeals arising out of assessments made in that income-tax circle, Ward or District or part thereof and pending immediately before the date of this notification before the Appellate Assistant Commissioner of Income-tax of the Range from whom that Income-tax Circle, Ward or District or part thereof is transferred shall, from the date this notification shall take effect be transferred to and dealt with by the Appellate Assistant Commissioner of Income-tax of the Range to whom the said Circle, Ward or District or part thereof is transferred.

This notification shall take effect from 15th July, 1967.

*Explanatory Note.*

The amendments have become necessary on account of the reallocation of jurisdiction amongst the Appellate Assistant Commissioners in the Commissioner's charge.

(The above note does not form a part of the notification, but is intended to be merely clarificatory).

[No. 52 (F. No. 50/20/67-ITJ).]

P. G. GANDHI, Under Secy.

## MINISTRY OF WORKS, HOUSING AND SUPPLY

### (Department of Works and Housing)

*New Delhi, the 6th July 1967*

**S.O. 2331**—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1958 (32 of 1958), the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Works, Housing and Supply No. S.O. 307, dated the 28th January, 1959, namely—

In the Table below the said notification, for the entries in column 1, against Serial No. 13(a), (b), (c), (d), (e), (f) and (g), the following shall be substituted, namely—

- "13(a) Postmaster General, Gujarat Circle, Ahmedabad.  
 Postmaster General, West Bengal Circle, Calcutta.  
 Postmaster General, Bihar Circle, Patna.  
 Postmaster General, Maharashtra Circle, Bombay.  
 Postmaster General, Punjab Circle, Ambala.  
 Postmaster General, Madras Circle, Madras.  
 Postmaster General, Madhya Pradesh Circle,  
 Postmaster General, Andhra Circle, Hyderabad.  
 Postmaster General, Uttar Pradesh Circle, Lucknow.  
 Postmaster General, Mysore Circle, Bangalore.  
 Postmaster General, Orissa Circle, Cuttack.  
 Postmaster General, Assam Circle, Shillong.  
 Postmaster General, Rajasthan Circle, Jaipur.  
 Postmaster General, Kerala Circle, Trivandrum.

- (b) General Manager Telephones, Calcutta.  
General Manager Telephones, Bombay.  
General Manager Telephones, New Delhi.  
General Manager Telephones, Madras.
- (c) Manager Telegraph Workshops, Calcutta.  
Manager Telegraph Workshops, Jabalpur.  
Manager Telegraph Workshops, Bombay.
- (d) Director Postal Services, Delhi Circle, New Delhi.
- (e) Additional Chief Engineer, Jabalpur Circle, Jabalpur."

[No. F. 21011(4)/66-Pub.]

P. N. KHANNAH, Under Secy.

## MINISTRY OF INDUSTRIAL DEVELOPMENT & COMPANY AFFAIRS

(Department of Industrial Development)

### ORDER

*New Delhi, the 7th July 1967*

**S.O. 2332.—P/DC/V/66.**—In exercise of the powers conferred by Section 6 of the Industries (Development and Regulation) Act, 1951, read with Rules 2, 4 and 5 of the Development Councils (Procedural) Rules 1952, the Central Government hereby appoints Shri Lakhan Lal, General Secretary, Dalmianagar Mazdoor Union, Dalmianagar, Bihar, to be a member upto 24th October, 1968 of the Development Council established for a period of two years by the order of the Government of India in the Ministry of Industry No. S.O.P/DC/1/66, dated the 25th October, 1966, for the scheduled industry engaged in the manufacture or production of Paper, Pulp and Allied Industries, and directs that the following amendment shall be made in the said order, namely:

In the said order, after the entry No. 28, the following entry shall be made, namely—

29. Shri Lakhan Lal, General Secretary, Dalmianagar Mazdoor Union, P.O. Dalmianagar, Distt. Shahbad, Bihar.

[No. LI(III)-17(154)/66-Dev. Council.]

V. PRAKASH, Under Secy.

(Department of Industrial Development)

(Indian Standards Institution)

New Delhi, the 29th June 1967

S.O. 2333.—The Certification Marks Licences, details of which are given hereafter, have lapsed or their renewal deferred.

Sl. No.	Licence No. and Date	Licensee's Name and Address	Article/Process and the Relevant IS: No.	S.O. No. and Date of the Gazette Notifying Grant of licence	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1	CM/L-72 13-2-1958	M's. Hindustan Brown Boveri Ltd., Industrial Area, New Township, Faridabad.	Three-phase induction motors—upto 10 HP with class 'A' insulation—IS: 325-1961.	S.O. 251 12-4-1958	Lapsed after 31-3-67.
2	CM/L-124 21-5-1959	M's. Western India Plywood Ltd., Beliapattanam, Distt. Cannanore (Kerala).	Tea-chest plywood panels—IS: 10-1964.	S.O. 1335 13-6-1959	Deferred after 31-5-67.
3	CM/L-408 27-4-1962	M's. Besh Works, C-52, Shivaji, Park, Rohtak Road, Delhi.	Ink, drawing, waterproof, Black—IS: 789-1955.	S.O. 1509 19-5-1962	Lapsed after 15-5-1967.
4	CM/L-410 30-4-1962	M's. Rascak Industries Pvt. Ltd., 12-A, Agra Road, Vikhroli, Bombay-79.	Oil Pressure lanterns—IS: 1384-1964.	S.O. 1509 19-5-1962	Lapsed after 15-5-1967.
5	CM/L-488 26-12-1962	M's. Hindustan Chains Pvt. Ltd., G. T. Rd., P. O. Pasonda, Ghaziabad.	Bicycle chains—IS: 627-1961.	S.O. 241 26-1-1963	Lapsed after 15-5-1967.
6	CM/L-652 23-4-1964	The Bharat Carbon & Ribbon Mfg. Co. Ltd., 66-A, Industrial Area, Faridabad Township (Haryana).	(i) Ink, duplicating, all weather, black for rotary type machines—IS: 1222-1957. (ii) Ink, duplicating, all weather, black for drum type machines—IS: 1333-1958.	S.O. 1676 16-5-1964	Deferred after 31-5-1967
7	CM/L-821 30-10-1964	M's. Sreedhar Sago Factory, Omalur Road, Salem-5 (Madras State).	Sago (saboodana)—IS: 899-1956.	S.O. 4038 28-11-1964	Lapsed after 15-5-1967.
8	CM/L-1014 25-2-1965	M's. Indian Malleable Castings Ltd., P. O. Domchanch, Distt. Hazari Bagh (Bihar)	Bicycle front forks—IS: 2061-1962.	S.O. 987 27-3-1965	Lapsed after 15-5-1967.
9	CM/L-1056 21-4-1965	The India Supplies Engg. Works Ltd., 84/22, Fazalganj, Kanpur.	Three-phase induction motors upto 15 HP only with class 'A' insulation—IS: 325-1961.	S.O. 1592 22-5-1965	Lapsed after 15-5-1967.

(1)	(2)	(3)	(4)	(5)	(6)
10	CM/L-1058 22-4-1965	M/s. Ratnam Foodstuff Supply Co., 109/4, Ettayapuram Road, Tuticorin (Madras State).	Roasted chicory powder, high aqueous extract grade—IS: 612-1962.	S.O. 1592	Lapsed after 22-5-1965 30-4-1967.
11	CM/L-1062 29-4-1965	M/s. Nireka Engg. & Co., 29, The Mall, Dum Dum, Calcutta-28.	Electric motors with class 'A' insulation, single-phase capacitor start—IS: 996-1964.	S.O. 1592	Lapsed after 22-5-1965 31-5-1967.
12	CM/L-1065 13-5-1965	M/s. Ruby Rubber Works Ltd., Ruby Nagar Post Office, Vazhapalli East, Changancherry (Kerala).	Bicycle tyres—IS: 2414-1963.	S.O. 2132	Deferred after 3-7-1965 31-5-1967.
13	CM/L-1073 26-5-1965	M/s. R. M. Chatterjee Iron Foundry Pvt. Ltd., 63, Sitanath Bose Lane, Salkia, Howrah.	Cast iron flushing cisterns (curved, siphonic type) high level, 15 litres capacity—IS: 774-1964.	S.O. 2132	Deferred after 3-7-1965 31-5-1967.
14	CM/L-1250 22-4-1966	M/s. Shree Bajrang Electric Steel Co. Ltd., 1, Kali Mazumdar Road, Ghusray, Howrah.	Structural steel (ordinary quality) IS: 1977-1962.	S.O. 1551	Deferred after 28-5-1966 30-4-1967.
15	CM/L-1256 26-4-1966	M/s. Popular Iron & Steel Co., South Station Road, Agarpara, 24-Parganas (West Bengal).	Structural steel (ordinary quality) IS: 1977-1962.	S.O. 1551	Lapsed after 28-5-1966 15-5-1967.
16	CM/L-1263 23-5-1966	M/s. Bengal Tar Products, P.O. Pradhan Khunta, Dhanbad (Bihar).	Aldrin dusting powders—IS: 1308-1958.	S.O. 1799	Lapsed after 18-6-1966 31-5-1967.
17	CM/L-1265 24-5-1966	M/s. Bharat Steel Tubes Ltd., Gansur (Punjab).	Mild steel tubes—IS: 1239-1964.	S.O. 1799	Deferred after 18-6-1966 31-5-1967.
18	CM/L-1266 25-5-1966	M/s. D. Ishwarlal & Co., 362, V. P. Road, Congress House Lane, Bombay-4.	Wrought aluminium and aluminium alloy utensils—IS: 21-1959.	S.O. 1799	Deferred after 18-6-1966 31-5-1967.

[No. MD/33: 16/C.]

*New Delhi, the 3rd July 1967*

**S.O. 2334.**—In licence No. CM/L-1294, dated 30 June 1966 held by M/s Welding Electrodes and Metallic Alloys Ltd., Plot No. 4, Kalwa Industrial Area, Thana Belapur Road, District Thana (Maharashtra State), the details of which are published under S.O. 3508 in the Gazette of India, Part II, Section 3, Sub-section (ii), dated 19 November 1966, the list of articles has been revised to include the following brands with effect from 1 July 1967:

Philips C18, and

Philips 56.



[No. MD/55:1294.]

*New Delhi, the 5th July 1967*

**S.O. 2335.**—In pursuance of sub-rule (1) of rule 4 of the Indian Standards Institution (Certification Marks) Rules, 1955 the Indian Standards Institution hereby notifies that the Standard Mark(s), design(s) of which together with the verbal description of the design(s) and the title(s) of the relevant Indian Standard(s) are given in the Schedule hereto annexed, have been specified.

These Standard Mark(s) for the purpose of the Indian Standards Institution (Certification Marks) Act, 1952 and the Rules and Regulations framed thereunder, shall come into force with effect from 1 July 1967:

## THE SCHEDULE

Sl. No.	Design of the Standard Mark	Product/Class of Product	No. and Title of the Relevant Indian Standard	Verbal description of the Design of the Standard Mark
1	2	3	4	5
1	IS : 1237 	Cement concrete flooring tiles.	IS : 1237—1959 Specification for cement concrete flooring tiles.	The monogram of the Indian Standards Institution consisting of letters 'ISI' drawn in the exact style and relative proportions as indicated in col. (2), the number designation of the Indian Standard being superscribed on the top side of the monogram as indicated in the design.
2	IS : 1489 	Port land-pozzolana cement.	IS:1489-1962 Specification for port-land-pozzolana cement.	The monogram of the Indian Standards Institution consisting of letters 'ISI', drawn in the exact style and relative proportions as indicated in col. (2), the number designation of the Indian Standard being inscribed on the top side of the monogram as indicated in the design.

[No. MD/17:2.]

(Dr.) Sadgopal,  
Deputy Director General.

**MINISTRY OF LABOUR, EMPLOYMENT & REHABILITATION****(Department of Labour and Employment)***New Delhi, the 7th June 1967*

**S.O. 2336.**—In exercise of the powers conferred by section 87 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby exempts the Design and Development Centre, All India Handicrafts Board, 43 Okhla Industrial Estate, New Delhi from the provisions of the said Act except chapter VA for the period upto and including 30th June, 1967.

[No. F. 6/48/64-HI.]

*New Delhi, the 1st July 1967*

**S.O. 2337.**—Whereas the Central Government was satisfied that—

1. State Transport Maintenance Centre.
2. Fruit Preservation Industry.
3. M/s Surma Valley Grinding Mills.
4. M/s. Cachar Saw Mills and Allied Industry.

were situated in Silchar area which was a sparse area (that is, an area whose insurable population was less than 500) in the district of Cachar in the State of Assam.

And, whereas by virtue of their location in a sparse area, the aforesaid factories were granted exemption from the payment of the employer's special contribution under section 73-F of the Employees' State Insurance Act, 1948 (34 of 1948) until enforcement of the provisions of Chapter V of the Act in that area by the Central Government in the late Ministry of Labour and Employment notification No. S. O. 2546 dated the 1st August, 1962.

And, whereas the Central Government is satisfied that the insurable population of the Silchar area in the district of Cachar in the state of Assam has now been exceeded 500, and it is no longer a sparse area;

Now, therefore, in exercise of the powers conferred by section 73-F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby makes the following further amendment in the said notification namely:

In the schedule to the said notification, serial No. 1 (relating to Cachar) and the entries there-against shall be omitted.

[No. F. 6/33/67-HI-I.]

*New Delhi, the 4th July 1967*

**S.O. 2338.**—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), and having regard to the location of the factory in an implemented area, the Central Government hereby exempts the Indore City Municipal Workshop, Indore, from the payment of the employer's special contribution leviable under chapter VA of the said Act for a further period of one year with effect from the 29th June, 1967.

[No. F. 6/24/66-HI.]

**S.O. 2339.**—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government having regard to the location of the factory in a non-implemented area in the state of Bihar, hereby exempts the Karagali Washery belonging to the National Coal Development Corporation, Ranchi, from the payment of employer's special contribution leviable under chapter VA of the Act until the enforcement of the provisions of chapter V of that Act in that area.

[No. F. 6/64/65-HI.]

*New Delhi, the 6th July 1967*

**S.O. 2340.**—In pursuance of clause (a) of sub-section (1) of section 5A of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints, with effect from the 3rd July, 1967, the Secretary to the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) as the Chairman of the Board of Trustees (Central Board), and makes the following further amendment in the notification of the Government

of India in the late Department of Social Security No. S.O 1156 dated the 1st April, 1965, namely:—

In the said notification under the heading 'Chairman', for the entry against serial number 1, the following entry shall be substituted, namely:—

"The Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), New Delhi."

[No. 12/5/63/PF-II]

DALJIT SINGH, Under Secy.

**(Department of Labour and Employment)**

*New Delhi, the 3rd July 1967*

**S.O. 2241.**—In exercise of the powers conferred by clause (1) of article 258 of the Constitution, the President hereby entrusts, with its consent, to the Government of Haryana the functions exercisable by the Central Government under the Minimum Wages Act, 1948 (11 of 1948), in so far as they relate to the appointment, under sub-section (1) of section 20 thereof, of the Authority to hear and decide for any specified area, claims arising out of the payment of less than the minimum rates of wages or in respect of the payment of remuneration for weekly days of rest or for work done on such days under clause (b) or (c) of sub-section (1) of section 13 or of wages at the overtime rate under section 14, to the employees employed in any scheduled employment for which the Central Government is the appropriate Government, within the State of Haryana, subject to the condition that notwithstanding this entrustment, the Central Government may itself exercise the said functions either generally or in any particular case or class of cases.

[No. LWI-I-2(6)/66.]

O. P. TALWAR, Under Secy.

**(Department of Labour and Employment)**

*New Delhi, the 4th July 1967*

**S.O. 2342.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Bombay in the industrial dispute between the management of Air India, Bombay and their workmen which was received by the Central Government on the 3rd July, 1967.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT BOMBAY  
REFERENCE No. CGIT-15 of 1967

The Management of Air India, Bombay

AND

Their Workmen.

PRESENT:

Shri Salim M. Merchant—Presiding Officer.

*For the Employers:*

1. Shri K. K. Unni, Assistant General Manager, Air India.
2. Shri T. V. Lalvani, Industrial Relations Adviser.

*For the workmen:*

Captain Y. V. Mahajan, President and Captain G. N. Singh, General Secretary, Indian Pilots Guild.

*Dated at Bombay this Friday, 30th June 1967.*

INDUSTRY:—Aviation.

STATE: Maharashtra.

**AWARD**

The Central Government by the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) by order No. 4/94/67-LR.III dated

26th June 1967, made in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947) was pleased to refer the industrial dispute between the parties above-named in respect of the following subject-matter stated in the Schedule to the said order, to me for adjudication:—

#### SCHEDULE

"Whether the demand of the pilots of Air India for implementation of Part II of the Award of the National Industrial Tribunal, published with the notification of the Ministry of Labour, and Employment S.O. No. 539, dated 10th February 1966, with effect from the date when the Award became enforceable, is justified?"

2. After the said Notification was issued, on Thursday, 29th June 1967, I had notices served on the management of Air India and the General Secretary, Indian Pilots Guild to appear before me at 3 P.M. on the same day for preliminary discussion and directions. Copies of the notice were also directed to be displayed on the notice board at the Head Office of the Company at Bombay and at the Santa Cruz Air Port. This procedure was adopted as the Pilots of Air India concerned in this dispute were on strike from 5.31 A.M. (I&T) on Tuesday, 27th June 1967.

3. Discussions were held on Thursday, 29th instant and again on Friday the 30th instant when the representatives of both parties agreed to waive the filing of written statements and to make only oral submissions.

4. I am glad to say that during preliminary discussions the Indian Pilot's Guild agreed to withdraw the strike of the Pilots from 20.00 hours (I.S.T.) on Friday, 30th June 1967.

5. Thereafter the parties made their oral submissions and invited me to give my award on the subject-matter under reference and agreed that they will accept the award made by me as binding on them.

6. The short question that falls for determination in this reference is the date from which Part II of the Award dated 28th January, 1966 of the National Industrial Tribunal (Shri G. D. Khosla) should be implemented. The demand of the workmen is that Part II of the said Award should be implemented from the date it became enforceable i.e. from on or about 23rd March, 1966. The Management's contention is that Part II of the Award is recommendatory and not enforceable and further that the agreement dated 26th July 1965 which was enforceable for a period of 3 years from 28th August 1965 till 28th August 1968 did not entitle the Pilots to make any claim under Part II of the said Award.

7. The Indian Pilots Guild in support of its demands has relied upon the observations contained in Part II of the said Award, particularly on paragraphs 369, 370 and 371 thereof. In paragraph 369 the learned Tribunal observed:

"I find it difficult to accept this argument because pilots who operate on international routes are entitled to an additional allowance because of the peculiarities of their service and also of the additional expenditure incurred by them. It is not enough to say that the additional expenses are amply compensated by their layover allowance or their overseas operations allowance because, as already stated by me in an earlier part of this award, the pilots of Air-India compete with pilots of other International airlines and they do not wish to feel a sense of inferiority when comparing themselves with others who are similarly placed and who are not more skilled or more efficient in the performance of the same type of duties."

Again in paragraph 371 Justice Khosla observed as follows:—

"In the case of Air-India, the flight crew are entitled to additional overseas operations allowance to which the pilots of IAC will not be entitled."

8. Bearing in mind these observations in Part II of the Award and the facts and circumstances, which have since arisen and bearing in mind oral submissions made by the representatives of both parties I feel that in this case the fair and proper thing to do is adopt a middle course. I am satisfied that the demand of the Pilots for the implementation of Part II of the Award of Justice Khosla from the date the Award became enforceable is not justified. I am also on the other hand satisfied that the refusal of the management of Air India to grant them the same till 28th August 1968 when the agreement of 26th July 1965, would expire is not justified.

9. I think that in the facts and circumstances of the case, the date from which Part II of the said Award should be directed to be implemented should be the 1st July 1967.

10. I, therefore, award that Part II of the Award of the National Industrial Tribunal (Shri G. D. Khosla) referred to in the schedule to the order of reference herein should be implemented by Air-India with effect from 1st July 1967.

No order as to costs.

(Sd.) SALIM M. MERCHANT,  
Presiding Officer.  
[No. F. 4/94/67/LRIII.]

### ORDER

*New Delhi, the 4th July 1967*

**S.O. 2343.**—Whereas the Central Government is of opinion that an industrial dispute exists between the management of Messrs Bennett Coleman & Company Limited and their workmen in respect of the matters specified in the Schedule hereto annexed and that the said dispute involves a question of national importance and that the dispute is also of such a nature that industrial establishments situated in more than one State are likely to be interested in, or affected by, such dispute;

And whereas the Central Government is of opinion that the dispute should be adjudicated by a National Tribunal;

Now, therefore, in exercise of the powers conferred by sub-section (1A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute to the National Tribunal constituted by the notification of the Government of India in the late Ministry of Labour and Employment No. S.O. 294, dated the 27th January, 1961, for adjudication.

### SCHEDULE

- (a) Whether the non-journalist workmen of Bennett Coleman & Company Ltd., have been excluded by the Wage Board for Non-Journalists, for payment of interim relief in their recommendations notified by the Government of India in the Gazette of India dated 24th April, 1955 (Part I, Section I); if not, to what relief are the non-journalist workmen entitled?
- (b) Whether the Bennett, Coleman and Company Limited was justified in not paying wages to its workmen, both in Bombay and Delhi, during the periods of strike commencing from the 17th February, 1967 and lock-out, declared from the 27th February, 1967 to the 23th March, 1967; if not, to what relief are the workmen entitled?

[No. 17/4/67-I RIII.]

*New Delhi, the 5th July 1967*

**S.O. 2344.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Calcutta Licensed Measures, Calcutta and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

### SCHEDULE

Whether the demand of the 'Reserve Workers' of Calcutta Licensed Measures, Calcutta for being made permanent is justified? If so, to what relief are they entitled?

[No. 28(50)/67-LRIII]

*New Delhi, the 4th July 1967*

**S.O. 2345.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Punjab National Bank Limited, New Delhi and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Jabalpur, constituted under section 7-A of the said Act.

#### SCHEDULE

Whether the management of the Punjab National Bank Limited New Delhi, was justified in not confirming Shri S. P. Narang, a clerk at their Jabalpur Cantonment Branch office after completion of six months continuous service from the 11th May, 1965? If not, to what relief is the workmen entitled?

[No. 51 (27)/67-LR-III]

S. S. SAHASRANAMAN, Under Secy.

#### (Department of Labour and Employment)

*New Delhi, the 5th July 1967*

**S.O. 2346.**—In pursuance of section 17th of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Bombay, in the industrial dispute between the employers in relation to the S. C. Rungta Colliery, Post Office Rungta Colliery, Burhar (Madhya Pradesh) and their workmen which was received by the Central Government on the 28th June, 1967.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, BOMBAY

REFERENCE No. CGIT-24 of 1966

**PARTIES:**

Employers in relation to the S.C. Rungta Colliery  
AND  
Their Workmen

**PRESENT:—**

Shri Salim M. Merchant, Presiding Officer.

**INDUSTRY.**—Coal Mining

**STATE.**—Madhya Pradesh.

*Dated at Bombay this 21st day of June 1967.*

#### AWARD

The Central Government, by the Ministry of Labour and Employment's Order No. 5/13/66-LR-II dated 22nd April 1966, was pleased, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947), to refer the industrial dispute between the parties above named in respect of the matters specified in the schedule to the said order to me for adjudication. The dispute as referred was (1) whether the management of S.C. Rungta Colliery was justified in withdrawing with effect from 1st April 1963 the benefits such as payment of quarterly bonus, granting of earned leave and sick leave and contribution towards provident fund that were being enjoyed by the 64 wagon loaders employed by it at the railway siding, Burhar, as mentioned by name in the said schedule and (2) if not, to what relief are these workmen entitled.

2. After the reference was made, the employer company viz., the S. C. Rungta Colliery filed a Writ Petition in the High Court of Madhya Pradesh, Jabalpur, being Miscellaneous Petition No. 326 of 1966 and the High Court was pleased to

pass an order restraining this Tribunal from giving effect to the said Government order of reference dated 22-4-1966. In obedience to the said order the proceedings in this reference were stayed. Thereafter, the company sought leave of the Hon'ble High Court of Madhya Pradesh for withdrawing the said petition and their Lordships Shri P.V. Dixit, C.J. and Shri R.J. Bhave J., were pleased to make an order on 11-5-1967 granting leave for withdrawing the said Petition. Thereafter, the parties above named—the workmen being represented by their five elected representatives—made a joint application to this Tribunal dated 30-8-1966 stating *inter alia* that the management of Messrs S.C. Rungta Colliery and the five elected representatives of the workmen had reached an overall agreement on 29-8-1966 with a view to restore industrial peace and good labour relations. Item 5 of that agreement concerned the subject matter of this reference and the terms of settlement as recorded therein were as follows:—

“At the instance of the five elected representatives of the workmen Sarva-shri (1) B. P. Sharma (2) Hari singh (3) Shrikrishna (4) D. D. Tripathi (5) Ibrahim a reference has been made to the Central Government Industrial Tribunal Bombay (Reference No. CGIT-24 of 1966) regarding the wagon loaders employed at railway siding Burhar. The management has filed a writ petition in the High Court at Jabalpur challenging the validity of this reference. In careful consideration these five elected representatives and the workers affected feel that the demands made in this reference are of doubtful nature and will not be sustained and will entail lot of expense and botheration. The workmen therefore do not want to pursue the reference and undertake to file a suitable application before the Central Government Industrial Tribunal, Bombay, withdrawing their demands.”

In para 5 of their joint application dated 30th August 1966 the parties have stated as follows:—

“Consequently the parties have wound up their differences and having come to a settlement beg to pray that the Hon'ble Tribunal, may be pleased to treat the above reference having been settled and to pass an award in terms of the above settlement.”

3. The joint application forwarded to the Tribunal dated 30th August 1966 bears the signatures of the said five elected representatives of the workmen and also the thumb impressions purporting to be of a large number of workmen concerned in the dispute.

4. Upon receipt of this application and a copy of the said order of the High Court at Jabalpur, I issued notices on the parties enquiring whether they had any objection to an order being made for treating the claim in this reference as withdrawn and that if no statement of objection was received within ten days i.e. by 9th June 1967, it would be deemed that the workmen did not oppose the joint application. I further directed the management to put up a copy of the notice with its Hindi translation for information of the workmen on the notice board of its colliery and to intimate compliance thereof by 5th June 1967. Thereupon the company by its letter dated 5th June 1967 informed me in acknowledgement of the said notice that it had put up a copy of the notice with its translation on the notice board of the colliery. Copy of the said notice was also sent to Shri Din Dyal Tripathi and others, elected representatives of the workmen of the S. C. Rungta Colliery by registered post which was duly received by them on 3rd June 1967 as per the postal acknowledgement receipt returned to the office.

5. Though I have waited for over 10 days after the date by which objection had to be filed no objections have so far been received. Since the Writ Petition has been allowed to be withdrawn, I presume that the order of stay stands vacated. As there is nothing to show why an order should not be made in terms of the settlement which has evidently been reached between the company and the five elected representatives of the workmen and which appears to be endorsed by a large body of workmen and as no objection to the settlement has been received from the workmen, I allow the claim in the reference to be withdrawn and the reference is disposed off as withdrawn.

No order as to costs

(Sd.) SALIM M. MERCHANT,  
Presiding Officer,  
Central Government Industrial Tribunal,  
Bombay.

[No. 5/13/66-LRII.]

**S.O. 2347.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Additional Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited, Post Office Sijua, District Dhanbad and their workmen which was received by the Central Government on the 1st July, 1967.

**BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL  
TRIBUNAL AT DHANBAD**

In the matter of a Reference under Section 10(1)(d) of the Industrial Disputes Act, 1947.

REFERENCE NO. 17 OF 1967

**PARTIES:**

Employers in relation to the Gazlitand Colliery of M/s. New Manbhum Coal Company Limited, Post Office Sijua, Dist. Dhanbad.

And

Their Workmen.

**PRESENT:**

Shri Nandagiri Venkata Rao—Presiding Officer.

**APPEARANCES:**

*For the Employers.*—Shri B. B. Singh, Personnel Officer.

*For the Workmen.*—Shri Shanker Bose, Secretary.

STATE: Bihar.

INDUSTRY: Coal.

*Dhanbad dated the 26th June, 1967 5th Asadha, 1889.*

**AWARD**

The Central Government, being of opinion that an industrial dispute exists between the employers in relation to the Gazlitand Colliery of M/s. New Manbhum Coal Co. Ltd., P.O. Sijua, Dist. Dhanbad and their workmen, by its order No. 2/265-LRII dated 29-1-65 referred to the Central Government Industrial Tribunal, Dhanbad under Section 10(1)(d) of the Industrial Disputes Act, 1947 for adjudication the dispute in respect of the matters specified in the schedule annexed thereto. The schedule is extracted below:

**SCHEDULE**

"Whether the management of the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited was justified in dismissing Shri Ramfer Rajbhar, Miner, from service with effect from the 30th October, 1964? If not, to what relief is the workman entitled?"

2. The Central Government Industrial Tribunal, Dhanbad registered the reference as reference No. 20 of 1965 on its file. No statement of demand was filed by either of the parties. While it was pending before the Central Government Industrial Tribunal, Dhanbad the proceeding was transferred to this Tribunal, by the Central Government by its Order No. 8/25/67-LRII dated 8th May 1967 under Section 33(b) of the Industrial Disputes Act, 1947. Consequently, the reference is renumbered on the file of this Tribunal as Reference No. 17 of 1967.

3. When the case was taken up for hearing today the workmen appeared through Shri Shanker Bose, Secretary, Colliery Mazdoor Sangh and the employers through Shri B. B. Singh, Personnel Officer. They have filed a compromise memo stating that the parties have agreed that the workman concerned, Shri Ramfer Rajbhar will be reinstated in his original post with effect from 3rd July, 1967, that the intervening period from the date of dismissal till the date of his reinstatement i.e. from 30th October, 1964 to 2nd July, 1967, will be treated as leave without pay maintaining continuity of service and that the Tribunal should accept the compromise and pass an award accordingly. The compromise memo is duly verified. I consider the terms of the compromise reasonable and in the interest of the workman concerned. The compromise is, therefore, accepted, an award is made in terms of the compromise and submitted under Section 15 of the Industrial Disputes Act, 1947. The compromise memo is appended as Annexure 'A' and forms part of the Award.

(Sd.) VENKATA RAO, Presiding Officer.

ANNEXURE 'A'

BEFORE THE HON'BLE PRESIDING OFFICER  
CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL, DHANBAD

In the matter of A. T. Reference No. 17 of 1967

C. G. I. T. REFERENCE No. 20 of 1965.

PARTIES

Employers in relation to Gazlitand Colliery of M/s. New Manbhum Coal Company Limited

AND

Their Workmen represented by the Colliery Mazdoor Sangh, Dhanbad.

JOINT PETITION OF COMPROMISE

The Parties above-named most respectfully beg to submit as under:—

(1) That the Government of India in the Ministry of Labour and Employment vide their Notification No. 2/2/65-LRII dated 29-1-65 referred the under-mentioned matter for Adjudication to the Industrial Tribunal, Dhanbad:—

"Whether the management of the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited was justified in dismissing Shri Ramfer Rajbhar, Miner, from service with effect from the 30th October, 1964? If not, to what relief is the workman entitled?"

(2) That the Parties above-named have in the meantime discussed the dispute in reference and have agreed to mutually settle the issue on the following terms:—

I. It is agreed that Shri Ramfer Rajbhar, miner of Gazlitand Colliery, the workman concerned will be reinstated in his original post with effect from 3rd July, 1967

II It is agreed that the intervening period from the date of dismissal till the date of his reinstatement that is from 30th October, 1964 to 2nd July, 1967 will be treated as leave without pay, and the continuity of service will be maintained.

III. The Parties will bear their respective costs.

(3) Under the circumstances, the Parties herein concerned most respectfully beg to pray that this Hon'ble Tribunal may graciously be pleased to accept the settlement stated hereinabove and pass an Award in terms thereof.

And for this the Parties as in duty bound shall ever pray.

For the Employers

M/s. New Manbhum Coal Co. Ltd.,  
Gazlitand Colliery,

P. N. SUR,  
Agent

For the Workmen

for Colliery Mazdoor Sangh,

SHANKAR BOSE,  
Secretary.

The New Manbhum Coal Co., Ltd.,  
Gazlitand Colliery  
P.O. Sijua, Dhanbad.  
Dhanbad, dated the 20th June, 1967

APPENDIX I

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL  
AT DHANBAD

REFERENCE No. 17 OF 1967

Employers in relation to the Gazlitand Colliery of M/s. New Manbhum Coal Company Limited, Post Office, Sijua, Distt. Dhanbad.

And

Their Workmen

List of documents admitted in evidence for the Employers

Distinguishing mark or number	Description of document and date	Date of admission	Whether admitted by consent or on proof	Proved by
Nil.	Nil.	Nil.	Nil.	Nil.

*List of Documents admitted in evidence for the workmen*

Distinguishing mark or number	Description of document and date	Date of admission	Whether admitted by consent or on proof.	Proved by
Nil.	Nil.	Nil.	Nil.	Nil.

Sd/-N. VENKATA RAO,  
Presiding Officer.

## APPENDIX II

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL,  
DHANBAD

REFERENCE NO. 17 OF 1967

Employers in relation to the Gazlitand Colliery of M/s. New Manbhum Coal Company Limited, Post Office : Sijua, Distt. Dhanbad.

AND

Their Workmen.

*List of Witness examined for the Employers*

No. of witness	Name of witness	Date of examination
Nil.	Nil.	Nil.

*List of Witness examined for the workmen*

witness	Name of witness	Date of examination
Nil.	Nil.	Nil.

Sd. N. VENKATA RAO,  
Presiding Officer.

[No. 2/2/65-LR.II.]

S.O. 2348.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Additional Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the Pure Bhagatdih Colliery, Post Office Jharia, District Dhanbad, and their workmen which was received by the Central Government on the 1st July, 1967.

**BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL  
TRIBUNAL AT DHANBAD**

In the matter of a Reference under Section 10(1) (d) of the Industrial Disputes Act, 1947.

REFERENCE No. 22 of 1967

**PARTIES:**

Employers in relation to the Pure Bhagatdih Colliery, Post Office, Jharia,  
Dist. Dhanbad.

*Vs.*

Their Workmen.

**PRESENT:**

Shri Nandagiri Venkata Rao, Presiding Officer.

**APPEARANCES:**

*For the Employers*—Shri Brij Mohan Agarwalla, Partner.

*For the Workmen*—Shri H. N. Singh, Vice-President.

STATE: Bihar.

INDUSTRY: Coal

*Dhanbad, dated the 26th June 1967*

**AWARD**

The Central Government, being of opinion that an industrial dispute exists between the employers in relation to the Pure Bhagatdih Colliery, P.O. Jharia, Dist. Dhanbad and their workmen, by its order No. 2/16/65-LRII dated the 27th February 1965 referred to the Central Government Industrial Tribunal, Dhanbad under Section 10(1) (d) of the Industrial Disputes Act, 1947 for adjudication the dispute in respect of the matters specified in the schedule annexed thereto. The schedule is extracted below:

**SCHEDULE**

Whether the stoppage of work in respect of Shrimati Chandli Kamin, Loader, from the 12th November, 1964 to the 15th November, 1964 was caused by the management of the Pure Bhagatdih Colliery? If so, to what relief is she entitled?

2. The Central Government Industrial Tribunal, Dhanbad registered the Reference as reference No. 29 of 1965 on its file. Parties filed statements of demands. While it was pending before the Central Government Industrial Tribunal, Dhanbad the proceeding was transferred to this Tribunal, by the Central Government by its Order No. 8/25/67-LRII dated 8th May, 1967 under Sec. 33(b) of the Industrial Disputes Act, 1947. Consequently, the reference is renumbered on the file of this Tribunal as Reference No. 22 of 1967.

3. When the case was taken up for hearing today, the workmen are represented by Shri H. N. Singh, Vice-President, Koyala Mazdoor Panchayat and the employers by Shri Brij Mohan Agarwalla, a Partner. The parties filed a Memo stating that the employers have agreed to pay full wages to the work-woman concerned, Smt. Chandli Kamin for the period of suspension i.e. from 12th November 1964 to 15th November 1964 with full benefits in respect of bonus, and leave etc., that the work-woman has agreed to the same and that the Tribunal should pass the award accordingly. The compromise is duly verified. I consider the terms of compromise reasonable and in the interest of the work-woman concerned. The compromise is, therefore, accepted, an award is made in terms of the compromise and submitted under Sec. 15 of the Industrial Disputes Act, 1947. The compromise memo is appended herewith as Annexure 'A' and forms part of the Award.

(Sd.) N. VENKATA RAO,  
Presiding Officer.

**ANNEXURE 'A'**

**BEFORE THE CHAIRMAN ADDITIONAL INDUSTRIAL TRIBUNAL,  
CENTRAL DHANBAD**

REF. No. 29 of 1965/22 of 1967

Employers in relation to Pure Bhagatdih Colliery, P.O. Jharia, Dist.  
Dhanbad

*Vs.*

Workman represented by Koyala Mazdoor Panchayat, P.O. Jharia,  
Dhanbad.

Most humbly and respectfully beg to state:

That since the reference of this dispute before the honourable Court the parties discussed this dispute amicably to keep good relation between the parties.

That after discussion the employers have agreed to pay full wages to the workman Smt. Chandli Kamin for the period of suspension i.e. from 12th November 1964 to 15th November 1964 with full benefits in respect of bonus and leave etc.

That with this agreement this dispute is settled. It is therefore prayed that the Tribunal be pleased to pass the order accordingly for which the party shall remain thankful.

On behalf of management

(Sd.) BRLJ MOHAN AGGARWALLA,  
Partner,  
20-6-67

Pure Bhagatdih Colliery.

On behalf of Workman

(Sd.) H. N. SINGH,  
Vice-President,  
20-6-67

Koyala Mazdoor Panchayat.

#### APPENDIX I

#### BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL, DHANBAD

REFERENCE No. 22 OF 1967

Employers in relation to the Pure Bhagatdih Colliery, Post Office, Jharia, District, Dhanbad.

AND

Their Workmen.

#### *List of Documents Admitted in Evidence for the Employers:*

Distinguishing mark or number.	Description of document & date.	Date of admission.	Whether admitted by consent or on Proof.	Proved by.
Nil	Nil	Nil	Nil	Nil

#### *List of Documents Admitted in Evidence for the Workmen*

Distinguishing mark or number.	Description of document & date.	Date of admission.	Whether admitted by consent or on Proof.	Proved by.
Nil	Nil	Nil	Nil	Nil

(Sd.) N. VENKATA RAO,  
Presiding Officer.

#### APPENDIX II

#### BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL AT DHANBAD

REFERENCE No. 22 OF 1967

Employers in relation to the Pure Bhagatdih Colliery, Post Office: Jharia, District: Dhanbad.

AND

Their Workmen.

#### *List of Witness Examined for the Employers*

No. of witness	Name of witness	Date of examination.
Nil	Nil	Nil

*List of Witness Examined for the Workmen*

No. of witness	Name of witness	Date of examination.
Nil	Nil	Nil

(Sd.) N. VENKATA RAO,  
Presiding Officer.

[No. 2/16/65-LRII.]

**S.O. 2349.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of Shri F. Jeejeebhoy, Arbitrator in the industrial dispute between the employers in relation to the Associated Cement Companies Limited, Kotma, and their workmen which was received by the Central Government on the 28th June, 1967.

**ARBITRATION AWARD**

In the matter of Associated Cement Companies, Limited, Kotma,

AND

Their workmen., represented by the Kotma Colliery Mazdoor Sangh.

Pursuant to an agreement between the parties dated 19th June 1964 referring the matters contained therein to the Arbitration of Mr. F. Jeejeebhoy, last President, Labour Appellate Tribunal of India, residing at 'Firuz-Ara', 160, Queen's Road, Churchgate Reclamation, Bombay-1.

**PRESENT:**

Mr. F. Jeejeebhoy, Barrister-at-law, Arbitrator.

For the employers.—Mr. I. M. Nanavati, Advocate, Mr. G. L. Govil, and Mr. M. S. Kapoor.

For the workmen.—Mr. K. B. Chougule, General Secretary, Kotma Colliery Mazdoor Sangh, Kotma.

**AWARD**

Whereas by an agreement between the Associated Cement Companies Limited, Kotma, on the one hand and the workmen represented by the Kotma Colliery Mazdoor Sangh on the other, certain disputes pending between them, which had been referred by the Central Government to the adjudication of the Central Government Industrial Tribunal at Bombay, were withdrawn and referred to the arbitration of Mr. F. Jeejeebhoy, last President, Labour Appellate Tribunal of India, residing at 'Firuz-Ara' 160, Queen's Road Churchgate Reclamation, Bombay-1.

And whereas the parties had agreed that the decision of the said Arbitrator shall be binding on them;

And whereas the said agreement which was made under Section 10A of the Industrial Disputes Act 1947 has been duly published by the Government of India in the Gazette of India of 11th July 1964 being S.O. No. 2442 at pages 2899 and 2900 with Annexures thereto;

And whereas the hearing of the said arbitration has been partly completed;

Now, therefore, I, the said Mr. F. Jeejeebhoy, Barrister at law, as such Arbitrator do hereby make the following award in terms of the Agreement of Reference relating to Item: S.O. 639 at page 2904. Whether termination of services of all or any of the following workers is justified? If not, to what relief are they entitled?.....(14) Shri Ram Tirath.....

*Dated at Bombay, this the 26th day of June 1967.*

(Sd.) F. JEEJEEBHAY,  
Arbitrator

Award—S.O. 639, Page 2904. Item: 14--

The issue is: whether termination of services of all or any of the following workers is justified? If not, to what relief are they entitled?.....(14) Shri Ramtirath,.....

This case relates to Shri Ramtirath, who has been removed from the Company's service on the ground of his being medically unfit. In the Statement of Claim it is said that Shri Ramtirath was suffering from eye trouble, and that the Civil Surgeon of Shahdol found him unfit for work underground as a Miner; the workman requested employment above ground, but it is alleged that the Company refused to consider this request as it had a grudge against him for his active participation in the strike and lock-out of 1961/62; that the Company had engaged several workers on the surface after the termination of Shri Ramtirath's services from 17th August, 1962, and it had deliberately refused to give employment to this workman; that it is an age old practice in both Nowrozabad and Kotma Collieries of this Company to provide alternative employment on the surface to the workmen who are found medically unfit to work underground, and Shri Ramtirath had been unjustifiably refused this right. The Company in its written statement says that Shri Ramtirath was employed as a Miner, and was retired from the Company's service on medical grounds on 18th August, 1962. Accordingly the Company refers to the certificate of the Civil Surgeon, Shahdol, dated 9th July, 1962, declaring that Shri Ramtirath was suffering from a high degree of myopia, and as such he was not fit for work underground as a miner. He was, therefore, retired from the Company's service on medical grounds with payment of one month's Notice pay.

2. After the hearing had started before me Mr. Chougule wanted to produce further evidence and he was allowed to do so. Mr. Chougule thereupon wrote a letter to the Superintendent of Christian Hospital, Mungeli on 27th January, 1965, asking for his opinion on the points he raised, including the question: "Is Ramtirath fit for work on the surface of any manual job?" The Medical Superintendent of his letter of 2nd February, 1965 stated as follows:—

"I have examined the eyes of Ramtirath on 30th January, 1965. He is capable of doing normal reading and writing, but it will not be advisable for him to work in poor lighting conditions. There is always the possibility in such cases of the sight getting worse, and at times a retinal detachment. If Shri Ramtirath can be given a job on the surface, and not requiring hard manual labour he should be able to carry on his duties well."

3. Mr. Chougule claims that this workman should be given work on the surface on the strength of this medical certificate. Mr. Nanavati for the Company however contends that as Shri Ramtirath admitted he could not do Miner's work, his removal was justified; and there was no obligation imposed on the employer to find for him alternative appointment. In correspondence allegations were made about victimisation, but there is no evidence whatever to support it, and it has now been pressed that as Shri Ramtirath is not in a fit condition to do the job for which he was engaged, the Company must give him alternative work on the surface.

4. Mr. Chougule said that it was age-old practice of the Management to give alternative employment, as to which there is no evidence; but even if such practice existed much would depend upon the working capacity of Shri Ramtirath. The medical reports were by no means encouraging. In Exhibit: (73) the Union wrote to the Management of the Colliery:—

"On receipt of the glasses Shri Ramtirath went to the Medical Officer for a fit certificate, but to his surprise he had been advised to go to Shahdol for testing; under these circumstances we have reason to believe that the Medical Officer is unduly harrassing Shri Ramtirath by sending him to Dhanduri, thereafter to Mungeli, and Shahdol; as Shri Ramtirath is an active member of the Union we guess from the behaviour of the Medical Officer that all these actions of the Medical Officer are pre-contemplated with the intention to harrass and victimise Shri Ramtirath. We, therefore, suggest that Shri Ramtirath should be sent to Jabalpur to an eye specialist instead of going to Shahdol, should you think it justified to get Shri Ramtirath tested; but in no case we should send Shri Ramtirath to Shahdol Civil Surgeon who is not an eye specialist."

5. It is now evident that there is no foundation for the charge that the Medical Officer of the Company had been harrassing Shri Ramtirath by sending him to Dhanduri, Mungeli, and Shahdol. Mr. Chougule has now had the satisfaction of sending Shri Ramtirath to the Christian Hospital at Mungeli, and getting the report to which I have referred. This disposes of the allegation of *maui fides* against the Company.

6. Exhibit: (80) shows that the myopia in Shri Ramtirath's eye is high to the extent that the right spectacle is minus 7 and left spectacle minus 10, and according to the letter of the Medical Superintendent, Mungeli, there are always possibilities in such cases of the sight getting worse and at times of retinal detachment.

I have no doubt that the services of Shri Ramtirath were terminated because of his eye troubles, and it is clear that having regard to the glasses which he was wearing, and the contents of the medical reports, scope for his employment in other jobs of the mine was necessarily limited. I have no doubt that a workman who is declared medically unfit to work underground would receive sympathetic consideration from the Management, but the Management cannot be blamed if it is unable to find suitable employment for a person with such difficult eyesight, and with the possibility of worse to follow.

7. I must, therefore, hold that the retirement of this workman by the Company was justified, and that there was no victimisation in or about it. I find no 'age-old practice' of the Company in similar circumstances to give alternative employment as a matter of course as has been suggested by Mr. Chougule; but I have no doubt that in an appropriate case the Company would do what it reasonably could do to help an employee, and that would depend as much on the availability of a vacancy as upon the nature of the disability, and in the absence of *mala fides* the decision of the Management in such matters can hardly be questioned, and the Management would be entitled to take in consideration the possibility of such a workman being a potential liability in the future.

8. I cannot hold that the Company's decision to retire Shri Ramtirath from the Company's service was wrong or tainted by *mala fide* considerations.

9. I answer the first part of the issue in the affirmative, and the second part of the issue does not therefore arise.

10. Now, therefore, I hereby make my Award this the 26th day of June, 1967.

(Sd.) F. JEEJEEBHoy,  
Arbitrator.  
[No. 8/109/64-LRII-1.]

**S.O. 2350.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of Shri F. Jeejeebhoy, Arbitrator, in the industrial dispute between the employers in relation to the Associated Cement Companies Ltd., Kotma, and their workmen which was received by the Central Government on the 28th June, 1967.

#### ARBITRATION AWARD

Associated Cement Companies Limited, Kotma,

AND

their workmen

represented by the Kotma Colliery Mazdoor Sangh

Pursuant to an agreement between the parties dated 19th June 1964 referring the matters contained therein to the arbitration of Mr. F. Jeejeebhoy, last President, Labour Appellate Tribunal of India, residing at 'Firuz-Ara', 180, Queen's Road, Churchgate Reclamation, Bombay-1.

PRESENT:

Mr. F. Jeejeebhoy, Barrister-at-law,

Arbitrator

For the employers: Mr. I. M. Nanavati, Advocate, Mr. G. L. Govil, and Mr. M. S. Kapoor.

For the workmen: Mr. K. B. Chougule, General Secretary, Kotma Colliery Mazdoor Sangh, Kotma.

#### AWARD

Whereas by an agreement between the Associated Cement Companies Limited, Kotma, on the one hand and the workmen represented by the Kotma Colliery Mazdoor Sangh on the other, certain disputes pending between them, which had been referred by the Central Government to the adjudication of the Central Government Industrial Tribunal at Bombay, were withdrawn and referred to the arbitration of Mr. Jeejeebhoy, last President, Labour Appellate Tribunal of India, residing at 'Firuz-Ara', 180, Queen's Road, Churchgate Reclamation, Bombay-1.

And whereas the parties had agreed that the decision of the said Arbitrator shall be binding on them;

And whereas the said agreement which was made under Section 10A of the Industrial Disputes Act 1947 has been duly published by the Government of India in the Gazette of India of 11th July 1964 being S.O. No. 2442 at pages 2899 and 2000 with annexures thereto.

And whereas the hearing of the said arbitration has been partly completed.

Now, therefore, I, the said Mr. F. Jeejeebhoy, Barrister-at-law, as such Arbitrator do hereby make the following award in terms of the Agreement of Reference relating to Item: S.O. 1651 at page 2905. Whether the Management of the Kotma Colliery is justified in retrenching the following workmen with effect from 25th January 1964:—(1) Shri Samarjeet Singh, Coal Cutting Machine Driver, (2) Shri Dhandoo, Coal Cutting Machine Driver, (3) Shri Lalbahadur, Coal Cutting Machine Mazdoor, (4) Shri Puranmashi, Coal Cutting Machine Mazdoor, (5) Shri Patit Pal, Coal Cutting Machine Mazdoor. If not, to what relief are the workmen entitled?

Dated at Bombay, this 24th Day of June, 1967.

(Sd.) F. JEEJEEBHOY,  
Arbitrator.

Award—S.O. 1651. Page 2905—

This issue is (1) whether the Management of the Kotma Colliery is justified in retrenching the following workmen with effect from 25th January 1964:—

- (1) Shri Samarjeet Singh, Coal Cutting Machine Driver.
- (2) Shri Dhandoo, Coal Cutting Machine Driver.
- (3) Shri Lalbahadur, Coal Cutting Machine Mazdoor.
- (4) Shri Puranmashi, Coal Cutting Machine Mazdoor.
- (5) Shri Patit Pal, Coal Cutting Machine Mazdoor.
- (2) If not, to what relief are the workmen entitled?

(1) This issue refers to retrenchment of two Coal Cutting Machine Drivers and three Coal Cutting Machine Helpers. The Helpers are ordinarily in the line of promotion to the Machine Drivers Jobs. The persons affected are:—(1) Shri Samarjeet Singh, C. C. M. Driver, (2) Shri Dhandoo, C. C. M. Driver, (3) Shri Lal Bahadur, C. C. M. Helper, (4) Shri Puranmashi, C. C. M. Helper, (5) Shri Patit Pal, C. C. M. Helper. The Management had retrenched them on the ground that they were surplus to requirement, and that no alternative jobs were available for the Coal Cutting Machine Drivers. The union contends that the plea of the Management is false, because there are about 40 temporary workers in the Colliery who are manning permanent vacancies, and these five workers were fit to man those vacancies in preference to others. There is no evidence to substantiate this. Furthermore, the Union says that Coal Cutting Machine Drivers and Mazdoors were from the Engineering Department, and that there was enough scope in that Department to absorb these workers. The Union has also pleaded that no Notice was given under Section 9A of the Industrial Disputes Act, and that the retrenchment was otherwise bad in law. The Union claims that these workmen should be reinstated with back wages.

2. It does not appear to me that Section 9A of the Industrial Disputes Act has any relevance in or about this matter.

3. The Company contends that retrenchment was inevitable as the No. 2 East District had exhausted all its working faces in the month of January 1964, and that it had been converted to a depillaring District, and no further Machine Mining was possible there; nor was there any possibility of opening any replacement District in the near future. Therefore, the two crews of Coal Cutting Machine section, (the two C. C. M. Drivers and six C. C. M. Helpers/Driller Mazdoor) were surplus to requirements of the Company. Notice of such retrenchment was duly given dated 13/17th January 1964. (Annexure 'A'). At the end of Annexure 'A' the Company states "We regret we have no alternative job for equivalent category. As regards the seven surplus C. C. M. Helpers/Driller Mazdoors we are able to offer alternative employment to SL Nos 2 to 6 as Trammers in Category IV with continuity of service."

3. A seniority list of all workmen in categories of C. C. M. Drivers, C. C. M. Helpers/Drillers Mazdoors was displayed on the Notice Board in compliance with Rule 77.

4. Out of these six C. C. M. Helpers/Driller Mazdoors Shri Rajkaran Singh accepted alternative employment and was transferred as Trammer. Ramnath who came to the Coal Cutting Machine Section on the 9th December 1962 from the underground Department was transferred as piece rate miner.

5. The following workmen received letters of retrenchment, dated 18/19th January 1964 (1) Shri Samarjeet Singh, C. C. M. Driver, (2) Shri Dhanoo, C. C. M. Driver, (3) Shri Lal Bahadur, C. C. M. Helper, (4) Puraamashi, C. C. M. Helper, (5) Shri Patit Lal, C. C. M. Helper, (6) Shri Chaitu, C. C. M. Helper. The retrenchment date was fixed, namely, 25th January 1964, with full retrenchment benefits.

6. Shri Chaitu after retrenchment offered to work as Trammer, and so his retrenchment Notice was cancelled and he was taken back into service. Shri Patit Lal asked for his dues and was fully paid. The Company contends that the retrenchment of the two Coal Cutting Machine Drivers, and the three C. C. M. Helpers was *bona fide* valid and justified, and that they are not entitled to be reinstated. The Company contends that no workman is employed temporarily either as C. C. M. Driver or C. C. M. Helper/Driller Mazdoor, and it also denies that there was scope for absorbing the retrenched workmen in the Engineering Department. The Company also denies that all the said retrenched workmen had been more than ten years in service, and in fact only one of them had put in ten years work. The Company duly published its seniority list of (1) C. C. M. Drivers, and (2) C. C. M. Helpers/Drillers under Rule 77. The list for the C. C. M. Helpers/Drillers is a combined seniority list.

7. Shri Samarjeet Singh has given evidence on behalf of the C. C. M. Drivers as well as the C. C. M. Helpers/Drillers. It is not disputed that the Seniority list as filed covers all the C. C. M. Drivers and C. C. M. Helpers/Drillers and that none of them has been left out.

8. It is Mr. Chougule's case that the C. C. M. Helpers help the C. C. M. Drivers, but that the Drillers do not. This witness Shri Samarjeet Singh gave a list of the C. C. M. Helpers, and accepts the position that some Drillers have occasionally worked as Helpers to the Drivers. Mr. Chougule points out that Drillers and C.C.M. Helpers are in the same categories under the Award. This witness endorses that Shri Dhanoo had been promoted to be a C. C. M. Driver, and that Ganesh had also been a Helper before he was made a Driver, and that the job of a Helper is a stepping stone to that of a Driver. In answer to the Arbitrator this witness said that a Driller makes holes for the explosives; the C. C. M. Helper works with a machine Driver; the C. C. M. Helpers and Drillers do not work together.

9. The Company has called as its witness Shri E. S. Shirdiwalla, who had been working in Kotna Colliery since 1955, as Assistant Engineer, and since 1960 as Electrical and Mechanical Engineer, and he says that the persons shown in Annexure 'B' were working under him, and most of them are interchangeable, in the sense that they work along with the C. C. M. Machines. The rest of them work as Helpers of Drivers, but if necessary they are interchangeable. A Driller can act as a Helper. These Helpers and Drillers are by reason of the interchangeability regarded by the Company as of one category. In answer to the Arbitrator he said they have a Section in their Department of C. C. M. Helpers and Drillers who learn each others' work, and are made interchangeable, because their duties are more or less similar, and they engage upon the same thing; when a Driller is absent the Helper can take his place and *vice versa*. They maintain Report Books; if a workman had worked as a Driller particulars are given of the District and the number of holes drilled and if no particulars are given it means he has worked as a Helper. The witness was shown a number of entries which pointed to the fact that Drillers and Helpers were interchangeable in their work. In cross examination by Mr. Chougule this witness said: "That none of the 46 persons in Annexure 'B' had been designated separately as a Coal Cutting Machine Mazdoor, or a Driller Mazdoor; they had one designation:—Coal Cutting Machine Mazdoor/Driller. When he works as a Driller we call him a Driller, and when he works as a Helper we call him a Helper and emoluments of the C. C. M. Helper and Driller are the same." In answer to Mr. Chougule this witness said that there is nobody designated as a Driller Machine Driver or a Driller beyond the 46 in Annexure 'B'.

10. There is obviously no question of any *mala fides* on the part of the Company in or about this retrenchment, which was necessitated by reason of No. 2-East District having been exhausted of all working faces in the month of January 1964, and being converted to a depillaring District. Efforts had been made by the Company to find suitable employment for the persons who were retrenched, that

is, for the two Coal Cutting Machine Drivers and three Coal Cutting Machine Helpers. There was no irregularity in or about the selection of persons who had the misfortune of being retrenched; the full Seniority list of this Department was duly published, and the requirements of the Act were duly observed. Mr. Chougule's plea that for the purposes of retrenchment the Seniority list should have included the whole of the Engineering Department is to my mind erroneous, because this Section of the Coal Cutting Machine is a separate composite group, which deals with a particular aspect of coal mining; and (a) the Coal Cutting Machine Drivers, and (b) the Helper/Driller Mazdoors have rightly been regarded as components for the purposes of this retrenchment. The company regretted its inability to offer alternative jobs in equivalent Category VII to the C. C. M. Drivers, but did offer alternative employment to C. C. M. Helpers/Driller Mazdoors as Trammers in Category IV with continuity of service, and the three Helpers before me refused it.

11. Mr. Chougule's next contention has been that the provisions of Section 25F have not been duly complied with in or about the retrenchment. Mr. Chougule draws attention to the wording of the retrenchment letter which is Annexure 'E'. It is dated January 18th/19th, 1964, and after stating that retrenchment has become inevitable, it goes on to say: "As per seniority list published in compliance with Rule 77 you are one of the personnel rendered surplus, and therefore, we regret hereby to notify that you will be retrenched from service with effect from Saturday 25th January 1964. In accordance with Section 25F of the Industrial Disputes Act, 1947, you will be entitled to be paid the following benefits at the time of retrenchment, in addition to wages for work done for and up to 24th January 1964, i.e., (a) wages in lieu of one month's notice, (b) compensation at 15 days average pay for every completed year of service, or part thereof in excess of 6 months. You are requested to collect your Notice Pay, and the compensation from the Office during working hours on the 25th of January 1964, or immediately thereafter, and to hand over vacant possession of the Company's quarters, if any, in your possession."

12. It is contended by Mr. Chougule that payment was made subsequent to the retrenchment, and therefore the retrenchment is invalid, he argues that payment must be made prior to the retrenchment, and not subsequently thereto; and the Supreme Court decision in the Hospital Mazdoor Sabha case has been cited (1960. 1 LLJ 251) in support of his contention. The language of the letter is however clear. The retrenchment from service was to be effective from 25th January 1964, and work was to cease from the end of 24th January 1964. This is the natural reading of the letter, conveying at the same time the intimation that 'in addition to wages for work done for and up to 24th January 1964, the following benefits will be paid at the time of retrenchment (a) wages in lieu of Notice, and (b) compensation..... You are requested to collect your Notice pay and compensation from the Office during working hours on 25th January 1964.'

13. In my opinion the terms of Section 25F have been duly observed. Payment was offered simultaneously with the retrenchment, which started from 25th of January 1964. The object of Section 25F is to ensure that the workman on retrenchment at once receives his dues, and that requirement has been duly met by the tender. I do not consider that the retrenchment suffers from the objection that there was a non-compliance with the requirements of Section 25F, (vide also the case reported in Cal. 1965 2 LLJ 324 in which the above judgment of the Supreme Court was cited). If there was an inadvertent technical breach, (and in my opinion there is none) it would be curable as in the Calcutta case.

14. The claim as made in the issue fails; and I answer the first part of the issue in the affirmative, the second part not arising, and I make my Award accordingly this the 24th day of June 1967, at Bombay.

(Sd.) F. JEEJEEHOY, Arbitrator.

[No. 8/109/64-IRII-II]

New Delhi, the 6th July 1967

S.O. 2351.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Additional Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited, Post Office Sijua, District Dhanbad and their workmen which was received by the Central Government on the 1st July, 1967.

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL  
TRIBUNAL AT DHANBAD

In the matter of a Reference under Section 10(1)(d) of the Industrial Disputes Act, 1947.

REFERENCE No. 18 OF 1967

**PARTIES:**

Employers in relation to the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited, Post Office Sijua, Dist. Dhanbad.

AND

Their Workmen.

**PRESENT:**

Shri Nandagiri Venkata Rao, Presiding Officer.

**APPEARANCES:**

For the Employers.—Shri B. B. Singh, Personnel Officer.

For the Workmen.—Shri Shanker Bose, Secretary.

STATE: Bihar.

INDUSTRY: Coal.

*Dhanbad, dated the 26th June, 1967*

**AWARD**

The Central Government, being of opinion that an industrial dispute exists between the employers in relation to the Gazlitand Colliery of Messrs New Manbhum Coal Co. Ltd., P.O. Sijua, Dist. Dhanbad and their workmen, by its order No. 2/152/64-LRII, dated the 1st February, 1965 referred to the Central Government Industrial Tribunal, Dhanbad under Section 10(1)(d) of the Industrial Disputes Act, 1947 for adjudication the dispute in respect of the matters specified in the schedule annexed thereto. The schedule is extracted below:—

**SCHEDULE**

Whether the action of the management of the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited and their Managing Agents, Messrs Octavius Steel and Company, Limited, in dismissing Shri S. K. Majumdar, Assistant Store Keeper, with effect from the 7th November, 1964, was justified? If not, to what relief is the workman entitled?"

2. The Central Government Industrial Tribunal, Dhanbad registered the Reference as reference No. 21 of 1965 on its file. No statement of demands was filed by either of the parties. While it was pending before the Central Government Industrial Tribunal, Dhanbad the proceeding was transferred to this Tribunal, by the Central Government by its Order No. 8/25/67-LRII, dated 8th May, 1967 under Sec. 33(b) of the Industrial Disputes Act, 1947. Consequently, the reference is renumbered on the file of this Tribunal as Reference No. 18 of 1967.

3. When the case was taken up today for hearing the workman appeared through Shri Shanker Bose, Secretary, Colliery Mazdoor Sangh and the employers through Shri B. B. Singh, Personnel Officer. They have filed a compromise memo stating that they have agreed to mutually settle the issue on the terms that Shri S. K. Majumdar, Assistant Store Keeper of Gazlitand Colliery, the workman concerned, will be reinstated in his original post with effect from 1st July, 1967, that the intervening period from the date of dismissal till the date of his reinstatement i.e. from 7th January, 1964 to 30th June, 1967 will be treated as leave without pay, maintaining continuity of service, that parties will bear their own costs and that the Tribunal should accept the settlement and pass an award in terms thereof. The compromise memo is duly verified. The terms of compromise appeared to me reasonable and in the interest of the concerned workman. The compromise is, therefore accepted, the award is made in terms of the compromise and submitted under Sec. 15 of the Industrial Disputes Act, 1947. The compromise memo is appended as Annexure 'A' and forms part of the Award.

(Sd.) N. VENKATA RAO,  
Presiding Officer.

## ANNEXURE 'A'

BEFORE THE HON'BLE PRESIDING OFFICER CENTRAL GOVERNMENT  
ADDITIONAL INDUSTRIAL TRIBUNAL, DHANBAD.

In the Matter of A.T. Reference No. 18 of 1967

C.G.I.T. REFERENCE No. 21 of 1965.

## PARTIES:

Employers in relation to Gazlitand Colliery of M/s. New Manbhum Coal Company Limited.

AND

Their Workmen represented by the Colliery Mazdoor Sangh, Dhanbad.

## JOINT PETITION OF COMPROMISE:

The Parties above-named most respectfully beg to submit as under:

(1) That the Government of India in the Ministry of Labour and Employment vide their Notification No. 2/152/64/LRII dated 1st February, 1965, referred the under-mentioned matter for Adjudication to the Industrial Tribunal, Dhanbad:—

"Whether the action of the management of the Gazlitand Colliery of Messrs New Manbhum Coal Company Limited and their Managing Agents, Messrs Octavius Steel and Company, Limited, in dismissing Shri S. K. Majumdar, Assistant Store Keeper, with effect from the 7th November, 1964, was justified? If not, to what relief is the workman entitled?"

(2) That the Parties above-named have in the meantime discussed the dispute in reference and have agreed to mutually settle the issue on the following terms:—

I. It is agreed that Shri S. K. Majumdar, Assistant Store Keeper of Gazlitand Colliery, the workman concerned will be reinstated in his original post with effect from 1st July, 1967.

II. It is agreed that the intervening period from the date of dismissal till the date of his reinstatement that is from 7th November, 1964 to 30th June, 1967, will be treated as leave without pay and the continuity of service will be maintained.

III. The Parties will bear their respective costs.

(3) Under the circumstances, the Parties herein concerned most respectfully beg to pray that this Hon'ble Tribunal may graciously be pleased to accept the settlement stated hereinabove and pass an Award in terms thereof.

And for this the Parties as in duty bound shall ever pray.

For the Workmen, for Colliery  
Mazdoor Sangh.

SHANKAR BOSE, Secy

For the Employers,

M/s. New Manbhum Coal Co., Ltd.,  
Gazlitand Colliery.

P. N. SUR, Agent.

The New Manbhoom Coal Co. Ltd.,

Gazlitand Colliery, P.O. Sijua, Dhanbad.

DHANBAD:

Dated, the 20th June, 1967.

APPENDIX I.

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL  
AT DHANBAD

REFERENCE NO. 18 OF 1967

Employers in relation to the Gazlitand Colliery of M/s. New Manbhum Coal Company Limited, Post Office, Sijua, Distt., Dhanbad.

AND

Their Workmen

*List of Documents admitted in evidence for the Employers*

Distinguishing mark or number	Description of document and date	Date of admission	Whether admitted by consent or on proof	Proved by
Nil	Nil	Nil	Nil	Nil

*List of Documents admitted in evidence for the Workmen.*

Distinguishing mark or number	Description of document and date	Date of admission	Whether admitted by consent or on proof	Proved by
Nil	Nil	Nil	Nil	Nil

(Sd.) N. VENKATA RAO,  
Presiding Officer.

APPENDIX II.

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL  
AT DHANBAD

REFERENCE NO. 18 OF 1967

Employers in relation to the Gazlitand Colliery of M/s. New Manbhum Coal Company Limited, Post Office, Sijua, Distt. Dhanbad.

AND

Their Workmen

*List of Witness examined for the Employers*

No. of witness	Name of witness	Date of examination
Nil	Nil	Nil

*List of Witness examined for the Workmen*

No. of witness	Name of witness	Date of examination
Nil	Nil	Nil

(Sd.) N. VENKATA RAO,  
Presiding Officer.

[No. 2/152/64-LRII.]

*New Delhi, the 7th July 1967*

**S.O. 2352.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Bejdih Colliery of Messrs Equitable Coal Company Limited, Post Office, Disergarh, District Burdwan and their workmen which was received by the Central Government on the 3rd July, 1967.

**CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA**

REFERENCE No. 75 OF 1966

**PARTIES:**

Employers in relation to the Bejdih colliery,

AND

Their workmen.

**PRESENT:**

Shri S. K. Sen—Presiding Officer.

**APPEARANCES:**

*On behalf of Employers*—Shri C. L. Ganguly, Advocate.

*On behalf of Workmen*—Shri S. N. Banerjee, Advocate.

STATE: West Bengal

INDUSTRY: Coal Mines

**AWARD**

By Order No. 6/112/65-LRII, dated 17th December 1965 the Central Government referred for adjudication an industrial dispute between the employers in relation to the Bejdih colliery of Messrs Equitable Coal Co. Ltd., P.O. Disergarh, Distt. Burdwan, and their workmen in respect of the subject-matter mentioned in the following schedule:

“Whether the action of the management in transferring the following 86 workmen who were either enjoying rent free quarters or living in their own houses near the colliery, to other collieries without providing them with rent free quarters at the new places where they have been transferred, is justified? If not, to what relief the transferred workmen are entitled?

(List of workmen with dates of transfer and place to which transferred)”.

2. During 1965 and also towards the end of 1964 the management of Bejdih colliery transferred a large number of workmen from Bejdih to other collieries belonging to the same company, e.g. Ranipur, Bhanora, Khatadih, etc. According to the evidence of the management about 450 workmen were transferred during 1965 from Bejdih colliery to other collieries of the company. This transfer, according to the management, was forced by the condition of Bejdih colliery. There are two seams at Bejdih colliery, namely Disergarh seam and R.B. seam. Disergarh seam was approaching exhaustion in 1964-65. According to Shri P. N. Mondal, a clerk working at Bejdih colliery, who deposed for the union, work on Disergarh seam at Bejdih was actually closed down in December 1966. Further, according to the management, during 1964-65 there was a lot of

accumulation of coal in the depot at Bejdih colliery and the accumulated coal could not be sold. It was therefore necessary to slow down the raising and the company had a good many surplus workmen on their hands. Therefore they had to transfer many workmen to other collieries, as the alternative would be retrenchment.

3. The 86 workmen mentioned in the reference order are included in the 450 workmen transferred during 1963; only one of them was transferred in December, 1964. They were transferred to three collieries namely, Ranipur, Bhanora and Khatadih. According to the evidence of Sri A. K. Chatterjee, now working as agent at Ranipur, who produced certain maps prepared by the Surveyor of the company in support of his evidence, the distance from Bejdih to Ranipur is about 6 miles with Damodar river intervening; the distance of Bejdih and Bhanora is 14 miles and the distance between Bejdih and Khatadih is 33½ miles.

4. According to the union about half the workmen concerned in the dispute were living in rent free quarters provided by the company at Bejdih colliery and when they were transferred to other collieries they were not provided with similar rent free quarters. The remaining workmen concerned were living in their own village homes at Bejdih and other villages surrounding Bejdih colliery.

They did not avail of rent free quarters of the company because they could easily attend to their work at Bejdih colliery from their village homes and at the same time they could look after the cultivation of their land in the village. They were also not supplied with rent free quarters at the distant collieries to which they had been transferred. The workmen accordingly had to spend a good deal of money in travelling daily from the company's quarters at Bejdih or from their village home in the neighbourhood of Bejdih colliery to their new places of work and they also suffered a lot of inconvenience and had to spend a good deal of time in their journey. According to the union such transfer without provision of rent free quarters was made by the Management in order to compel the workmen to resign, so that the company could avoid paying retrenchment compensation to the workmen, and further, such transfer constituted a breach of service conditions and was bad because the provisions of Section 9A of the Industrial Disputes Act were not complied with.

5. The management contended that they were forced to make the transfers in the circumstances that were well known to the workmen and that many other workmen had been transferred and did not raise such dispute; and the alternative to transfer to other collieries would have been retrenchment which would have caused more hardship to the workmen. The management denied that the transfers were made to distant collieries, so that the workmen might be forced to resign and the management might avoid paying retrenchment compensation. The management contended that provision of free housing was not a condition of employment in the colliery, and transfer was a condition of service expressly embodied in the certified Standing Orders of the company. The company at the same time asserted in the written statement that all the workmen transferred to other collieries were offered accommodation at or near their new places of work, and most of them accepted such accommodation; some did not, and preferred to attend from the free quarters or their village homes, but free quarters at the new place was still available to them. The management also raised the point that among the 86 workmen mentioned in the reference order, the name Makar Dam had been duplicated, occurring at Sl. 19 and Sl. 69, and that workmen mentioned at serial Nos. 5, 6, 47 and 48 could not be identified. The management also stated that a number of workmen transferred had been transferred back to Bejdih and some had been retrenched or discharged or dismissed and as regards one person, Kesho Ojha, the order of transfer had been modified in accordance with an agreement with the union and that these special cases therefore must be considered.

6. As to one name, Makar Dam having been duplicated in the order of reference, this is admitted by Sri S. N. Banerjee on behalf of the union. As regards the identity of workmen named in Sl. 5, 6, 47 and 48, Sri Banerjee has denied that the workmen do not exist. As regards the Sl. No. 47, Sri Jamuna, Sri Banerjee on behalf of the union has pointed out that in the transfer order, Ext. 6 dated 18th March 1965, the name of Jamuna occurs at Sl. No. 10 as transferred to Bhanora, though there he is described as a P. B. Mazdoor i.e. Picking Belt Mazdoor and not as Depot Mazdoor as in the Reference Order. Shri Ganguly appearing for the management has admitted that this Jamuna though described as Picking Belt Mazdoor is identical with Jamuna described at Sl. No. 47 in the reference order. Gani described at serial No. 48 in the reference order as a Depot Mazdoor is mentioned in item No. 21 in the same transfer order, Ext. 6, where however Gani is described as an U.G. trammer. Because of this

difference in the designation Sri Ganguly does not admit that the persons are identical. Both in the reference order and in the transfer order, Ext. 6, however, the colliery to which the workman is transferred is described as Bhanora and the date from which the transfer is to be effective is noted as 5th April 1965. In the circumstances, in spite of discrepancy in the description of the category, the identity claimed by Sri Banerjee is accepted. In the Reference Order, at Sl. Nos. 5 and 6, Smt. Milli and Smt. Rati are described as depot kamins. In the transfer order, Ext. 7 dated 10th March 1965, Sl. Nos. 115 and 116 mention Milli and Rati as Picking Belt Kamins. Because of the difference in description Sri Ganguly did not accept the identity but the colliery to which they have been transferred viz. Bhanora and the date from which the transfer was to become effective, viz. 22nd March 1965, are identical in both the reference order and the transfer order and I therefore accept Sri Banerjee's argument that Milli and Rati transferred by the order, Ext. 7, are the Milli and Rati mentioned in the reference order. A mistake in the description of the category might have crept in because of a mistake in the report of the Conciliation Officer or R.L.C. which was sent to the Ministry at Delhi. Accordingly, I find that 85 persons are concerned in the reference.

7. As regards number of persons who were enjoying company's free quarters at Bejdih before their transfer, the management in their written statement have stated that 36 were so enjoying free quarters, and the statement Ext. G prepared by MW 3, Sri D. N. Chakravorty, Deputy Labour Advisor of the company also shows this. But the union has furnished a chart, Ext. 1, prepared by PW 6—P. N. Mondal, from which it appears that 41 persons were enjoying free quarters at Bejdih before transfer. The management not having produced the register from which the allotment of quarters at Bejdih could be seen, Sri Ganguly on behalf of the management conceded the claim of the union that 41 of the workmen concerned were enjoying free quarters provided by the company at Bejdih before their transfer and the remaining 44 men were local inhabitants. Out of 41 men provided with quarters however 22, according to the management have ceased to be interested in the question whether the transfer without provision of free quarters at the new places was legal and valid, because they have either been brought back to Bejdih by subsequent orders passed by the management or they have ceased to be in the service of the company; and out of 44 workmen who used to live in their own houses, 23 have ceased to be interested, because they have been brought back or have resigned or been retrenched or discharged. According to the management, 26 men out of 85 have been brought back at Bejdih. These men are listed below:

10. Sri P. K. Chatterjee.
12. Sri K. P. Mondal.
14. Sri Madan Chandra.
15. Sri Naran Sirkar.
16. Sri M. Mukherjee.
26. Sri Bhola.
37. Sri Gojoo.
38. Sri Munshi.
39. Sri Jagadish.
45. Sri Sekhalat.
50. Sri Gonary.
51. Sri Kerium.
54. Sri Ohab.
55. Sri Azim.
56. Sri Hanif.
57. Sri Issak.
59. Sri Barhoo.
60. Sri Dwarika.
61. Sri Kudus.
63. Sri Jamir.
64. Sri Badan (Idin).
65. Sri Mona.
66. Sri Bharat.
72. Sri Mahabir.
83. Sri Robi.
84. Sri Iswar.

The number and names of workmen statements Ex. H and I compiled

The orders of transfer Ext. S to S7 cover 21 of these men. In respect of Nos. 12, 16, 26, 37 and 39, no order of transfer could be produced but so far as Nos. 16, 26,

37 and 39 are concerned, they are shown as now working at Bejdih even in the statement, Ext. G, and I accept the case that they have been brought back. But No. 12, K. P. Mondal, is shown in Ext. G as working now at Ranipur, I find therefore that he has not been brought back to Bejdih. Thus I find that 25 workmen have been brought back to Bejdih. Of them Nos. 10, 14, 15, 16, 26, 66 and 72 are people who used to live in their own houses and the remaining 18 are people who used to live in rent free quarters supplied by the company at Bejdih colliery. 9 of the workmen submitted resignations which were duly accepted. They are Nos. (21) Rishi (Ext. E), (22) Rasu (Ext. D), (23) Lakhiram (Ext. K1), (24) Madha (Ext. C), (25) Khanda (Ext. L), (3) Diza alias Dwijapada (Ext. N), (34) Bodi (Ext. N), (67) Kata (Ext. M), (85) Benod (Ext. K). All the 9 people are workers who lived in their own village homes in the neighbourhood of Bejdih colliery. Four other workmen were retrenched by the management after their transfer to Khatadih: *vide* Ext. R; they are (32) Prahallad, (33) Mongla, (35) Shyam and (36) Kalipada. They also lived in their own houses in the villages in the neighbourhood of Bejdih colliery. Two workmen have been discharged on account of bad health or long absence namely (70) Issak, *vide* Ext. O and (78) Jadunandan, *vide* Ext. P and one man has been dismissed after proceedings namely (19/69) Makardam *vide* Ext. Q. Of them Makardam and Issak lived in their own houses and Jadunandan in rent free quarters provided by the company at Bejdih colliery.

8. Thus there remain 44 workmen still working at their new places; of them, 22 had free quarters at Bejdih before transfer, and 22 lived in their own village homes. The lists of these workmen together with the name of the colliery to which they have been transferred are given below:

*List—I*

Sl. No. in Ref. Order	Name	Designation	Colliery to which transferred
40.	Enardeo . . . . .	Depot Mazdoor	Ranipur
41.	Kaileswar . . . . .	Do.	Do.
42.	Samai . . . . .	Tub Mistry	Do.
43.	Mulchand . . . . .	Do.	Do.
44.	Matim . . . . .	Fitter	Do.
46.	Jagoo . . . . .	Depot Mazdoor	Bhanora
47.	Jamuna . . . . .	Do.	Do.
48.	Goni . . . . .	Do.	Bhanora South
49.	Sukdeo . . . . .	Peon	Do.
52.	Badel . . . . .	Trammer	Do.
53.	Ranbanat . . . . .	Do.	Do.
58.	Radhayshyam . . . . .	Do.	Do.
62.	Sekhatal . . . . .	Do.	Do.
74.	Smt. B. Parow . . . . .	Depot Kamin	Ranipur
75.	Nizam . . . . .	Tindal Mazdoor	Bhanora
76.	Saddik . . . . .	Do.	Do.
77.	Kalim . . . . .	Do.	Do.
79.	Kedar . . . . .	Do.	Do.
80.	Majid . . . . .	Do.	Do.
81.	Sultan . . . . .	Do.	Do.
82.	Ajit . . . . .	Do.	Do.
86.	Kesho Ojha . . . . .	Peon	Khatadih

## List—2

Sl. No. in Ref. Order	Name	Designation	Colliery to which transferred
1	Smt. Monju	Depot Kamin	South Bhanora
2	Smt. Kali	Do.	Do.
3	Smt. Sudamia	Do.	Do.
4	Smt. Ch. Chari	Do.	Do.
5	Smt. Milli	Do.	Do.
6	Smt. Rati	Do.	Do.
7	Smt. Bedu	Do.	Do.
8	Sri Manik Manjhi	L/Helper	Do.
9	Sri M. K. Gupta	Overman	Do.
11	Sri P. Chakraborty	Do.	Do.
12	Sri K. P. Mondal	Do.	Do. (then Ranipur)
13	Sri Kuchil	Mining	Do.
17	Sri Chapal	Tub Repair Mistry	Do.
18	Sri Akul	Do.	Do.
20	Sri Bodi	Trammer	Ranipur
27	Sri Bhajabari	Pump Khalasi	Do.
28	Sri Dibakar	Rail Mazdoor	Do.
29	Sri Deba	Do.	Do.
31	Sri Bhutu	Chargeman	Khatadih
68	Sri Bhura	Trammer	South Bhanora
71	Sri Kaloo	Fitter	Ranipur
73	Sri Mohan	Oil Mazdoor	South Bhanora

9. According to the statement Ext. G compiled by MW 3-Sri D. N. Chakraborty, Deputy Labour Adviser, most of the workmen of the above two lists were provided with free quarters at their new places of work. Out of the people named in List I, Nos. 77, 79, 80, 81 and 82 are shown as not provided with quarters at their new places and nos. 47, 48 are shown as unidentified; the remaining 15 are shown as provided with quarters at their new places. Out of list 2, nos. 5 and 6 are shown as unidentified, while all except no. 12 are shown as provided with quarters at their new places. Sri S. N. Banerjee appearing for the Union has urged that the terms of reference imply that the management transferred the workmen without providing them with rent free quarters, and so the management cannot take the stand that they did provide the workmen with quarters at the new places. There is no doubt that the terms of reference imply that the management failed to provide rent free quarters at the new places when transferring the workmen. I should mention however that even before the Conciliation Officer (C), Neamatpur, the Management took the plea that most of the workmen transferred had been provided with quarters at the new places; and the union failed to show that the plea was incorrect. Of the witnesses examined for the union, Jamuna Gope is No. 47 of the reference order; about him, Ext. G merely states that he could not be identified. His evidence that he is attending to his duties at the new place from his free quarters at Bejdih may be accepted; it is to be noted that the company has allowed him to retain the free quarter he had at Bejdih. Three of the witnesses, Binode Bauri, Madhav Bauri and Makardam, have resigned or been dismissed; this may have been for the reason that they were unable to attend their duty at their new places from their village homes at Bejdih. The remaining workmen examined, Kesho Ojha, Peon, transferred to Khatadih, claimed that he was attending from his old quarters at Bejdih; but in Ext. G, he is shown as having been given quarters at his new place. His transfer was the subject matter of a settlement between the parties before the Conciliation Officer (C), Asansol, vide Ext. A, apparently because he failed to join when he was first transferred; he was treated as on leave without pay for the period of absence, and he agreed to join at any colliery other than Hurriladih. He was transferred to Khatadih, which is 33½ miles from Bejdih; the bus fare one way is Rs. 1.50 according to P. N. Mondal and Rs. 1.60 according to himself; I am unable in the circumstances to accept his evidence that he has been attending to his duties at Khatadih from his old quarters at Bejdih. In any case however, some of the transferred workmen have not been

provided with quarters at their new places of work, even according to the Management's statement Ext. G; and there are the terms of reference; it is therefore necessary to consider the question whether the management was justified even in some cases, in transferring the workmen, having rent free quarters at Bejdih or living in their village homes near Bejdih, to other collieries without providing rent free quarters at their new places of work.

10. The first point urged by Sri S. Banerjee on behalf of the union is that making the transfers without providing quarters at the new places constituted a breach of Section 9A of the Industrial Disputes Act, as a condition of service was being changed, and 21 days notice of the intended transfer was not given to the workmen. It has been admitted by Shri M. Hossain who was the Manager at Bejdih colliery at the time when the transfer orders were passed that 7 to 10 days joining time was usually allowed by the transfer orders and that 21 days notice was not given, as the transfer was not regarded as a change of condition of service. Sri Banerjee has urged that provision of free quarters was the customary concession or privilege that many of the workmen were enjoying and therefore it would come under Item 8 of the conditions of service listed in the Fourth Schedule of the Industrial Disputes Act, as the conditions for change of which notice has to be given under Section 9A of the Act. On behalf of the management it has been urged strenuously that provision of free housing is not a customary concession or privilege, but it is a benefit which is given as and when possible by the management. In this connection Sri Ganguly has referred to the decision of the Supreme Court in Patna Electric Supply Co. Limited V. their Workers union, AIR 1959 SC 1035, where after reviewing a number of cases the Supreme Court observed that it was clear that the Industrial Tribunals had consistently refused to entertain the claim for housing accommodation or for the grant of special or separate housing allowance to the employees. In the All India Colliery Disputes award, in paragraph 528 this view taken by the tribunals was referred to. In paragraphs 529 and 530 reference was made to the fact that quarters had been built by many bigger employers for housing the labour, and as the minimum wages fixed included an item for rent, it was provided that for quarters provided by the company the workers would be charged rent by the employers at a scale laid down in paragraph 530, raising from Rs. 2/- per month payable for workers earning a basic wage of Rs. 35/- to Rs. 8/- for workers with a basic wage above Rs. 200/-. The Labour Appellate Tribunal modified this provision as to charging of house rent by the employers, and provided in paragraph 76 that quarters which the employers have given free of rent to the workmen shall continue to be occupied free of rent, and the persons who at present lived in rent free quarters would continue to enjoy that benefit. It is therefore clear, that workers of Bejdih who were being provided with ~~rent~~ quarters might claim to continue to enjoy the benefit. But at the same time I must agree with Sri Ganguly's contention that the enjoyment of this benefit is not a condition of service for which notice is required under Section 9A of the Industrial Disputes Act. Sri Banerjee referred two cases in which it was held that when there was a change of a condition of service, notice under Section 9A of the Act is required; but none of these two cases applies to the facts of this case. In Standard Vacuum Oil Company V. Their Employees (1954 II LLJ 385) where the Standing Orders provided that the Superintendent of the Budge Budge installation would have the power to transfer a workman from one department to another but the Superintendent purported to have transferred some workmen to the Calcutta Head office of Standard Vacuum Oil Company Limited, the LAT held that the Superintendent had no power to make a transfer to the Calcutta Head office but only to make inter departmental transfers at Budge Budge and that only the manager or Managing Director of the company had the power to make transfer from one station to another and therefore the Superintendent by purporting to make a transfer to Calcutta had acted beyond his power and effected a change in the condition of service. It is clear that the facts of the case were quite different. Similarly, in North Brook Jute Company V. Their workmen. (AIR 1960 SC 879), there was introduced a rationalisation scheme under which some workers became surplus and the workmen retained in service had to carry a heavier workload. It was held that the rationalisation scheme changed the conditions of service and therefore notice under Section 9A of the I.D. Act should have been given before the introduction of the scheme. That case also was quite different from the facts of the present case. Under the Standing Order of the Equitable Coal Company Ltd. paragraph 26, the management has the right to transfer workmen not only from one department to another but also from one station to another and from one colliery to another under the same management, provided the transfer does not cause prejudice to the wages and other conditions of service and provided that reasonable notice is given of such transfer. The transfer orders from one colliery to another could not be given by the mana-

ger of one of the collieries, but they were given by the Chief Mining Engineer of the Equitable Coal Company Limited or by the Agent in some cases. They were competent to make the transfer and sufficient joining time from a week to 10 days was given by the transfer orders, of which two specimens are Exts. 6 and 7. Accordingly the transfers cannot be challenged as made in contravention of Section, 9A of the Industrial Dispute Act. Further the terms of reference do not include the question whether the transfer was bad for contravention of Section 9A of the Industrial Disputes Act. The only question referred by the terms of reference is whether the action of the management in transferring the workmen without providing them with rent free quarters was unjustified in view of the fact that they were either enjoying rent free quarters or living in their own houses close to the colliery.

11. Accordingly, the only question for consideration is whether the two classes of workmen should have been provided with free quarters when they were transferred to other collieries. It appears from the evidence of both sides that the workmen transferred to other collieries (where not provided with quarters at their new places of work) have been permitted to remain in occupation of the free quarters provided to them while they were working at Bejdih. This was possible because many workmen were transferred from Bejdih colliery during 1964 and 1965, and there were surplus quarters at Bejdih. In a way, therefore, the provision of paragraph 76 of the L.A.T. decision was not contravened, because the workmen enjoying rent free quarters at Bejdih continued to enjoy the same, even though transferred to other collieries. But it is clear that the workmen had to incur substantial expenses for proceeding to their new working places. According to the evidence of P. N. Mondal, which has not been challenged, the fare to Ranipur Ferry ghat from Bejdih is as. -/4/- each way by bus and the fare from Bejdih to Bhanora is 60 paise each way and Khatadih Rs. 1.50 each way. Even at as. -/8/- per day, a workman has to spend Rs. 13/- per month out of his gross earning of about Rs. 120/- per month for the lowest category; if the fare is Rs. 1.20 per day or Rs. 3/- per day it is clear that the burden on the workman becomes excessive. I am clearly of the opinion that no workman should be asked to bear that burden. If from their old quarters at Bejdih, the workman could walk to their new working places, there would be nothing to complain about, the Company having permitted the transferred workmen to remain in occupation of their rent free quarters at Bejdih. But none of the collieries Ranipur, Bhanora and Khatadih is within walking distance, for which a limit of four miles may be set. Even Ranipur is six miles cross-country, vide the evidence of Sri Hossain and workmen cannot be asked to walk that distance daily. But it appears from the statement, Ex G that ~~workmen~~ workmen who had free quarters at Bejdih and were transferred to Ranipur, were provided with quarters at their new places of work. There is also the evidence of Sri Hossain on the point, that all the workmen transferred to Ranipur were enjoying free quarters at Ranipur. But some of the workmen transferred to Bhanora or South Bhanora have not been provided with free quarters there and in respect of them, there must be a direction to provide free quarters for them or in the alternative, pay them the actual travelling expenses incurred for attending their work from Bejdih. That would also apply if any workman transferred to Khatadih has not been provided with free quarters there.

12. As regards the local residents Sri Ganguly has urged that they were not enjoying any such benefit from the company and therefore the company was not under any obligation to provide them with free quarters when they were transferred to avoid retrenchment. But though the company did not provide them with free quarters they were enjoying the benefit of attending from their village home very near their working place for many years. There is evidence of Sri P. N. Mondal that these local workmen were not previously transferred to any other colliery except some workmen in the higher categories like overman or mining sirdar and in that case they were provided with free quarters at the collieries where they were transferred. As in the case of workmen who had free quarters at Bejdih colliery, I would hold that workmen with their own houses in the vicinity of Bejdih colliery who could easily walk to their working place and did not spend money on bus fares, cannot also be asked to bear a heavy burden of travelling expenses for going to their working places. Accordingly, if transferred to Ranipur or Bhanora or Khatadih, they must also be provided with quarters if it has not already been done or in the alternative be paid the cost of transport. Sri P. N. Mondal stated that there was another colliery belonging to the same company situated at the distance of 2 miles from Bejdih, namely Mithani colliery. He has suggested that the workmen be transferred to that colliery. If there is vacancy there, certainly it would be desirable to transfer them at Mithani. If

however there is no vacancy at Mithani the only alternative would be to provide them with quarters if they are transferred to distant places, or pay their travelling expenses.

13. I should add here it may not be possible for the company to provide free quarters within the colliery itself. From Exts. 4 and 4A proved on behalf of the union, it appears that the company offered to certain workmen transferred to Bhanora accommodation at Bhanora village at a distance of about 2 miles or less from Bhanora colliery. Offer of such accommodation would be sufficient compliance with the direction to provide workmen transferred to Bhanora with free quarters. Sri Banerjee argued that one room had been allotted to several workmen and that it would not be possible for a workman to live with his family with another workman with his family in the same room and that each workman living with family must be allotted a separate room. I think that this claim is justified and in allotting free quarters the management must see that each workman residing with his family is allotted one separate room with some covered space for cooking.

14. The union has also taken the ground that some of the women workmen transferred had their husbands or near male relatives working at Bejdih and that such transfers were improper. On behalf of the management Sri Ganguly has urged that if the woman concerned would apply to the management, the management would remedy the inconvenience by providing the husband and the wife at the same colliery and that such grievance had never been ventilated by application before the management. The management is thus prepared to remove the inconvenience caused to the women transferred who have their husbands or near male relatives working at Bejdih colliery. They may apply to the management and the management will thereupon pass necessary orders so that the husband and wife or the women worker and her near male relative may be employed at the same place. This direction shall not be a part of the award, as the question is not included in the reference order; but it is made on the basis of the undertaking given by Sri Ganguly on behalf of the company. Sri Banerjee has also argued that the workmen who have been retrenched or have resigned should share the benefits which may be given by this award. As however I do not propose to make the award retrospective, the question of extending any benefit to such workmen who have been retrenched or who have resigned does not arise.

15. Accordingly, I make the following award:

- (i) In so far as the management transferred workmen enjoying rent free quarters or living in their own houses near the Bejdih colliery to other collieries without providing them with rent free quarters at the new places, the action of the management was not justified and I direct that the management should either provide them with rent free quarters at their new working places or bring them back to Bejdih or to Mithani colliery; and that in any particular case where this is not possible, the management must subject to clause (ii) pay the bus fares incurred by the workmen for attending at their new places of work, from one month after the date of publication of this award.
- (ii) Provision of quarters at the distance of not more than two miles from the working place, e.g. at Bhanora village for workmen transferred to Bhanora colliery, will be considered sufficient compliance with the award, but a workman living with his family must be allotted one separate room with covered space for cooking. Where in spite of such suitable quarters being allotted, the workman chooses to attend his work at the new place from his free quarters at Bejdih or from his village home near Bejdih, there shall be no liability on the Management to pay his travelling expenses.

Dated, 30th June 1967.

(Sd.) S. K. SEN,  
Presiding Officer.  
[No. 6/112/65-LRII.]

**S.O. 2353.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Ghusick Colliery of Messrs. Coal & Mineral Syndicate (Private) Limited, Post Office Kalipahari, District Burdwan and their workmen, which was received by the Central Government on the 27th June, 1967.

### CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA

REFERENCE No. 48 OF 1967

**PARTIES:**

Employers in relation to the Ghusick Colliery of M/s. Coal & Mineral Syndicate (Private) Limited,

**AND**

Their workmen.

**PRESENT:**

Shri S. K. Sen—Presiding Officer.

STATE: West Bengal.

INDUSTRY: Coal Mines.

### AWARD

By Order No. 6/57/66-LRII dated 3rd June 1967 the Central Government referred for adjudication an industrial dispute between the employers in relation to the Ghusick Colliery of Messrs. Coal & Mineral Syndicate (Private) Limited, P.O. Kalipahari, Distt. Burdwan and their workmen represented by the Colliery Mazdoor Sabha, AITUC, Asansol, arising out of the dismissal of the following 9 workmen:

1. Shri Gazaru Rajbhar—Coal cutter
2. Shri Baru Harijan—Coal cutter
3. Shri Shankar Rajbhar—Coal cutter
4. Shri Mahabal Rajbhar—Coal cutter
5. Shri Sew Rajbhar—Coal cutter
6. Shri Dudhnath Rajbhar—Coal cutter
7. Shri Durjan Rajbhar—Coal cutter
8. Shri Ch. Sukhnandan Rajbhar—Coal cutter
9. Shri Remnega Singh—Trammer.

2. A joint petition dated 19th June 1967 has been received from Shri A. K. Samanta, Director of Coal & Mineral Syndicate (Private) Limited and Shri Kalyan Roy, Vice-President, Colliery Mazdoor Sabha, Asansol, stating that on 6-6-67 in the presence of the Assistant Labour Commissioner, Central, Asansol, the parties arrived at a settlement by which they agreed to refer the dispute to the arbitration of Shri G.S. Jabbi, Director General of Mines Safety, Dhanbad, and that the parties do not, therefore want to proceed with the case before the Tribunal. This reference, therefore, is disposed of for non prosecution in the above circumstances.

(Sd.) S. K. SEN,

Presiding Officer.

The 22nd June 1967.

[No. 6/57/66-LRII.]

*New Delhi, the 10th July 1967*

**S.O. 2354.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Additional Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the New Lakurka Colliery of Messrs New Lakurka Colliery Company, Post Office Katrasgarh, District Dhanbad and their workmen, which was received by the Central Government on the 4th July, 1967.

**BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL  
AT DHANBAD**

In the matter of a Reference under Section 10(1)(d) of

The Industrial Disputes Act, 1947

REFERENCE No. 20 of 1967

**PARTIES:**

Employers in relation to the New Lakurka Colliery of M/s. New Lakurka Colliery Company, Post Office, Katrasgarh, District Dhanbad.

**AND**

Their Workmen.

**PRESENT:**

Shri Nandagiri Venkata Rao, Presiding Officer.

**APPEARANCES:**

*For the Employers:* Shri P. B. Banerjee, Manager.

*For the Workmen:* Shri S. Das Gupta, Secretary.

STATE: Bihar.

INDUSTRY: Coal.

*Dhanbad, dated the 30th June, 1967*

**AWARD**

The Central Government being of opinion that an Industrial Disputes exists between the employers in relation to the New Lakurka Colliery of M/s. New Lakurka Colliery Company, Post Office Katrasgarh, District Dhanbad and their workmen, by its Order No. 2/10/65-LRII, dated 10th February 1965 referred to the Central Government Industrial Tribunal, Dhanbad under Section 10(1)(d) of the Industrial Disputes Act, 1947 for adjudication the dispute in respect of the matters specified in the schedule annexed thereto. The schedule is extracted below:

**SCHEDULE**

"Whether the action of the management of the New Lakurka Colliery of Messrs New Lakurka Colliery Company in retrenching from their service Sarvashri Pashupati Pandey and Jagarnath Pandey, Depot Guards, with effect from the 1st January, 1965, was justified? If not, to what relief are the workmen entitled?"

2. The Central Government Industrial Tribunal, Dhanbad registered the Reference as Reference No. 25 of 1965 on its file. Parties filed statement of demands. While it was pending before the Central Government Industrial Tribunal, Dhanbad the proceeding was transferred to this Tribunal, by the Central Government by its Order No. 8/25/67-LRII, dated 8th May, 1967 under Section 33(b) of the Industrial Disputes Act, 1947. Consequently, the reference is renumbered on the file of this Tribunal as Reference No. 20 of 1967.

3. The case of the workmen in brief is that the two workmen concerned, Sarvashri Pashupati Pandey and Jagarnath Pandey, Depot Guards were the employees of the management since several years with creditable records, that the two workmen took leading part in founding a branch at the colliery of the Colliery Mazdoor Sangh in October or November, 1964, that the management took a serious view of this movement of the workmen and brought pressure on them to dissuade them from their endeavour, that displeased at lack of response from the two workmen the management served notices of retrenchment on them on 1st December, 1964 and terminated their services with effect from 1st January, 1965 and that there was no surplusage in order to justify the retrenchment, as the management

had all along been employing 3 Depot Guards-cum-Chaprasis for two shift's work and there was enough work available at the colliery for both the workmen and the condition of the Depot or office did not change so as to call for any alteration in the number of personnel. The employers took the stand that the two workmen were employed by Shri Jagarnath A. Joshi, a Raising Contractor, that in 1962, when the raising contract was abolished the two workmen continued to be employed in the colliery with a view to accommodate them by providing with alternating jobs, that with a view to effect economy in administration of the mine the management decided to retrench surplus workmen, got the seniority list of the Depot Guards prepared, the principal of "last come and first go" was strictly adhered to at the time of retrenchment, that out of the three depot guards the two workmen being junior to Shri Lal Bahadur, they were retrenched, that the management strictly complied with the requirements of Section 25F of the Industrial Disputes Act, 1947 and Rules framed thereunder, that the management offered and still is willing to pay retrenchment compensation to the two workmen and that the retrenchment of the two workmen was absolutely bonafide.

4. The employers are represented by Shri P. B. Banerjee, the Manager and the workmen by Shri S. Das Gupta, Secretary, Colliery Mazdoor Sangh. On behalf of the employers a witness, EW 1 is examined, Exts. M1 to M7 are marked and an affidavit of Shri P. B. Banerjee, Manager is filed. On behalf of the workmen two witnesses, WW1 and WW2 are examined and Exts. W1 to W4(a) are marked. In the affidavit Shri P. B. Banerjee, Manager nothing new is mentioned which was not already mentioned in the statement of demands.

5. In the statement of demands the management has taken at the out set a preliminary objection that the reference itself is invalid, the main ground being that on 1st December, 1964 when the management served retrenchment notices on the two workmen the union representing the workmen was not in existence in the colliery and, as such, has no right to raise the industrial dispute. Admittedly, the Branch at the colliery of the Colliery Mazdoor Sangh was established on 13th December, 1964. Ext. M6 also is to the same effect. It appears that the management is labouring under misconception of law that, in order to become an industrial dispute an individual dispute of one or two workmen with the employers should be espoused by a number of workmen or the union on or before the date on which the cause of the dispute arose, which is in the instant case the notice of retrenchment dated 1st December, 1964. It is not conceivable how a number of workmen can espouse the individual dispute before the dispute or even the cause of the dispute arises. In a number of decisions the Supreme Court has held categorically that the question of a number of workmen or the union espousing an individual dispute should be with reference to the date of reference and not the date of cause of dispute. In *Bombay Union of Journalist and others Vs. The "Hindu" Bombay* and another (1961 II L.L.J. 436 at page 442) it is pointed out—

"In each case in ascertaining whether an individual dispute has acquired the character of an industrial dispute, the test is whether at the date of the reference the dispute was taken up as supported by the union of the workmen of the employer against whom the dispute is raised by an individual workman or by an appreciable number of workmen".

In the instant case, the notice of retrenchment issued by the employers to the two concerned workmen is dated 1st December, 1964, the Colliery Mazdoor Sangh espousing the cause of the two workmen, was established in the colliery on 13th December, 1964, the two concerned workmen were retrenched from service with effect from 1st January, 1965 and the order of the Central Government making the reference is dated 10th February 1965. These facts are admitted by the employers and, as such, I do not find any substance in their objection that the dispute referred to is not an industrial dispute. The validity of the reference must be judged on the facts as they stand on the date of reference. Consequently, the preliminary objection cannot sustain. It is rejected.

6. It is vehemently argued for the workmen that the retrenchment from service of the two concerned workmen was not justified. The term 'retrenchment' is defined in Section 2(cc) of the Industrial Disputes Act, 1947 as—

"'Retrenchment' means the termination by the employer of the service of a workman for any reason whatsoever, otherwise than as a punishment inflicted by way of disciplinary action, but does not include—

(a) voluntary retirement of the workman; or

(b) retirement of the workman on reaching the age of superannuation if the contract of employment between the employer and the workman concerned contains a stipulation in that behalf; or

(c) termination of the service of a workman on the ground of continued ill-health;"

Irrespective of the wording of the definition, in view of the decision of the Supreme Court in 1957 (1) L.L.J. 243, the expression "retrenchment" must be understood in its ordinary sense and every termination would not be retrenchment. The termination in order to be retrenchment should be of surplus labour or staff and it should be in an industry which is continuing and not closed or transferred. In the instant case it is not disputed that the New Lakurka Colliery of M/s. New Lakurka Colliery Co., from which the services of the two workmen are terminated, is a continuing industry and it is not transferred. On behalf of the employers a plea was taken that the two workmen were employed by a Raising Contractor in the beginning. This plea has no relevancy in view of the admission made by the employers that the two workmen were continued to be employed in their colliery from 1962 when the raising contract was abolished. For all material purposes the two workmen were the employees of the employers for more than a year before their services were retrenched. The only point for consideration is whether retrenchment of the services of the two workmen was due to surplus labour or staff. In the statement of demands filed by them the workmen did not refer to circumstances from which it could be inferred that the retrenchment was not due to surplusage. It has been the case throughout of the employers that the services of the two workmen were retrenched as they were surplus. One of the tests to ascertain whether any posts were surplus or not, is to see if after the services of the workmen holding them are terminated new persons are appointed to them. Admittedly, the two concerned workmen were Depot Guards in the colliery. WW1 is Sri Jagarnath Pandey one of the two workmen. He has in his evidence that when he and the other workman entered the service there were already two peons working. They were Shri Lal Bahadur and Shri Mukdeo Singh. Shri Lal Bahadur was already working as Peon and Guard by the time the two workmen joined the service in the colliery. In 1962 Shri Mukdeo Singh is transferred as an underground Munshi. The witness says that after he and the other workman were retrenched, Shri Karoo Beldar and Shri Bhagirath Das are working in their places. If Shri Karoo Beldar and Shri Bhagirath Das were new people appointed in place of the two retrenched workmen, the inference would have been irresistible that the services of the two workmen were retrenched for any reason other than surplusage. But the witness, WW1 himself says that Shri Karoo Beldar was already in the service of the colliery in Hazri, cleaning coal ash and wagons and delivering coal and doing other works in the depot and Shri Bhagirath Das was working underground as a pump khalasi. It follows that Shri Karoo Beldar and Shri Bhagirath Das are not new recruits but they are old employees who are also looking after the jobs of the two concerned workmen after their services are retrenched. The employers examined Shri Karoo Beldar as EW1. He has also stated categorically that by the time the two workmen joined service in the colliery he was working as a cleaner in the depot. EW1 denies that he and Shri Bhagirath Das are working as guard-cum-peons. Even if it is assumed that they are discharging their duties of the two concerned workmen after their retrenchment, it cannot be said that retrenchment of the services of the two workmen was not due to surplusage. If the management considers it necessary to reduce the number of its employees and manage its work by redistributing it among the rest of the employees in view of economy, they have every right to do so. As observed in *Angus Engineering Works Vs. Hanif Mohd.* (8 F.L.R. 605) the management is the best judge to determine the number of workmen, who become surplus on the ground of rationalisation, economy or other reasons on which retrenchment can be sustained, and whether in effecting the retrenchment the management acts in a bonafide manner, the number of workmen to be retrenched by it should be accepted. The witness, WW1 speaks about an employee Shri Lochan Yadav. He says that Shri Lochan Yadav was discharging the duties of keeping guard on the office since 1962 and that since about one and half months Shri Baijnath Bairagi is discharging the duties. I could not understand the implication of this evidence. The witness does not even say that the services of Shri Lochan Yadav are terminated and Shri Baijnath Bairagi is appointed in his place. Even then, as shown by the witness himself, Baijnath Bairagi is working in place of Shri Lochan Yadav since only about one and half months and the reference in the instant case is made more than two years ago. EW1 says that Shri Lochan Yadav was working as a Mali and also attending to miscellaneous work in the office and elsewhere and he left the service of the colliery about two and half or three months ago. Thus, the story of Shri Lochan Yadav and Shri Baijnath Bairagi has no bearing absolutely on the point under consideration. WW1 tried to show that the employers did not like the idea of the two concerned workmen taking leading part in establishing the Colliery Mazdoor Sangh. But, when I find that retrenchment of services of the two

concerned workmen was due to surplusage I cannot accept the motive attributed to the employers by the workmen.

7. Section 25F of the Industrial Disputes Act, 1947 creates a bar to retrenchment without payment of the notice pay, the retrenchment compensation and service of the prescribed notice to the appropriate Government. The employer's case is that they had fulfilled all the requirements. In the statement of demands the workmen had taken objection that the procedure laid down in Rule 76 of the Industrial Disputes (Central) Rules, 1957 was not followed by the employers. Rule 76 makes it obligatory on the part of the employers to give notice of the retrenchment in Form 'P' to the Central Government and prescribed the mode of service. In the instant case copy of such notice is Ext. M2., and it is marked by the consent of the workmen. It is in accordance with Form 'P' prescribed under the Rule. The employers had offered and still are willing to pay the retrenchment compensation to the workmen. Admittedly, the workmen are served with one month's notice dated 1st December, 1964 as required by the section and the copy of the notice is Ext. M1, which is also marked by consent of the workmen. Thus, it cannot be said that the employers have violated any provisions of law or Rules in retrenching the services of the two workmen.

8. For the above reasons, I find that the action of the management of the New Lakurka Colliery of M/s. New Lakurka Colliery Co., in retrenching from their service Sarvashri Pashupati Pandey and Jagarnath Pandey, Depot Guards with effect from the 1st January, 1965 was justified. I make the award accordingly and submit it under Section 15 of the Industrial Disputes Act, 1947.

Sd/- N. VENKATA RAO,

Presiding Officer.

#### APPENDIX I

#### BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL AT DHANBAD

REFERENCE No. 20 OF 1967

Employers in relation to New Lakurka Colliery of M/s. New Lakurka Colliery Company, Post Office, Katrasgarh, Distt. Dhanbad.

AND

Their Workmen.

#### *List of documents admitted in evidence for the Employer*

Distinguishing mark or number	Description of document and date	Date of admission	Whether admitted by consent or on proof	Proved by
M 1 . . .	Notice of retrenchment issued to the workmen Shri Jagarnath Pandey and Shri Pashupati Pandey dated 1-12-64.	15-6-67	Admitted.	
M 2 . . .	Letter dated 2-12-64 addressed to Dy. Secretary, Government of India, Ministry of Labour, New Delhi.	Do.	Do.	
M 3 to M 3 (e) . .	Postal Registration receipts.	Do.	Do.	
M 3 (F) . . .	Acknowledgement card addressed to Pashupati Pandey.	Do.	Do.	

*List of Documents Admitted in evidence for the Employer*

Distinguishing mark or number	Description of document & date	Date of admission	Whether admitted by consent or on proof	Proved by
M 4 & M4 (a)	Notice of termination, dated 1-1-65.	15-6-67	Admitted.	
M 5	Copy of the letter No. VI(9)/64-65/6011 dated 7-12-64 from the Secretary, Colliery Mazdoor Sangh, Dhanbad addressed to the R.L.C. (C), Dhanbad.	Do.	Do.	
M 6	Original letter dated 15-12-64 to Manager, New Lakurka Colliery written by Shri S. Das Gupta, Secretary.	Do.	Do.	
M 7	Letter dated 19-1-65 from Shri S. Das Gupta, Secretary, Colliery Mazdoor Sangh to Manager, New Lakurka Colliery.	Do.	Do.	

*List of Documents Admitted in evidence for the Workmen*

Distinguishing mark or number	Description of document & date	Date of admission	Whether admitted by consent or on proof	Proved by
W 1	Copy of the letter dated 7-12-64 from Shri S. Das Gupta, Secretary, Colliery Mazdoor Sangh addressed to Manager, New Lakurka Colliery.	15-6-67	Admitted	
W 2	Copy of the letter dated 18-1-65 from Conciliation Officer (C), Dhanbad 1 to C.L.C., New Delhi.	Do.		
W 3	Membership receipt No. 2844.	21-6-67	Do.	
W 3 (a)	Membership receipt No. 2844.	Do.	Do.	
W 4	Membership receipt No. 2445.	Do.	Do.	
W 4 (a)	Do.	Do.	Do.	

Sd/-

N. VENKATA RAO,  
Presiding Officer,  
Central Government Additional  
Industrial Tribunal at Dhanbad,

## APPENDIX II

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL TRIBUNAL  
AT DHANBAD

REFERENCE NO. 20 OF 1967

Employers in relation to New Lakurka Colliery of M/s. New Lakurka Colliery  
Company, Post Office, Katrasgarh, Distt. Dhanbad.AND  
Their Workmen.*List of Witness examined for the Employer*

No. of witness	Name of witness	Date of examination
EW 1	Karoo Beldar	22-6-67

*List of Witness examined for the Workmen*

No. of witness	Name of witness	Date of examination
WW 1	Jagarnath Pandey	15-6-67
WW 2	Madhusudan Mishra	21-6-67

[No. 2/10/65-LRII.]

Sd/-

N. VENKATA RAO,

Presiding Officer,

Central Government Additional  
Industrial Tribunal at Dhanbad

## (Department of Labour &amp; Employment)

## ORDERS

New Delhi, the 4th July 1967

S.O. 2355.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Orient Colliery of Messrs Central India Coalfields Limited, Post Office Brajrajnagar, District Sambalpur and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, Whereas the Central Government considers it desirable to refer to the said dispute for adjudication;

Now, Therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta, constituted under section 7A of the said Act.

## SCHEDULE

Whether the management of Orient Colliery of Messrs Central India Coalfields Limited was justified in asking Sarvashri Bhagwati, Dhrub Singh, Ramman, Sheomurt and Haddish, Pump and Haulage Khalasis to do the work of trammers while retaining their juniors on the job of pump and haulage khalasi? If not, to what relief are the said workmen entitled?

[No. 6/27/67-LRII.]

*New Delhi, the 5th July 1967*

**S.O. 2356.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of 1/12 and 2/12 Inclines of Kendwadih Colliery of Messrs East Indian Coal Company Limited and Messrs G. S. Atwal and Company (Asansol) Raising and Selling Agents of the said East Indian Coal Company Limited on the one hand and their workmen of the other hand in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Additional Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the management of 1/12 and 2/12 Inclines of Kendwadih Colliery (Post Office Kusunda, District Dhanbad) of Messrs East Indian Coal Company Limited and Messrs G. S. Atwal and Company (Asansol), Raising and Selling Agents of the said East Indian Coal Company Limited were justified in refusing employment to Shri Amar Singh, Overman on and from 14th July 1966? If not, to what relief is the workman concerned entitled?

[No. 2/55/67-LRII.]

*New Delhi, the 6th July 1967*

**S.O. 2357.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Digwadih Colliery of Messrs Tata Iron and Steel Company Limited, Post Office Jealgora (Dhanbad) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Additional Industrial Tribunal Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the action of the management of Digwadih Colliery of Messrs Tata Iron and Steel Company Limited, Post Office Jealgora (Dhanbad) in suspending Sarvshri Ram Narain Sukul, Watchman with effect from 24th December 1966, Shri Rik Bahadur, Watchman with effect from 13th December 1966 and Shri Bhuneshwar Singh, Watchman with effect from 13th December 1966 for 10 days each, was an act of victimisation? If so, to what relief are the workmen entitled?

[No. 2/69/67-LRII.]

*New Delhi, the 7th July 1967*

**S.O. 2358.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Katras Choitudih Colliery of Messrs Burrakur Coal Company Limited, Post Office Sijua (District Dhanbad) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now therefore in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Additional Industrial Tribunal, Dhanbad, constituted under section 7-A of the said Act.

## SCHEDULE

Whether the management of Katras Choitudih Colliery, (Post Office Katrasgarh, District Dhanbad) of Messrs Burrakur Coal Company Limited was justified in dismissing from service Shri Nanku Mishra, On-Setter, with effect from the 15th November, 1966. If not, to what relief is the workmen entitled?"

[No. 2/87/67-LR.II.]

New Delhi, the 10th July 1967

S.O. 2359.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the East Bhuggatdih Colliery of East Bhuggatdih Colliery Company (Private) Limited, Post Office Jharla (Dhanbad) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Additional Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

## SCHEDULE

"Whether the demand of the Colliery Staff Association, Bihar and Bengal, Post Office Jharla (Dhanbad) that Shri Rajindra Singh, Truck Driver be brought on the permanent establishment of the East Bhuggatdih Colliery Company (Private) Limited, Post Office Jharla, (Dhanbad) with effect from the 15th March, 1967, on the ground that he has been working at the Colliery since that date, is justified? If so, to what relief is he entitled?"

[No. 2/88/67-LR.II.]

S.O. 2360.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Kendwadih Colliery No. 6 and 8 Pits of Messrs East Bulliaree and Kendwadih Collieries Company (Private) Limited, 135 Canning Street, Calcutta and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Additional Tribunal, Dhanbad, constituted under section 7A of the said Act.

## SCHEDULE

Whether the management of Kendwadih Colliery No. 6 and 8 Pits (Post Office Kusunda, District Dhanbad) of Messrs East Bulliaree and Kendwadih Colliery Company (Private) Limited, 135 Canning Street, Calcutta was justified in dismissing Shri Raghunir Bhar with effect from 7th November, 1966? If not, to what relief is the workmen entitled?

[No. 2/80/67-LR.II.]

S.O. 2361.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Selected Searsole Colliery, P.O. Raniganj, District Burdwan and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta, constituted under section 7A of the said Act.

**SCHEDULE**

Whether the termination of service of Shri M. H. Ashree, Time Keeper, by the Selected Searsole Colliery, with effect from the 28th April, 1967 was justified? If not, to what relief is he entitled?

[No. 6/53/67-LRII.]

BALWANT SINGH, Under Secy.

**(Department of Labour and Employment)**

*New Delhi, the 6th July 1967*

**S.O. 2362.—PWA/Sec. 14/Mines/Oilfields/Air Transport Services.**—In exercise of the powers conferred by sub-section (3) of section 14, read with section 24 of the Payment of Wages Act, 1936 (4 of 1936), the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. S.O. 1099 dated the 23rd March, 1967, namely:—

In the Table appended to the said notification:—

(a) in item V. after Serial No. 10 the following entry shall be inserted, namely:—

“10A Labour Enforcement Officer (Central), Jhansi”;

(b) in item VI. against Serial No. 15 for the word “Ambala” the Word “Chandigarh” shall be substituted;

(c) in item IX after Serial No. 14, the following entries shall be added, namely:—

“15. Labour Enforcement Officer (Central) Ratlam.

16. Junior Labour Inspector (Central) Agra.”

(d) after item X the following new item shall be added, namely:—

“XI Deputy Chief Labour Commissioner (Central) Dhanbad.

The States of Bihar, West Bengal, Orissa, Assam, Nagaland and the Union Territories of Manipur and Tripura.”

[No. 19/1/67-Fac.]

*New Delhi the 7th July 1967*

**S.O. 2363.**—In exercise of the powers conferred by section 14 of the Maternity Benefit Act, 1961 (53 of 1961) and in supersession of the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation No. S.O. 2901, dated the 23rd September, 1966, the Central Government hereby appoints Shri N. M. Khan Warsi, Deputy Coal Mines Welfare Commissioner, as an Inspector for the purposes of the said Act in respect of all the coal mines in India.

[No. F. 12(9)/63-HI, Fac.II.]

J. D. TEWARI, Under Secy.

**(Department of Labour and Employment)**

*New Delhi, the 10th July, 1967*

**S.O. 2364.**—In exercise of the powers conferred by sub-sections (3) and (4) of section 5A of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), the Central Government hereby appoints Shri V. Karthikeyan, Chairman, Madras Port Trust as a member of the Madras Dock Labour Board, *vice* Shri T. K. Palaniappan, and nominates the said Shri V. Karthikeyan as Chairman of the said Board, and makes the following further amendments in the notification of the Government of India in the late Ministry of Labour and Employment No. S.O. 310, dated the 14th January, 1965, namely:—

In the said notification,—

(i) under the heading “Members representing the Central Government,” for the entry against item (1), the following entry shall be substituted, namely:—

“Shri V. Karthikeyan, Chairman, Madras Port Trust”.

- (ii) in paragraph 2, for the words and letters "Shri T. K. Palaniappan," the words and letter "Shri V. Karthikeyan," shall be substituted.

[No. 624/3/66-Fac. II.]

K. D. HAJELA, Under Secy.

**(Department of Rehabilitation)**

**(Office of the Chief Settlement Commissioner)**

*New Delhi, the 20th June 1967*

**S.O. 2365.**—In exercise of the powers conferred on Chief Settlement Commissioner by Sub-Section (2) of Section 34 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (44 of 1954), he hereby delegates with effect from 6th June, 1967 to Shri K. L. Wason, Settlement Commissioner, the following powers of the Chief Settlement Commissioner:—

1. Power under Section 23 of the said Act.
2. Power under Section 24 of the said Act.

This office notification No. F. 13(4)/AGZ/65 dated the 8th June, 1967 is hereby cancelled.

[No. F. 13 (4)/AGZ/65.]

G. D. KSHETRAPAL,  
Chief Settlement Commissioner.

**(Department of Rehabilitation)**

**(Office of the Chief Settlement Commissioner)**

*New Delhi, the 30th June 1967*

**S.O. 2366.**—In exercise of the powers conferred by Sub-Section (i) of Section 3 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (No. 44 of 1954), the Central Government hereby appoints Shri M. S. Kapoor, Managing Officer in the office of the Regional Settlement Commissioner, Jullundur as Settlement Officer for the purpose of performing the functions assigned to such officers by or under the said Act with effect from the date he takes over charge.

[No. 8/53/ARG/64.]

*New Delhi, the 1st July 1967*

**S.O. 2367.**—In exercise of the powers conferred by Sub-Section (I) of Section 3 of the Displaced Persons (Claims) Supplementary Act, 1954 (No. 12 of 1954), the Central Government hereby appoints Shri M. P. Misra as Settlement Officer for the purpose of performing the functions assigned to such officers by or under the said Act with effect from 5th June, 1967.

2. The Central Government also appoints Shri M. P. Misra as Additional Settlement Commissioner for the purpose of performing the functions assigned to such officers by or under the said Act with effect from the same date.

[No. 6(2)AGZ/64.]

*New Delhi, the 5th July 1967*

**S.O. 2368.**—In exercise of the powers conferred on me by Sub-Section (3) of Section 34 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954), I, Shri A. G. Vaswani, Settlement Commissioner, hereby delegate my powers to verify Rehabilitation Grant Applications received under Rules 95 and 96 of the Displaced Persons (Compensation and Rehabilitation) Rules, 1966 to Shri M. P. Misra, Settlement Officer with effect from 5th June, 1967.

[No. 6(2)AGZ/64.]

A. G. VASWANI,  
Settlement Commissioner (A) & Ex-Officio Under Secy.

# MINISTRY OF HEALTH AND FAMILY PLANNING

(Department of Health)

New Delhi, the 7th July 1967

**S.O. 2369.**—In exercise of the powers conferred by sections 12 and 33 of the Drugs and Cosmetics Act, 1940 (23 of 1940), the Central Government, after consultation with the Drugs Technical Advisory Board, hereby makes the following rules further to amend the Drugs and Cosmetics Rules, 1945, the same having been previously published as required by the said sections, namely:—

1. These rules may be called the Drugs and Cosmetics (First Amendment) Rules, 1967.

2. In the Drugs and Cosmetics Rules, 1945, in Schedule F, after Part XII-A the following Part shall be inserted, namely:—

## 'PART XII-B'

### *Equipment and Supplies required for a Blood Bank*

#### *Blood Donor Room:*

A. **Equipment.**—The blood donor room shall be air conditioned.

1. **Donor beds or tables.**—The top of the bed or the table shall be padded with heavy felt or foam rubber and shall be covered with a washable plastic material. The top of the bed or the table shall be sufficiently wide to give support to the arm of the donor. The table shall also be suitable to the requirements besides being comfortable.

2. **Bed side stand.**

3. **Shaking apparatus or apparatus for mixing blood by technical staff.**

4. **Sphygmomanometer and Stethoscope.**

5. **Recovery bed of about 50 cm. in height.**

6. **Accessory item such as blankets, emesis basins, hemostats, donor set clamps, sponge forceps dressing jars, solution jars, waste cans and adjustable lamps.**

B. **Blood collection supplies.**—The blood collection shall be done either by the closed method or by the gravity method. Donor sets with 16 S.W.G. 5 cm needles, donor bottles (Pyrogen free), lancets for haemoglobin and pilot tubes shall be sterile and ready for being used. The needles shall be piercing needles made of stainless steel gauge 11×16 cm or 26 cm. length depending upon the size of the bottle. When the gravity method is used the outlet needle must have a sterile cotton wool filter.

1. **Haemoglobin determination:**

(a) Copper sulphate solution, specific gravity 1.052.

(b) Sterile lancets.

(c) Capillary tubing 1.3—1.4×65 mm or pasteur pipettes.

(d) Rubber bulbs for capillary tubings.

(e) Sahli's Haemoglobinometer.

2. **Temperature and pulse determination:**

(a) Clinical thermometers.

(b) Equipment and material for aseptic cleaning and thermometer.

(c) Watch (fitted with a second hand needle).

3. **Blood collection bottles—375 ml.**

4. **Blood collection sets.**

5. **Sterile pilot tubes for being attached to the flow bottle.**

6. **Hypodermic syringes 2 ml, needle of 26 s.w.g./1.5 cm.**

7. **Cotton gauze squares (5 cm.×5 cm) medium cotton balls.**

8. **Alcohol 1.25 cm. adhesive tape (70 per cent); green soap or hexachlorophene liquid soap; Tincture Iodine and Injection of Procaine.**

9. Paper napkins or towels.

C. Canteen equipment.

Provision for serving refreshments to the donor after phlebotomy may also be made so that he may be kept for observation in the blood bank for any reactions.

D. Emergency equipment:

1. Small oxygen cylinder with mask, gauge and Pressure regulator.
2. Plasma and/or albumin (Human).
3. Sterile syringe and needle.
4. Sterile I.V. Infusion set.
5. Ampoules of Adrenaline, Injection of Calcium Gluconate, Injection of Atropine, Injection of Nikethamide and Injection of Nor-adrenaline; Distilled water.
6. Aspirin and Aromatic Water.

*Laboratory*

A. Equipment:

1. Refrigerators maintaining a temperature between 4° to 6°C, with a little deviation as possible in temperature.
2. Alarm system for alerting a person on duty in the event of very high deviation in temperature or failure of the machine.
3. Recording thermometer for refrigerator.
4. Charts and ink for recording thermometer.
5. Microscope, compound with low and high power objectives.
6. Centrifuges—Table model for blood grouping and cross matching.
7. Water-baths—one for 37°C and another for 56°C.
8. Rhviewing box. The surface of viewing glass shall not have 'hot spots' and its temperature shall not exceed 47°C.
9. Incubator, bacteriological for control cultures.
10. Mechanical shakers for serological tests for syphilis.
11. Hand lens for observing tests conducted in tubes.
12. Pipettes, serological, 1.0 ml. graduated in .001, .01, 0.2 ml.
13. Pipettes, Pasteur.
14. Glass slides, glass plates and/or porcelain deep wells or plates.
15. Test tubes, serological, 13×100 mm.
16. Precipitin tubes 6 mm × 50 mm.
17. Test tube racks.
18. 15 cm applicators and toothpicks.
19. Interval timer, electric or spring wound.

20. Equipment and materials for cleaning glassware adequately.

21. Shipping Containers.

**B Reagents:—**

1. Standard Blood grouping sera, anti-A, and Anti-B and Anti AB, all in double quantity and each of a different brand, or if from the same supplier, each supply should be of a different lot number.

2. Rh typing sera. All in double quantity and each of a different brand or if from the same supplier, each supply should be of a different lot number.

3. Reagents or serological tests for syphilis and positive sera for controls.

4. Anti-human globulin serum (Coombs serum) for confirming crossmatches, determining Rh negative blood and performing antibody tests.

5. Albumin, human or bovine, 30% for tests requiring high protein concentration.

6. 0.9% saline.

7. Culture media and tubes.

8. Wax pencils and labels.

9. Detergents and other agents for cleaning laboratory glassware.

*General Supplies*

1. Autoclave

2. Temperature recorder (The autoclave should be equipped with a temperature recording device which gives a record of the temperature and length of time for each sterilisation).

*Technical Staff*

1. A medical graduate having experience in blood bank.

2. Registered nurse—one.

3. Blood bank technician having experience in blood grouping and serology work.

4. One Assistant.

5. One Attendant.

*Accommodation for Blood Bank*

Minimum total area should be about 100 square Meters and consisting of six rooms, namely:—

1. Registration and medical examination room.

2. Blood Collection room.

3. Room for laboratory.

4. Room for sterilising and washing.

5. Refreshment room.

6. Room for keeping records and stores.

*Label for whole blood*

The label on the blood container should contain the following particulars, namely:—

1. The Serial number of the bottle.

2. The date on which the blood is drawn, and the date of expiry which shall not be more than 21 days from the date on which the blood is drawn.
3. The ABO group with the corresponding colour.

#### Colour Scheme for Labels

The following colour scheme for labels may be used for different groups:—

Group	Colour of Label
O	Blue
A	Yellow
B	Pink
AB	White

4. The Rh group.
5. The total volume of fluid, the proportion of anticoagulant.
6. The contents should not be used if there is any visible evidence of deterioration.
7. Name of Blood Bank.
8. Address.
9. A filter must be used in administration equipment.
10. Keep continuously at 4° to 6°C.
11. Crossmatch before using.

#### Precautionary Measures:

1. Administer without warming.
2. Shake gently before using.
3. Do not add other medication to the blood.
4. Check blood group on label and recipients group before administration.
5. Use a fresh, clean and sterile transfusion set to transfuse the blood.
6. Do not dispense without prescription.

NOTE.—The above requirements of Blood Bank are subject to modifications at the discretion of the Licensing Authority if he is of the opinion that having regard to the extent of the manufacturing operations it is necessary to relax or alter them in the circumstances of a particular case.

[F. No. 1-17/62-D]

R. N. SINHA, Under Secy.

#### (Department of Health)

#### ORDER

New Delhi, the 6th July 1967

**S.O. 2370.**—Whereas the Government of India in the late Ministry of Health has by notification No. 18-12/60-MI, dated the 9th January, 1961, made in exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), recognised the medical qualification M.D. (Western Reserve University, Cleveland), USA for the purpose of the said Act:

Now, therefore, in exercise of the powers conferred by the proviso to sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby specifies a further period of two years with effect from the 30th March, 1967 or so long as Dr. James R. Donaldson who possesses the said qualification, continues to work in the Miraj Medical Centre, P.O. Miraj M.H. Sangli Distt. (Maharashtra) to which he is attached for the time being for the purposes of teaching, research or charitable work, whichever is shorter, as the period to which the medical practice of the said Dr. James R. Donaldson shall be limited

[No. F.19-20/67-MPT.]

V. K. SAMANTROY, Under Secy.

**MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION****(Department of Labour and Employment)***New Delhi, the 22nd June 1967*

**S.O. 2371** -In pursuance of section 36 of the Employees' State Insurance Act, 1948 (34 of 1948), the Revised Estimates for the year 1966-67 and the Budget Estimates for the year 1967-68 of the Employees' State Insurance Corporation as finally adopted by the Corporation are hereby published for general information.

**EMPLOYEES' STATE INSURANCE CORPORATION REVISED ESTIMATES  
FOR THE YEAR 1966-67**

**AND****BUDGET ESTIMATES FOR THE YEAR 1967-68**

At their meetings held on the 21st and 22nd March, 1966 the Standing Committee and the Corporation approved the Budget Estimates of the probable receipts and expenditure of the Employees' State Insurance Corporation for the financial year 1966-67. These were approved by the Central Government without any change vide letter from the Department of Labour and Employment No. 4(1) 66-III, dated the 6th April, 1966.

2. The Budget Estimates approved by the Central Government covered:—

(i) measures needed for the running of the Scheme in various centres where it has already been implemented;

and

(ii) measures needed for the extension of the Scheme to additional areas.

3. When the Budget Estimates for 1966-67 were framed, it was anticipated that (i) the Scheme would be extended to new areas and (ii) medical care would be extended to the families of the Insured Persons as per programme detailed in Statement 'B' attached, and from the dates shown against each item in Columns 5 and 7 thereof. However, due to administrative and other difficulties in making adequate medical arrangements by the State Governments concerned, the programme of implementation and extension of medical care to the families had to be modified. The scheme was actually extended to some of the areas from dates later than those originally planned as per details shown in Column 6 of Statement 'B'. As regards the areas where the Scheme has not so far been implemented, the revised dates of implementation as now anticipated, have been stated against each item in appropriate columns of the above statement. The dates from which the medical care has been extended or is likely to be extended to families have been similarly indicated.

4. As a result of further discussions and correspondence with the various State Governments, it is now anticipated that the Scheme will be implemented in new areas during the financial years 1966-67 and 1967-68 from the dates as shown in Appendix-I. For the sake of convenience, the places where the Scheme has already been implemented in the past, with the dates of implementation, have also been embodied in this Appendix. The number of employees already covered or proposed to be covered has also been revised in the light of latest information available and incorporated in Appendix-I. The dates from which the medical care has been extended or is likely to be extended to the families of the insured persons have also been indicated against each item in this Appendix.

5. The Revised Estimates for the financial year 1966-67 and the Budget Estimates for the financial year 1967-68 have been prepared in the light of the revised programme of implementation except for slight modifications to cover possible delay due to unforeseen reasons. The figures of actual expenditure during the three financial years 1963-64 to 1965-66, the sanctioned budget estimates for the current financial year 1966-67 and the actuals for the first eight months of the current year 1966-67 have also been exhibited in the relevant columns of the tabulated Budget Statement 'A'. These are submitted for consideration and approval.

6. The Statement 'A' depicts in its column 9, the figures of Revised Estimates 1966-67 and in Column 10, the figures of Budget Estimates 1967-68.

7. (a) Brief explanations for the more important items under the various heads are furnished in the following paragraphs. The Income and Expenditure Account for the year ending 31st March, 1967 together with the Balance Sheet as on that date and the Income and Expenditure Account for the year ending 31st March, 1968 together with the Balance Sheet as on that date have been cast, based on the figures of incomes and outgoings as anticipated in the Revised Estimates 1966-67 and the Budget Estimates 1967-68 respectively. These are enclosed for facility of perusal. In addition, the following statements are appended:—

## ACTUALS

- |  |                    |
|--|--------------------|
| 1. Statements showing the income and expenditure region-wise for the year 1963-64. | Appendix II-A & B  |
| 2. Statements showing the income and expenditure region-wise for the year 1964-65. | Appendix III-A & B |
| 3. Statements showing the income and expenditure region wise for the year 1965-66. | Appendix IV-A & B  |

## BUDGET

- |  |                   |
|--|-------------------|
| 4. Statements showing the anticipated income and expenditure region-wise for the year 1966-67. | Appendix V-A & B  |
| 5. Statements showing the budgeted income and expenditure region wise for the year 1967-68.    | Appendix VI-A & B |

(b) The transactions shown under the heading 'Headquarters' in the above statements include expenditure on certain centralised items incurred in respect of Regional and Local Offices also e.g. contributions to the Provident Fund of the employees of the Corporation and Pension Reserve Fund, leave and pension contributions payable in respect of Government servants on deputation to the Corporation, publicity, expenditure on contribution stamps, and audit fees, etc. etc.

8. Provision on account of Employers' Special Contribution, which is payable quarterly in arrears, has been made @ 2½ per cent of the total wages of the employees in the implemented areas and at ¾ per cent of the total wages in non-implemented areas. The provision under Employers' Contribution comprises contributions at the scheduled rate from the employees of all implemented centres for the whole or part of the year depending upon the respective dates of coverage.

9. (a) The provision under the head 'A-Medical Benefits'—(i) Payments to State Governments as Corporation's share of expenses on medical treatment initially incurred by the State Governments is intended to cover the Corporation's share of the total expenditure on medical arrangements initially incurred by the State Governments concerned.

(b) The provision made under the head 'Medical treatment and care and maternity facilities (expenses incurred direct by the Corporation)' represents the estimated cost of administration of medical care to the insured persons and their families in the Union Territory of Delhi, taken over by the Corporation with effect from 1st April, 1962. Each Insurance Medical Officer is paid in addition to his pay and allowances, an allowance @ Rs. 100 per month, called the Employees' State Insurance Allowance, at the sole cost of the Corporation. It is estimated that the total disbursement of Employees' State Insurance Allowance in Delhi will amount to Rs. 1.18 lacs in either year. The balance of expenditure provided in the Revised Estimates 1966-67 and Budget Estimates 1967-68 is shareable between the Corporation and Delhi Administration at the agreed ratio of 7:1. The anticipated recovery at the rate of 1/8th of shareable amount has been accounted for in the Revised Estimates 1966-67 and Budget Estimates 1967-68 on revenue side under the head "State Governments' share towards medical treatment and care initially incurred by the Corporation."

## REVISED ESTIMATES FOR THE YEAR 1966-67

10. Receipts—(a) The total amount of ordinary revenue for the current year 1966-67 is now estimated at Rs. 2,516.44 lacs as against Rs. 2,528.52 lacs assumed in the Budget i.e. a decrease of Rs. 12.08 lacs.

(b) The increase of revenue under Employers' Special Contribution (Rs. 6.44 lacs) is offset by decrease under Employees' Contribution (Rs. 12.33 lacs) and other heads of revenue (Rs. 6.19 lacs).

11. (a) The total amount of expenditure on revenue account in the current year 1966-67 is now estimated to be Rs. 24,72,27,500 against Rs. 23,50,73,400 assumed in the Budget i.e. an increase of Rs. 1,21,54,100.

(b) The increase in expenditure of Rs. 1,21,54,100 consists of enhanced provision for Cash Benefits (Rs. 65,76,000), C—Other Benefits (Rs. 79,80,500) and Administration Expenses (Rs. 3,43,600) partly offset by fall under Medical Benefits (Rs. 27,46,000).

The increased provision under 'Cash Benefits' is based on trend of actuals mainly. The actuals for eight months of current year 1966-67 under 'Disability' and Dependants Benefits include Rs. 65,30,600 and Rs. 29,48,000 respectively transferred to respective Reserve Funds for investment purposes.

12 The provision made under C—Other Benefits is based on the progress of expenditure during the current year. The Central Government has approved that the amount paid by the E.S.I. Corporation as their share of expenditure towards the construction of the Mahatma Gandhi Memorial Hospital at Bombay and charged to the Capital Account of the Corporation may be treated as grant-in-aid and written off to Revenue Account by stages spread over a period of five years beginning from the financial year 1963-64. It has further been approved by the Central Government that the adjustment of the amounts relating to the past three years viz. 1963-64, 1964-65 and 1965-66 be made cumulatively. In the current year 1966-67. Accordingly, provision of Rs. 20 lacs in Revised Estimates 1966-67 and Rs. 20 lacs in Budget Estimates 1967-68 has been made under the head 'Grant-in-aid' in the Revenue Account by per contra credit to the head 'Expenditure on Capital Account' and stands included in the total provision of Rs. 94,26,500 and Rs. 25,32,500 made under this head which includes *inter-alia*, Miscellaneous Benefits/purposes e.g., expenditure on rehabilitation of disabled insured persons and Grants-in-aid to the Bharat Sewak Samaj, etc., for imparting Yoga Education to the industrial workers in Delhi, Nagpur and Bangalore etc.

13. *Administration Expenses*—(a) The total expenditure on administration during the year 1966-67 is anticipated to be Rs. 2,74,35,000 against Rs. 2,70,91,400 originally provided in the Budget Estimates for the year 1966-67.

(b) The provision under the Administration expenses has been made on the basis of actuals for 1st 8 months of the current year 1966-67 and anticipated requirements for remaining four months.

(c) In this connection, it may be added that expenditure on provisions for 'Depreciation' and 'Repairs and Maintenance' of hospital buildings and dispensaries presently being adjusted under 'Administration Expenses' has shown a steep rise from the year 1965-66 as more and more hospitals/Dispensaries come into being. In accordance with the existing instructions, the State Governments who are actually running these hospitals/dispensaries have been advised to evaluate the standard rent of these buildings and credit this amount to the Corporation by debit to the total expenditure on medical arrangements under the Employees' State Insurance Scheme incurred by them; the latter being shareable between the Corporation and the State Governments in the prescribed ratio. The rent received from the State Governments will be adjusted directly as revenue receipts under 'V-Rent, Rates and Taxes' and will not go to reduce the administration charges. The share of the expenditure incurred by the State Governments on the medical arrangements for the Employees' State Insurance Scheme debitable to the Corporation will, as at present, continue to be charged as 'Medical Benefits'. It is necessary, however, to make adequate provision for the depreciation and repair and maintenance of these buildings as well as equipment provided therein. Since the provision for the depreciation, etc. referred to is not purely of an administrative nature, a proposal to open a new Major Head to accommodate these charges has been referred to Central Government for approval as required under the Employees' State Insurance (Central) Rules, 1950.

It may be added that provision of Rs. 17,95,000 and Rs. 20,55,000 has been made in Revised Estimates 1966-67 and Budget Estimates 1967-68 respectively on account of (i) Depreciation of Equipments in Hospitals and Examination Centres (ii) Depreciation of Hospital Buildings and (iii) Repair and Maintenance of Hospital Buildings. This expenditure works out to Rs. 0.57 and Rs. 0.62 per insured employee per annum in the Revised Estimates for 1966-67 and Budget Estimates for 1967-68 respectively. The increase in 'Depreciation and Repair and

Maintenance' charges is due to increase in the number of Hospitals and Dispensaries being brought into use on completion.

(d) The per capita administrative expenditure on the basis of Revised Estimates of Rs. 2,74,35,000 will be Rs. 8.66 per insured employee per annum against the figure of Rs. 8.12 anticipated at the Budget Stage.

14. *Expenditure on Capital Account.*—The amount originally provided for expenditure on Capital Account was Rs. 595.18 lacs comprising (i) Rs. 50 lacs for the construction of office buildings (including staff quarters) (ii) Rs. 500 lacs for the construction of hospitals and dispensaries (iii) Rs. 45 lacs for the purchase of equipment of hospitals and (iv) Rs. 18,000 for the purchase of a staff car.

(a) *Office Buildings (Including Staff Quarters).*—The provision of Rs. 50 lacs made in Budget Estimates 1966-67 has been enhanced to Rs. 60 lacs in Revised Estimates 1966-67. This is based on trends of actuals and anticipated payments.

(b) *Buildings of Hospitals and Dispensaries.*—The provision of Rs. 500 lacs under this head has been reduced to 450 lacs in the Revised Estimates on the basis of trends of actuals and anticipated payments. The amount of Rs. 450 lacs has been further reduced by Rs. 80 lacs on account of per contra credit to the head 'Expenditure on Capital Account' as explained in para 12.

(c) *Equipments for Hospitals.*—Provision of Rs. 45 lacs has been reduced to Rs. 25 lacs.

(d) Provision of Rs. 18,000 made in the Budget Estimates 1966-67 for the purchase of a staff car has been surrendered.

15. *Loans to State Governments.*—The provision of Rs. 27.31 lacs under this head has been reduced to Rs. 11 lacs in the Revised Estimates for the year 1966-67. It would be recalled that a loan of Rupees One crore had been sanctioned to the Government of Maharashtra for the construction of hospitals, etc., out of which an amount of Rs. 73,69,766 has been drawn up to November, 1966. The State Government have been informed that the balance of the loan of Rs. 26,30,234 should be drawn by the end of the year 1966-67. The State Government have not apprised the Corporation of their intention to draw the balance of the loan. The State Government is, however, going ahead with the construction of Employees' State Insurance Hospitals at Nagpur, Muland etc. Accordingly, provision of Rs. 11.00 lacs (including Rs. 1.00 lac already drawn by the State Government upto November, '66) has been made in the Revised Estimates for the current financial year 1966-67 and the entire amount of the balance of the loan viz. Rs. 16,30,234 has been provided in the Budget Estimates for 1967-68.

#### BUDGET ESTIMATES FOR THE YEAR 1967-68

16. *Receipts*—(a) Income on account of Employers' Special Contribution (Rs. 1,365.39 lacs) which is payable quarterly in arrears, has been estimated @ 2½ per cent of the total wages of the employees in the implemented areas and @ 1 per cent of the total wages in the non-implemented areas. The provision under Employers' Contribution (Rs. 1,220.88 lacs) comprises contributions at the scheduled rates from the employees of all implemented centres for the whole or part of the year depending upon the respective dates of coverage.

(b) An amount of Rs. 5.16 lacs has been included in the Budget Estimates for the year 1967-68 under the head "State Governments' share towards Medical Benefits initially incurred by the Corporation." This represents recovery of the State Governments' share of the total expenditure likely to be incurred by the Corporation on the administration of medical care to the insured persons and their families in Delhi during 1966-67.

17. *Other heads of Revenue.*—A sum of about Rs. 63.05 lacs is expected to be earned as interest on the investment of the General Cash Balance and Rs. 7,54,000 as rent of which a sum of Rs. 7 lacs is expected to be recovered for the Hospital/Dispensary buildings owned by the Corporation. Rs. 5,000 from Administrative Medical Officers' organisation and the balance of Rs. 49,000 from the employees of the Corporation to whom the surplus accommodation available in the buildings owned by the Corporation has been let out or is likely to be let out for residential purposes.

18. *Expenditure.*—The increased provision under the various heads in the Budget Estimates for the year 1967-68 as compared to corresponding provision in the Revised Estimates for the year 1966-67 is mainly due to:—

- (i) the extension of medical care to the families of insured persons;
- (ii) the extension of the scheme to new areas; and
- (iii) the operation of the Scheme in areas where the implementation was brought about during the year 1966-67 for a full year.

19. (a) *Medical Benefits.*—The provision of Rs. 1,210.88 lacs made in the Budget Estimates for 1967-68, represents the total expenditure likely to be incurred by the Corporation on medical care to 34,01,450 insured employees and 33,95,950 units of their families, as detailed in Appendix-I. The average expenditure, on medical care per insured person, varies from State to State. This provision includes the expenditure of Rs. 44.00 lacs estimated to be incurred directly by the Corporation for providing medical care to insured persons and their families in Delhi.

The increased provision in the Budget Estimates for 1967-68 over the Revised Estimates for 1966-67 is due to additional coverage. Besides better and extensive hospitalisation facilities with the construction and functioning of hospitals exclusively for insured persons in various States also accounts for the higher provision.

(b) *Expenditure on Health Education Scheme.*—Health Education Scheme envisages the implementation of a programme of Health Education for the insured persons under Section 19 of the Employees' State Insurance Act, 1948. It is proposed to set up a central unit at the Headquarters of the Corporation together with two field units at two pilot centres, one each in the areas covered by the panel and the service systems, and where the medical care has been extended to the families of the insured persons. The expenditure likely to be incurred on the two field units is proposed to be charged to 'Benefits' while the expenditure on the central unit at the Headquarters will be a part of the administrative expenditure.

A provision of Rs. 2.57 lacs was made in the Budget Estimates for the year 1966-67 assuming that the Health Education Scheme would be introduced during the year. However, the scheme is now likely to be started at the end of the year 1966-67 for which a provision of Rs. 15,000 has been made in Revised Estimates 1966-67 and a sum of Rs. 2.31 lacs has been provided in Budget Estimates 1967-68 under this head.

20. *Cash Benefits.*—Provision made for the various cash benefits is based mainly on the trend of actuals for the first 8 months of the year 1966-67. Due allowance has been made for the commencement of benefit periods in new areas. The capitalised values of the total liabilities of the permanent (partial and total) Disablement and Dependents' Benefits already arisen/expected to arise out of the employment injuries occurring in the course of the year have also been provided for.

21. *Administration Expenses.*—The Administration Expenses have been exhibited under two heads, viz. (A) Superintendence, and (B) Field Work. Subject to the remarks in para 7(b), the head 'A' Superintendence' embraces Administrative expenditure relating to the Headquarters and the Regional Offices while 'B-Field Work' covers similar expenditure pertaining to the Local and Inspection Offices.

22. (a) Provision on account of pay and allowances has been made for the posts which have already been sanctioned by the Standing Committee as also for posts required for certain new centres.

(b) A total provision of Rs. 3,03,36,000 has been made in the Budget for the year 1967-68 for administration expenses which works out *pro-rata* to about Rs. 9.14 per insured employee per annum against Rs. 8.66 per insured employee per annum in the Revised Estimates of the current year. The increase *per capita* is due to an increase in the provision for depreciation etc. charges on hospital buildings presently adjusted as administrative charges as explained in para 13(c) above and also due to the increase in expenditure on pay of Officers and Staff is mainly due to the revision in pay scales and upgradation of posts brought into effect during the current year as a result of the implementation of the

decision on the recommendations of the Pay Fixation Sub-Committee. The increase in Allowances and Honoraria is due to the revision of Dearness and Other Allowances sanctioned by the Central Government for its own staff during the current year and which are adopted *mutatis mutandis* in the Corporation.

(c) A statement showing details of the provision made under the head "Allowances and Honoraria" is attached *vide* Statement 'C'.

22. *Contingencies (both under A-Superintendence and B-Field Work and C-Other Charges).*—The various sub-heads under which provision has been made are self explanatory.

24. *Capital Expenditure.*—(a) Office buildings (including staff quarters)—A sum of Rs. 60 lacs has been provided in the year 1967-68 to cover the cost of plots of land expected to be purchased/acquired in various places and construction of office buildings (including staff quarters).

(b) *Hospitals and Dispensaries and Equipment.*—A provision of Rs. 500 lacs has been made in the Budget Estimates for the year 1967-68 for construction of Hospitals and Dispensaries and Rs. 30 lacs for equipment of Hospitals. The amount of Rs. 500 lacs has been reduced by Rs. 20 lacs on account of *per contra* credit to the head 'Expenditure on Capital Account' as explained in para 12. The expenditure has been estimated on the basis of requirements intimated by the various State Governments and sanctions accorded by the Corporation to the construction of Hospitals and Dispensaries etc.

(c) *Staff Car.*—A sum of Rs. 21,000 has been provided in Budget Estimates 1967-68 for the purchase of a staff car.

25. *Loans to State Governments.*—Subject to the remarks in para 15, a provision of Rs. 16,30,234 has been made in the Budget Estimates for the year 1967-68 for the grant of loan to State Government for the construction of Hospitals etc.

In case, any of part of the provision for grant of loans to State Governments is not utilised, the saving shall be surrendered and will not be appropriated for meeting expenditure on other Heads of Accounts.

26. *Cash Balance.*—(a) During the year 1966-67, the revenue surplus is now estimated to be Rs. 44,16,500 as against Rs. 1,77,78,600 originally estimated. Funds amounting to Rs. 466.00 lacs will be required during the year 1966-67 for Capital expenditure including loan to State Government.

(b) In regard to the construction of hospitals and dispensaries as also of the offices and staff quarters for the employees of the Corporation, the total amount of estimates sanctioned have so far been within the total accumulated surplus of the Corporation. A stage has now reached when almost the entire accumulated surplus has been committed for these projects. In November, 1966, however, the Corporation took a decision that the Director General may continue sanctioning capital construction even without being backed by available funds and should come up to the Corporation later when the necessity for payment for constructions arises. In this context it may be added that the Budget Estimates for the next year provide for a meagre revenue surplus of Rs. 2.54 lacs.

The revenue of the Corporation can be increased by revising upward the rate of contributions recovered from the employers. A proposal to this effect was discussed in the last meeting of the Budget and Accounts Sub-Committee (11st March 1966) followed by further discussion in the meeting of the Standing Committee and the Corporation (2nd November, 1966). It was decided *inter-alia* that no action need be taken to raise employers' contribution for one more year for the present and that the question may be considered by a Sub-Committee. In view of what is mentioned above, the question has assumed urgency and it would be necessary to have a Sub-Committee of the Corporation appointed at its next meeting for processing the matter further.

(c) A surplus of Rs. 2.54 lacs has been estimated during the year 1967-68. As indicated in sub-para (b) above, the need for upward revision of the rate of Employers' Special Contribution has assumed urgency. Since a sum of Rs. 5,00,000 lacs has been provided for meeting the Capital outgo during 1967-68 and Rs. 16,30,234 (approximately) for disbursement of the balance of the loan to the State Government of Maharashtra, additional cash funds to the extent of Rs. 5,00,000 lacs.

(approximately) will be required for disbursement during the next year. Even after taking into account the securities and investments maturing during 1967-68 (Rs. 318 lacs) there will be a substantial shortfall. This shortfall can be met to the extent of Rs. 150 lacs by desisting from investing the monies on behalf of various funds and transferring in lieu thereof securities of equivalent amount presently held under General Cash Balance to the credit of these funds. Besides, the Corporation will have to be ultra careful to examine the request received from State Governments for funds required for Capital projects. This may reduce the actual cash outgo on this account. However, if a decision to raise the Employers' Special Contribution is not taken during 1967-68 the possibility of the Corporation having to unload some of its holdings of securities at a loss cannot be entirely ruled out.

27. The closing cash balance in current account and in hand is expected to be as under:—

31st March, 1967—1,15,80,690.

31st March, 1968—1,72,78,036.

(Sd.) S. P. JOSHI.  
Financial Adviser & Chief Accounts Officer.  
Employees' State Insurance Corporation.

EMPLOYEES' STATE INSURANCE  
REVISED ESTIMATES  
AND

## RECEIPTS

## BUDGET ESTIMATES FOR

Sr. No.	Head of Account	Actuals for the year 1963-64	Actuals for the year 1964-65
I	2	3	4
		Rs.	Rs.
<b>I. PRINCIPAL HEADS OF REVENUE:</b>			
	Contributions:—		
	Employers' Share only . . . . .	8,10,90,051	9,96,74,412
	Employees' Share only . . . . .	6,64,13,980	8,87,93,177
	State Govt's. Share towards medical benefits initially incurred by the Corporation . . . . .	..	..
<b>OTHER HEADS OF REVENUE:</b>			
III.	Interest and Dividends . . . . .	75,76,003	72,95,756
IV.	Compensations . . . . .	1,12,231	1,05,602
V.	Rents, Rates & Taxes . . . . .	2,03,553	25,282
VI.	Fees, Fines & Forfeitures . . . . .	4,981	3,439
VII.	Miscellaneous . . . . .	1,85,594	2,00,062
	<b>TOTAL—REVENUES . . . . .</b>	<b>15,55,86,393</b>	<b>19,60,97,730</b>
<b>DEBT, DEPOSITS, ADVANCES &amp; SUSPENSE :</b>			
<b>UNFUNDED DEBT :</b>			
	Employees' State Insurance Corporation Provident Fund:—		
	Employees' Subscription . . . . .	10,91,083	12,12,905
	Corporation's Contribution . . . . .	4,80,000	5,00,000
	Interest on Employees' Subscription . . . . .	1,52,455	1,86,726
	Interest on Corporation's Contribution . . . . .	1,02,600	1,26,000
	Less: amount transferred to pension Reserve Fund . . . . .	..	..
	<b>TOTAL—UNFUNDED DEBT . . . . .</b>	<b>18,26,138</b>	<b>20,25,631</b>
<b>DEPOSITS AND ADVANCES RESERVE FUNDS :</b>			
	<i>Depreciation Reserve Fund A/C. of blds. for the offices of the Corporation (including Staff Quarters) :—</i>		
	(i) Annual Depreciation charges transferred to fund . . . . .	15,216	15,420
	(ii) Interest accrued and/or realised on investments . . . . .	2,774	9,366
	<i>Deduct: Income tax deducted at source . . . . .</i>	(—)5	..
	<i>Depreciation Reserve Fund Account of equipments in Hos- pitals and Examination Centres:—</i>		
	(i) Annual depreciation charges transferred to fund . . . . .	4,968	4,968
	(ii) Interest accrued and/or realised on Investments . . . . .	..	..
	<i>Depreciation Reserve Fund Account of Hospital Buildings:—</i>		
	(i) Annual Depreciation charges transferred to fund . . . . .	1,26,984	1,56,667
	(ii) Interest accrued and/or realised on investments . . . . .	916	3,318
	<i>Deduct: Income tax deducted at source . . . . .</i>	(—)10	..
	<i>Depreciation Reserve Fund Account of Staff Cars:—</i>		
	(i) Annual depreciation charges transferred to fund . . . . .	12,007	13,047
	(ii) Interest accrued and/or realised on investments . . . . .	..	..

CORPORATION

FOR THE YEAR 1966-67

THE YEAR 1967-68

STATEMENT

Actuals for the year 1965-66	Sanctioned budget esti- mates for the current year 1966-67	Revised Estimates for the current year 1966-67			Budget Estimates for the next year 1967-68.
		Actuals for first 8 months of the current year 1966-67	Anticipated receipts of the remain- ing 4 months of the cur- rent year 1966-67	Revised Estimates for the current year 1966-67 (cols. 7 + 8)	
5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
11,67,12,836	12,77,90,000	9,14,08,281	3,70,25,719	12,84,34,000	13,65,39,000
10,39,69,964	11,45,85,000	7,39,83,683	3,92,88,317	11,32,72,000	12,20,88,000
2,74,699	9,00,000	..	11,86,000	11,86,000	5,16,000
93,95,958	85,17,500	44,07,318	35,96,682	80,04,000	63,05,000
1,15,615	1,55,000	1,07,842	5,158	1,62,000	1,57,000
2,22,796	7,48,500	1,28,178	2,34,822	3,63,000	7,54,000
6,304	5,000	976	1,024	2,000	6,000
2,29,878	2,31,000	1,44,758	76,242	2,21,000	2,21,500
23,09,28,050	25,28,52,000	17,01,81,036	8,14,62,964	25,16,44,000	26,65,86,500
14,25,912	14,50,000	12,93,605	7,31,39	20,25,000	21,50,000
1,46,002	2,00,000	..	1,50,000	1,50,000	1,55,000
2,32,411	2,33,000	..	2,80,000	2,80,000	3,20,000
43,789	50,000	..	50,000	50,000	60,000
(—)26,36,024	..	..	..	..	..
(—)7,87,910	19,33,000	12,93,605	12,11,395	25,05,000	26,85,000
32,590	50,000	..	..	..	62,000
12,333	8,600	4,179	5,321	9,500	11,100
..	..	..	..	..	..
4,968	5,000	..	5,000	5,000	5,000
1,094	1,100	456	734	1,190	1,880
3,67,959	3,23,000	..	5,50,000	5,50,000	5,50,000
13,549	30,000	9,627	22,973	32,600	66,300
..	..	..	..	..	..
9,962	7,000	..	7,000	7,000	7,000
2,180	2,400	990	1,570	2,560	3,500

I	2	3	4
		Rs.	Rs.
<i>Repairs &amp; Maintenance Reserve Fund of Buildings for the Offices of the Corporation (including staff quarters) :—</i>			
(i) Annual Maintenance and repair charges transferred to fund		33,000	44,530
(ii) Interest accrued & /or realised on investments		2,704	10,289
<i>Deduct</i> : Actual payments made during the year		(—)5,206	(—)10,335
<i>Repairs and Maintenance Reserve Fund Account of Hospital Buildings :—</i>			
(i) Annual repair and Maintenance charges transferred to fund		1,600	3,04,180
(ii) Interest accrued & /or realised on investments		..	..
<i>Deduct</i> : Actual payments made during the year		..	..
<i>Permanent (Partial &amp; Total) Disablement Benefit Reserve Fund Account :—</i>			
Annual amount transferred to fund		55,20,700	73,04,700
Interest accrued and /or realised on investments		10,37,858	11,11,120
<i>Deduct</i> : 1. Actual payments made during the year		(—)48,07,271	(—)49,44,989
2. Gain on realisation of investments		..	6,494
3. Income tax deducted at source		(—)69	..
<i>Dependants' Benefit Reserve Fund Account :—</i>			
(i) Annual amount transferred to fund		16,92,300	22,77,000
(ii) Interest accrued and/or realised on investments		4,14,147	4,29,072
<i>Deduct</i> : 1. Actual payments made during the year		(—)7,01,996	(—)8,29,368
2. Gain on realisation of investments		..	5,206
3. Income tax deducted at source		(—)67	..
<i>Pension Reserve Fund for the employees of the Corporation :</i>			
1. Annual contribution transferred to fund		5,13,000	2,61,700
2. Interest accrued and/or realised on investments		31,829	53,922
Gain on realisation of investments		..	..
3. Amount transferred from Employees' State Insurance Provident Fund		..	..
<i>Deduct</i> : (i) Actual payments made during the year		(—)5,697	(—)2,843
(ii) Income tax deducted at source		(—)5	..
<b>TOTAL—RESERVE FUNDS</b>		<b>38,89,677</b>	<b>62,65,470</b>
<b>DEPOSITS :</b>			
Deposits of Securities		1,20,036	1,09,017
Other Deposits		3,00,458	3,24,080
<b>TOTAL—DEPOSITS</b>		<b>4,20,494</b>	<b>4,33,097</b>
<b>ADVANCES:</b>			
(a) Permanent Advances		180	299
(b) Advances to the employees of Corporation :—			
(i) Advance of pay on transfer		47,756	67,624
(ii) Advance of T.A. on transfer		69,500	82,509
(iii) Advance for the purchase of motor conveyances		40,667	43,708
(iv) Advance for the purchase of other conveyances		52,444	66,968
(v) House Building Advances		..	..
(vi) Miscellaneous		2,04,590	2,38,253
(c) Other Advances :—			
(i) Advance payments on behalf of State Governments		6,070	3,905
(ii) Advance to the Bank for the purchase of Securities		45,90,000	53,70,780
(iii) Advance to the State Governments or State P.W.D's etc. for repair & maintenance of Hospital/Dispensary Buildings		..	..
(iv) Miscellaneous		1,02,341	85,895
<b>TOTAL—ADVANCES</b>		<b>51,13,548</b>	<b>59,59,741</b>

5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
2,04,366	1,70,000	..	22,000	22,000	2,05,000
623	15,000	4,451	12,349	16,800	25,800
(—)3,661	..	..	(—)13,000	(—)13,000	(—)30,000
7,06,212	10,41,000	..	12,40,000	12,40,000	15,00,000
12,842	62,500	12,774	37,926	50,700	1,16,200
..	..	..	(—)2,00,000	(—)2,00,000	(—)3,00,000
1,07,35,850	1,07,43,000	65,30,600	47,19,400	1,12,50,000	1,38,97,000
13,45,079	14,56,000	7,74,283	8,08,717	15,83,000	22,00,000
5,72,311	(—)56,63,000	..	(—)70,65,000	(—)70,65,000	(—)75,37,000
..	..	..	..	..	..
..	..	..	..	..	..
4,17,000	34,54,000	29,48,000	17,000	29,65,000	32,98,000
5,34,702	6,16,000	3,60,957	3,69,443	7,30,400	9,42,000
(—)9,7,132	(—)11,21,000	..	(—)11,89,000	(—)11,89,000	(—)13,49,000
..	..	..	..	..	..
..	..	..	..	..	..
2,95,000	3,37,000	3,72,000	(—)22,000	3,50,000	3,75,000
65,025	1,09,000	1,90,113	169,087	2,59,200	2,70,400
..	..	2,958	(—)8	2,950	..
26,36,024	..	..	..	..	..
(—)15,390	(—)30,000	..	(—)25,000	(—)25,000	(—)30,000
..	..	..	..	..	..
1,25,42,864	1,16,16,600	1,11,11,388	(—)5,27,488	1,05,83,000	1,42,90,180
87,607	1,50,000	76,954	23,046	1,00,000	1,00,000
2,68,037	4,00,000	4,94,348	55,452	5,50,000	6,00,000
3,55,644	5,50,000	5,71,502	78,498	6,50,000	7,00,000
211	..	..	..	..	..
42,265	60,000	32,110	17,890	50,000	60,000
55,754	75,000	35,567	24,433	60,000	60,000
42,738	65,000	54,777	35,223	90,000	1,00,000
93,304	1,00,000	90,050	49,950	1,40,000	1,50,000
220	5,000	796	204	1,000	5,000
2,69,422	2,50,000	1,65,991	84,009	2,50,000	2,50,000
4,295	6,000	2,816	2,184	5,000	6,000
..	..	..	..	..	..
96,696	1,75,000	97,436	1,00,000 32,564	1,00,000 1,30,000	5,00,000 1,50,000
6,04,905	7,36,000	4,79,543	3,46,457	8,26,000	12,81,000

1	2	3	4
		Rs.	Rs.
REMITTANCES :			
Cash Remittances . . . . .		25,54,63,636	29,50,09,242
Other Remittances . . . . .		4,28,66,213	3,97,95,353
TOTAL—REMITTANCES . . . . .		29,83,29,849	33,48,04,595
TOTAL—DEBT, DEPOSITS, ADVANCES, SUSPENSE AND REMITTANCES . . . . .		30,95,79,706	34,94,88,534
TOTAL—RECEIPTS . . . . .		46,51,66,099	54,55,86,264
Opening Balance . . . . .		96,93,644	1,28,37,436
GRAND TOTAL . . . . .		47,48,59,743	55,84,23,700

Note : GRAND TOTAL The detailed heads under which no figures appear have been omitted.

5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
36,79,60,771	..	21,20,09,609	8,79,90,391	30,00,00,000	..
4,89,44,571	..	1,94,48,413	1,05,51,587	3,00,00,000	..
41,69,05,342	..	23,14,58,022	9,84,41,978	33,00,00,000	..
42,96,20,845	1,48,35,600	24,49,14,060	9,96,50,840	34,45,64,900	1,89,56,180
66,05,48,895	26,76,87,600	41,50,95,096	18,11,13,804	59,62,08,900	28,55,42,680
1,78,62,359	1,10,55,059	1,73,95,490	..	1,73,95,490	1,15,80,690
67,84,11,254	27,87,42,659	43,24,90,586	18,11,13,804	61,36,04,390	29,71,23,370

S. P. JOSHI,  
Financial Adviser & Chief Accounts Officer,  
Employees' State Insurance Corporation.

		EMPLOYEES STATE INSURANCE REVISED ESTIMATES AND BUDGET ESTIMATES FOR	
EXPENDITURE			
Sl. No.	Head of Account	Actuals for the year 1963-64	Actuals for the year 1964-65
I	2	3	4
		Rs.	Rs.
<b>EXPENDITURE ON REVENUE ACCOUNT :</b>			
1.	<b>BENEFITS TO INSURED PERSONS AND THEIR FAMILIES :</b>		
	<b>A—MEDICAL BENEFITS :</b>		
	Payments to State Governments etc., as Corporation's share of their expenses on providing medical treatment, maternity facilities etc.	5,17,34,402	6,96,84,320
	Medical treatment & care and maternity facilities (expenses incurred direct by the Corporation)	30,54,970	34,88,362
	Expenditure on Health Education	..	..
	<b>TOTAL A—MEDICAL BENEFITS</b>	<b>5,47,89,372</b>	<b>7,31,72,682</b>
	<b>B—CASH BENEFITS :</b>		
	(i) Sickness Benefit	3,84,95,524	4,30,83,641
	(ii) Extended Sickness Benefit	16,35,017	33,28,102
	(iii) Maternity Benefit	20,68,301	24,24,141
	(iv) Disablement Benefit	95,63,049	1,24,67,779
	(v) Dependents' Benefit	16,92,300	22,77,000
	<b>TOTAL B—CASH BENEFITS</b>	<b>5,34,54,191</b>	<b>6,35,80,663</b>
	<b>C—OTHER BENEFITS :</b>		
	(a) Expenditure on the rehabilitation of disabled insured persons	7,854	20,072
	(b) Medical Boards and Appeal Tribunals	95,614	96,496
	(c) Payments to insured persons	33,137	34,115
	(d) Grant-in-aid	10,000	1,600
	(e) Miscellaneous	80,239	87,965
	<b>TOTAL C—OTHER BENEFITS</b>	<b>2,26,844</b>	<b>2,40,248</b>
	<b>TOTAL OF HEAD I—BENEFITS</b>	<b>10,84,70,407</b>	<b>13,69,93,593</b>
2.	<b>ADMINISTRATION EXPENSES :</b>		
	<b>A—SUPERINTENDENCE :</b>		
	<b>CORPORATION, STANDING COMMITTEE, REGIONAL BOARDS ETC. :</b>		
	(i) T.A.	19,082	25,652
	(ii) Miscellaneous	1,464	1,250
	<b>TOTAL—CORPORATION, STANDING COMMITTEE, REGIONAL BOARDS ETC.</b>	<b>20,546</b>	<b>26,902</b>
	<b>PRINCIPAL OFFICERS :</b>		
	(i) Pay of Principal Officers	1,08,353	1,19,078
	(ii) Allowances & Honoraria	44,925	64,824
	(iii) Leave & Pension Contribution	17,414	17,140
	<b>TOTAL—PRINCIPAL OFFICERS</b>	<b>1,70,692</b>	<b>2,01,042</b>

CORPORATION  
FOR THE YEAR 1966-67  
THE YEAR 1967-68

## STATEMENT 'A'

Actuals for the year 1965-66	Sanctioned budget esti- mates for the current year 1966-67	Revised Estimates for the current year 1966-67			Budget Estimates for the next year 1967-68
		Actual for first 8 months of the current year 1966-67	Anticipated expenditure of remaining 4 months of the current year 1966-67	Revised Estimates for the current year 1966-67 (cols. 7+8)	
5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
9,21,89,254	10,71,80,000	1,60,84,198	8,85,91,802	10,46,76,000	11,64,57,000
36,85,782	42,50,000	29,24,616	13,25,384	42,50,000	44,00,000
..	2,57,000	..	15,000	15,000	2,31,000
9,58,75,036	11,16,87,000	1,90,08,814	8,99,32,186	10,89,41,000	12,10,88,000
6,04,20,850	6,56,99,000	4,61,08,526	2,42,27,474	7,03,36,000	7,60,03,000
47,19,595	48,39,000	39,87,000	21,02,000	60,89,000	65,85,000
33,71,412	36,03,000	24,19,813	13,12,187	37,32,000	39,99,000
1,74,01,730	1,82,54,000	1,64,71,644	28,31,356	1,93,03,000	2,24,91,000
23,17,000	34,54,000	37,05,032	(-)-7,40,032	29,65,000	32,98,000
8,82,30,587	9,58,49,000	7,26,92,015	2,97,32,985	10,24,25,000	11,23,76,000
30,008	35,000	2,141	27,859	30,000	35,000
1,30,296	1,76,000	92,579	95,921	1,88,500	2,45,000
50,070	65,000	34,141	29,859	64,000	75,500
6,221	25,000	180	80,09,820	80,10,000	20,25,000
1,13,486	1,45,000	80,944	53,056	1,34,000	1,52,000
3,30,081	4,46,000	2,09,985	82,16,515	84,26,500	25,32,500
18,44,35,704	20,79,82,000	9,19,10,814	12,78,81,686	21,97,92,500	23,59,96,500
21,091	47,200	15,446	22,154	37,600	44,000
3,018	3,700	851	2,549	3,400	4,000
24,109	50,900	16,297	24,703	41,000	48,000
1,20,923	1,25,400	94,430	33,570	1,28,000	1,40,000
61,861	60,700	32,481	18,819	51,300	60,000
17,397	17,900	9,588	8,412	18,000	18,000
2,00,181	2,04,000	1,26,409	60,801	1,97,300	2,18,000

1	2	3	4
		Rs.	Rs.
<b>OTHER OFFICERS :</b>			
(i)	Pay of other officers . . . . .	8,51,167	9,61,215
(ii)	Allowances & Honoraria . . . . .	2,52,271	3,38,232
(iii)	Leave & Pension Contribution . . . . .	12,951	10,872
<b>TOTAL—OTHER OFFICERS</b>		<b>11,16,389</b>	<b>13,10,319</b>
<b>MINISTERIAL ESTABLISHMENT :</b>			
(i)	Pay of Establishment . . . . .	23,78,134	27,04,917
(ii)	Allowances & Honoraria . . . . .	10,91,673	16,39,265
<b>TOTAL—MINISTERIAL ESTABLISHMENT</b>		<b>34,69,807</b>	<b>43,44,182</b>
<b>CLASS IV SERVANTS :</b>			
(i)	Pay of Class IV Servants . . . . .	4,45,479	4,96,542
(ii)	Allowances & Honoraria . . . . .	2,55,566	3,58,625
<b>TOTAL—CLASS IV SERVANTS</b>		<b>7,01,045</b>	<b>8,55,167</b>
<b>CONTINGENCIES :</b>			
(a)	Postage, Telegram & Telephone charges . . . . .	2,56,871	2,60,647
(b)	Stationery and Forms . . . . .	9,95,545	12,02,731
(c)	Contribution stamps . . . . .	1,04,592	1,67,319
(d)	Purchase, Repair & Maintenance of Typewriters, Duplicators etc. . . . .	40,182	38,229
(e)	Purchase, Repair & Maintenance etc. of Adrema equipments . . . . .	1,49,117	4,82,365
(f)	Rents, Rates and Taxes . . . . .	3,07,547	4,24,335
(g)	Furniture . . . . .	22,755	71,078
(h)	Special equipment for records . . . . .	26,228	4,844
(i)	Purchase, Repair, Maintenance etc. of General Articles of office use . . . . .	19,934	31,875
(j)	Purchase, Repair & Maintenance of cycles . . . . .	115	3,410
(k)	Purchase, Repair & Maintenance of . . . . .	21,788	24,316
(l)	Books, Periodicals & other Publications . . . . .	4,270	5,644
(n)	Hot & Cold weather charges . . . . .	1,966	3,342
(o)	Miscellaneous : (i) Amenities of staff . . . . .	1,446	9,229
	(ii) Miscellaneous . . . . .	96,982	1,06,572
(p)	Repair & Maintenance of staff cars . . . . .	10,047	12,267
<b>TOTAL—CONTINGENCIES</b>		<b>20,59,385</b>	<b>28,48,203</b>
<b>TOTAL A—SUPERINTENDENCE</b>		<b>75,37,864</b>	<b>95,85,815</b>
<b>B—FIELD WORK :</b>			
<b>OFFICERS :</b>			
(i)	Pay of Officers . . . . .	1,72,285	2,08,466
(ii)	Allowances & Honoraria . . . . .	31,519	55,649
<b>TOTAL—OFFICERS</b>		<b>2,03,804</b>	<b>2,64,115</b>
<b>MINISTERIAL ESTABLISHMENT :</b>			
(i)	Pay of Establishment . . . . .	31,15,815	35,97,060
(ii)	Allowances & Honoraria . . . . .	10,72,998	16,97,329
<b>TOTAL—MINISTERIAL ESTABLISHMENT</b>		<b>41,88,813</b>	<b>52,94,389</b>
<b>CLASS IV SERVANTS :</b>			
(i)	Pay of Class IV Servants . . . . .	4,98,000	5,81,838
(ii)	Allowances & Honoraria . . . . .	2,16,713	3,32,638
<b>TOTAL—CLASS IV SERVANTS</b>		<b>7,14,713</b>	<b>9,14,476</b>
<b>CONTINGENCIES :</b>			
(a)	Postage, Telegram & Telephone charges . . . . .	86,726	1,05,045
(b)	Stationery & Forms . . . . .	4,157	4,626
(d)	Purchase, Repair & Maintenance of Typewriters, Duplicators etc., . . . . .	7,419	32,038

5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
11,17,186	12,54,600	8,76,967	3,33,033	12,10,000	13,10,000
5,22,037	6,68,400	4,27,328	2,62,672	6,90,000	7,66,400
16,846	19,300	11,495	7,205	18,700	17,600
16,56,069	19,42,300	13,15,790	6,02,910	19,18,700	20,94,000
30,01,685	36,85,100	24,44,799	11,17,201	35,62,000	36,90,000
23,70,576	27,87,000	21,87,727	8,38,273	30,26,000	33,34,000
53,72,261	64,72,100	46,32,526	19,55,474	65,88,000	70,24,000
5,46,385	6,41,700	4,38,545	1,91,455	6,30,000	6,63,000
5,24,280	6,21,000	4,99,492	1,25,508	6,25,000	6,70,000
10,70,665	12,62,700	9,38,037	3,16,963	12,55,000	13,33,000
3,01,779	3,62,000	2,24,222	1,15,778	3,40,000	4,00,000
8,89,660	15,00,000	5,79,915	8,70,085	14,50,000	15,00,000
1,79,706	1,50,000	90,987	59,013	1,50,000	1,60,000
38,301	51,000	26,585	33,415	60,000	46,000
1,46,114	2,25,000	1,19,893	98,107	2,18,000	2,24,000
4,26,177	6,00,000	2,84,411	2,52,589	5,37,000	5,00,000
35,975	60,000	28,836	31,164	60,000	50,000
30,645	43,000	9,650	23,350	33,000	39,000
30,987	51,000	25,280	58,720	84,000	61,000
1,838	3,000	2,103	897	3,000	3,000
58,371	41,000	28,650	37,350	66,000	44,000
4,928	10,000	2,314	6,686	9,000	8,000
4,473	12,000	9,190	5,810	15,000	10,000
11,156	1,52,000	6,220	82,497	1,58,000	1,71,000
1,04,652		69,283			
15,266	19,000	12,168	6,832	19,000	20,000
22,80,028	32,82,000	15,19,707	16,82,293	32,02,000	32,36,000
1,06,03,313	1,32,14,000	85,58,856	46,43,144	1,32,02,000	1,39,53,000
2,46,781	2,81,400	2,07,959	74,041	2,82,000	3,05,000
98,757	1,39,800	91,761	48,239	1,40,000	1,62,000
3,45,538	4,21,200	2,99,720	1,22,280	4,22,000	4,67,000
40,75,183	47,77,000	32,86,148	13,38,852	46,25,000	49,68,000
25,33,991	28,15,600	23,37,329	7,10,671	30,48,000	37,25,000
66,09,174	75,92,600	56,23,477	20,49,523	76,73,000	86,93,000
6,82,240	8,01,700	5,56,196	2,20,804	7,77,000	8,25,000
5,12,092	5,92,500	4,79,421	1,73,579	6,53,000	7,15,000
11,94,332	13,94,200	10,35,617	3,94,383	14,30,000	15,40,000
1,23,883	2,08,000	93,325	1,06,675	2,00,000	1,97,000
3,756	20,000	2,894	4,106	7,000	10,000
24,072	50,000	7,373	32,627	40,000	40,000

I	2	3	4
		Rs.	Rs.
(e) Rent, Rates and Taxes . . . . .		4,28,548	5,27,839
(f) Furniture . . . . .		41,882	58,714
(g) Special equipment for records . . . . .		1,20,972	16,206
(h) Purchase, Repair & Maintenance etc. of General Articles of Office use . . . . .		28,321	43,750
(i) Purchase, Repair and Maintenance of Cycles . . . . .		239	637
(j) Purchase, Repair and Maintenance of Liveries . . . . .		14,370	11,794
(k) Books, Periodicals & other Publications . . . . .		138	87
(l) Hot & Cold Weather charges . . . . .		3,443	4,396
(m) Miscellaneous : (i) Amenities of staff . . . . .		441	343
(ii) Miscellaneous . . . . .		1,11,960	1,24,093
<b>TOTAL—CONTINGENCIES</b> . . . . .		<b>8,48,616</b>	<b>9,29,568</b>
<b>TOTAL B—FIELD WORKS</b> . . . . .		<b>59,55,946</b>	<b>74,02,548</b>
<b>C—OTHER CHARGES :</b>			
Legal Charges . . . . .		90,634	99,171
Insurance Courts . . . . .		18,629	11,205
Publicity & Advertisement . . . . .		2,581	4,896
Charges for maintaining Banking Accounts . . . . .		15,018	7,207
Audit Fees . . . . .		48,838	58,595
Health Education Scheme . . . . .		—	—
<i>Repair Maintenance and Depreciation etc.</i>			
(a) Depreciation of buildings for the offices of the Corporation (including staff qrs.) . . . . .		15,216	15,420
(b) Depreciation of Equipments in Hospitals and Examination Centres . . . . .		4,968	4,968
(c) Depreciation of Hospital Buildings . . . . .		1,26,984	1,56,667
(d) Depreciation of Staff Cars . . . . .		12,007	13,047
(e) Repair & Maintenance of Buildings for the offices of the Corporation (including staff quarters) . . . . .		33,000	44,530
(f) Repair & Maintenance of Hospitals . . . . .		1,600	3,64,186
(g) Pension Reserve Fund for the employees of the Corporation . . . . .		5,13,000	2,61,700
(h) Corporation's contribution to the ESIC Provident Fund . . . . .		4,79,998	5,00,000
(i) Interest paid to the ESIC Provident Fund . . . . .		2,55,055	3,12,726
Deduct : Interest accrued and/or realised on investments of Provident Fund Balances . . . . .		(—)36,552	(—)79,187
(j) Miscellaneous . . . . .		10,938	74
<b>TOTAL—C—OTHER CHARGES</b> . . . . .		<b>15,91,914</b>	<b>17,75,205</b>
<b>TOTAL OF HEAD 2—ADMINISTRATION EXPENSES</b> . . . . .		<b>1,50,85,724</b>	<b>1,87,63,568</b>
<b>TOTAL—EXPENDITURE ON REVENUE ACCOUNT</b> . . . . .		<b>12,35,56,131</b>	<b>15,57,57,161</b>
<b>3—EXPENDITURE ON CAPITAL ACCOUNT :</b>			
<b>LAND AND BUILDINGS :</b>			
Purchase and construction etc. of:—			
(i) Buildings for the offices of the Corporation (including staff quarters) . . . . .		7,35,317	19,34,908
(ii) Hospitals & Dispensaries . . . . .		3,55,25,953	3,36,33,086
Less adjustment on account of M.G.M. Hospital, Bombay . . . . .		—	—
(iii) Equipments of Hospitals . . . . .		10,00,073	16,50,000
<b>B—STAFF CARS</b>			
Purchase of staff Cars . . . . .		16,794	60
<b>TOTAL HEAD 3—EXPENDITURE ON CAPITAL ACCOUNT</b> . . . . .		<b>3,72,73,137</b>	<b>3,72,18,054</b>

5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
6,80,906	8,38,000	4,63,735	3,04,265	7,68,000	10,00,000
56,434	1,00,000	19,172	80,828	1,00,000	1,00,000
1,75,008	2,00,000	1,36,767	1,63,233	3,00,000	3,24,000
40,150	75,000	19,871	80,129	1,00,000	66,000
6,240	14,000	3,192	11,808	15,000	10,000
21,797	52,000	6,720	12,280	39,000	37,000
52	3,000	458	1,542	2,000	2,000
6,075	24,000	4,706	11,294	16,000	23,000
782		120			
1,40,037	1,75,000	1,11,750	52,130	1,64,000	1,80,000
12,79,192	17,59,000	8,70,083	8,80,917	17,51,000	19,89,000
94,28,236	1,11,67,000	78,28,897	34,47,103	1,12,76,000	1,26,89,000
96,149	1,37,000	64,957	43,043	1,08,000	1,20,000
72,823	26,000	7,359	62,641	70,000	58,000
7,918	49,000	5,398	19,602	25,000	38,000
8,980	15,000	1,143	8,857	10,000	15,000
58,815	68,000	—	84,700	84,700	90,000
—	1,69,000	—	10,000	10,000	1,69,000
32,590	50,000	—	—	—	62,000
4,968	5,000	—	5,000	5,000	5,000
3,67,959	3,23,000	—	5,50,000	5,50,000	5,50,000
9,962	7,000	—	7,000	7,000	7,000
2,04,366	1,70,000	8,504	13,496	22,000	2,05,000
7,06,212	10,41,000	1,27,680	11,12,320	12,40,000	15,00,000
2,95,000	3,37,000	3,84,654	(—)34,654	3,50,000	3,75,000
1,46,002	2,00,000	—	1,50,000	1,50,000	1,55,000
2,76,200	2,83,000	—	3,30,000	3,30,000	3,80,000
(—)65,874	(—)1,74,600	(—)18,429	(—)16,271	(—)34,700	(—)55,000
—	5,000	24,767	5,233	30,000	20,000
22,22,069	27,10,400	6,06,033	23,50,967	29,57,000	36,94,000
2,22,53,618	2,70,91,400	1,69,93,786	1,04,41,214	2,74,35,000	3,03,36,000
20,66,89,322	23,50,73,400	10,89,04,600	13,83,22,900	24,72,27,500	26,63,32,500
51,58,311	50,00,000	26,61,024	33,38,976	60,00,000	60,00,000
3,24,92,764	5,00,00,000	1,50,70,785	2,19,29,215	4,50,00,000	5,00,00,000
12,54,616	45,00,000	..	25,00,000	(—)80,00,000	(—)20,00,000
..	18,000	..	..	25,00,000	30,00,000
3,83,05,691	5,95,18,000	1,77,31,809	2,77,68,191	5,35,00,000	5,90,21,000
				(—) 80,00,000	(—)20,00,000

1	2	3	4
		Rs.	Rs.
<b>DEBT, DEPOSITS, ADVANCES &amp; SUSPENSE :</b>			
<b>ORDINARY DEBT.</b>			
<b>LOANS :</b>			
Loans to State Governments. . . . .		3,04,120	23,59,000
<b>UNFUNDED DEBT. :</b>			
E.S.I.C. Provident Fund:—			
Payments to Subscribers. . . . .		4,14,238	5,21,348
<b>TOTAL—DEBTS.</b> . . . .		<b>7,18,358</b>	<b>28,80,348</b>
<b>DEPOSITS AND ADVANCES RESERVE FUND :</b>			
Depreciation Reserve Fund Account of Buildings for the Offices of the Corporation (including staff quarters) Investment Account.			
Investment during the year. . . . .		19,500	54,405
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	(—)11,950
Depreciation Reserve Fund Account of equipments in Hospitals, & Examination Centres Investment Account			
Investment during the year. . . . .		5,000	5,000
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	—
Depreciation Reserve Funds Account of Hospital Buildings, Investment Account.			
Investment during the year. . . . .		41,500	1,28,000
Depreciation Reserve Fund of Staff Cars Investment Account			
Investment during the year. . . . .		8,000	12,000
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	—
Repair and Maintenance Reserve Fund Account of Build- ings for the offices of the Corporation (including Staff quarters) Investment Accounts.			
Investment during the year. . . . .		19,000	69,975
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	(—)32,650
Repair & Maintenance Reserve Fund of Hospital Buildings Investment Account			
Investment during the year. . . . .		—	1,600
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	—
Permanent (Partial & Total) Disablement Benefit Reserve Fund Investment Account.			
Investment during the year. . . . .		19,56,003	35,48,700
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	(—)82,206
Dependant's Benefit Reserve Fund Investment Account. . . . .			
Investment during the year. . . . .		16,33,303	17,27,100
<i>Deduct.</i> —Realisation on maturity or sale of investment . . . . .		—	(—)65,894
Pension Reserve Fund for the employees of the Corporation Investment Account.			
Investment during the year. . . . .		5,37,711	21,000
<i>Deduct.</i> —Realisation on maturity or sale of investment. . . . .		—	—
E.S.L.C. Provident Fund Investment Account.			
Investment during the year. . . . .		13,80,000	15,23,600
<i>Deduct.</i> —Realisation on maturity or sale of investments . . . . .		(—)37,150	(—)1,76,676
<b>TOTAL—RESERVE FUND.</b> . . . .		<b>55,62,867</b>	<b>67,22,004</b>
<b>DEPOSITS.</b>			
Deposits of Securities. . . . .		90,307	1,03,931
Other Deposits. . . . .		2,79,585	2,51,809
<b>TOTAL—DEPOSITS</b> . . . . .		<b>3,69,892</b>	<b>3,55,740</b>
<b>ADVANCES :</b>			
(a) Permanent Advances. . . . .		2,350	1,540
(b) Advances to employees of the Corporation :			
(i) Advance of pay on transfer. . . . .		56,234	61,103
(ii) Advance of T.A. on transfer. . . . .		76,746	83,130
(iii) Advance for the purchase of motor conveyances. . . . .		40,340	40,027
(iv) Advance for the purchase of other conveyances. . . . .		64,608	91,163
(v) House Building Advances. . . . .		—	4,500
(vi) Miscellaneous . . . . .		2,21,056	2,40,407

5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
22,94,220	27,31,000	1,00,000	10,00,000	11,00,000	16,30,234
9,88,139	6,00,000	5,56,559	4,43,441	10,00,000	10,50,000
32,82,359	33,31,000	6,56,559	14,43,441	21,00,000	26,80,234
7,000	45,000	52,000	—	52,000	10,000
(—)12,320	—	—	—	—	—
10,000	11,000	11,000	—	11,000	6,000
(—)5,000	(—)5,000	(—)5,000	—	(—)5,000	—
1,63,000	2,95,000	3,82,000	—	3,82,000	5,82,000
21,000	24,000	24,000	—	24,000	9,500
(—)8,000	(—)12,000	(—)12,000	—	(—)12,000	—
38,000	2,50,000	2,59,500	—	2,59,500	28,000
—	(—)49,500	(—)49,500	—	(—)49,500	—
3,64,000	10,56,000	7,21,600	—	7,21,600	11,50,000
—	(—)1,600	(—)1,600	—	—1,600	—
31,54,000	65,36,000	98,40,600	—	98,40,600	79,41,000
18,17,000	29,49,000	33,28,000	—	33,28,000	26,79,000
—	—	—	—	—	—
25,68,752	3,72,000	11,25,800	—	11,25,800	7,00,000
—	—	(—)40,842	42	(—)40,000	(—)1,00,000
13,46,000	14,35,000	4,43,000	5,57,000	10,00,000	16,33,000
(—)22,77,752	(—)1,01,700	—	(—)1,700	(—)1,700	—
71,85,680	1,28,03,200	1,60,78,558	5,55,342	1,66,33,900	1,46,40,500
1,17,141	1,50,000	44,272	55,728	1,00,000	1,00,000
2,96,236	4,00,000	1,77,100	3,72,900	5,50,000	6,00,000
4,13,377	5,50,000	2,21,372	4,28,628	6,50,000	7,00,000
1,561	3,000	1,060	940	2,000	2,000
44,915	60,000	35,535	14,465	50,000	60,000
56,946	75,000	41,718	18,282	60,000	60,000
1,47,676	2,00,000	66,990	83,010	1,50,000	2,00,000
1,25,816	1,50,000	1,23,406	46,594	1,70,000	2,00,000
14,900	1,00,000	24,840	50,160	75,000	1,00,000
2,95,825	3,00,000	1,58,351	1,41,649	3,00,000	3,25,000

1	2	3	4
		Rs.	Rs.
(c) OTHER ADVANCES :			
(i) Advance Payments on behalf of State Governments		4,321	3,937
(ii) Advances to the Bank for purchase of Securities.		45,40,000	53,70,780
(iii) Amount advanced to State Govts./State P.W.Ds. etc., for repair & Maintenance of Hospital and Dispensary Buildings.		—	—
(iv) Miscellaneous		1,86,340	1,54,914
(d) TOTAL—ADVANCES.		51,91,995	60,51,501
REMITTANCES :			
(i) Cash Remittances		25,59,51,436	29,44,68,306
(ii) Other Remittances.		4,28,66,212	3,97,95,353
Total Remittances		29,88,17,648	33,42,63,659
TOTAL—DEBT, DEPOSITS, ADVANCES, SUSPENCE, AND REMITTANCES.			
TOTAL—DISBURSEMENT.		31,06,60,760	35,02,73,252
		47,14,95,028	54,32,48,467
CASH BALANCES :			
(a) Investments :			
General Cash Balances :—			
Investment during the year.		10,91,92,900	13,90,36,080
Deduct.—Realisation on maturity or sale of investments.		(—)11,86,65,622	(—)14,17,23,206
(b) Cash Balances:			
(i) Cash in hand		1,28,37,437	1,78,62,359
(ii) Cash with bankers.		47,48,59,743	55,84,23,700
GRAND TOTAL			

NOTE — The detailed heads under which no figures appears have been omitted.

5	6	7	8	9	10
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
4,089 1,32,696	6,000 —	2,693 (—)1,32,696	2,307 1,32,696	5,000 —	6,000 —
— 3,67,603 11,92,027	— 3,50,000 12,44,000	16,33,109 1,81,811 21,36,817	(—)1,33,109 68,189 4,25,183	15,00,000 2,50,000 25,62,000	25,00,000 3,00,000 37,53,000
37,02,11,407 4,89,69,120 41,89,80,527	— — —	21,15,59,625 2,39,97,654 23,55,57,279	8,84,40,375 60,02,346 9,44,42,721	30,00,00,000 3,00,00,000 33,00,00,000	— — —
43,10,53,970 67,65,48,983	1,79,28,200 31,25,19,600	25,46,50,580 38,12,86,994	9,72,95,315 26,33,86,406	35,19,45,900 64,46,73,400	2,17,73,734 34,51,27,234
7,90,67,200	—	2,86,96,000	—	2,86,96,000	
(-)9,47,00,419 1,73,95,490	(-)4,65,44,000 1,27,67,059	(-)2,38,54,761 4,63,62,353	(-)4,74,90,939 (-)3,47,81,663	(-)7,13,45,700 1,15,80,690	(-)6,52,79,900 1,72,76,036
67,84,11,254	27,87,42,659	43,24,90,586	18,11,13,804	61,36,04,390	29,71,23,370

(Sd.) S. P. JOSHI :  
Financial Adviser & Chief Accounts Officer,  
Employees' State Insurance Corporation.

## EMPLOYEES' STATE INSURANCE CORPORATION

*Income and Expenditure account for the Year ended 31st March, 1967 (Revised Estimates)*

## INCOME :

## EXPENDITURE :

Actuals 1965-66	Head of Account	Amount	Amount	Actuals 1965-66	Head of Account	Amount	Amount	Amount
Rs.		Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
	By Contributions :				I. BENEFITS TO INSURED PERSONS AND THEIR FAMILIES. :			
11,67,12,836	Employers' Share	12,84,34,000			A-Medical Benefits.			
10,39,69,964	only. Employees' Share only.	11,32,72,000			(i) Payments to State Govts. etc. as Cor- poration's share of their expenses on providing medical treatment, materni- ty facilities etc.		10,46,76,000	
22,06,82,800	TOTAL—CONTRIBUTIONS		24,17,06,000					
	State Govts' share towards medical benefit initially incu- rred by the Corpora- tion.		24,17,06,000	9,21,89,254				
2,74,699	Other Heads of Revenue	11,86,000	11,86,000	36,85,782	(ii) Medical treat- ment & care & ma- ternity facilities (expenses incurred) direct by the Cor- poration.		42,50,000	
93,95,958	Interest & Dividends.	80,04,000			(iii) Expenditure on Health Education Scheme.		15,000	
1,15,615	Compensations.	1,62,000						
2,22,796	Rents, Rates & Taxes.	3,63,000						
6,304	Fees, Fines. & For- feiture.	2,000						
2,29,878	Miscellaneous.	2,21,000						
99,70,551	TOTAL—OTHER HEADS OF REVENUE.		87,52,000	9,58,75,036	TOTAL-A—MEDICAL BENEFITS.		10,89,41,000	
					B-Cash Benefits.			
				6,04,20,850	Sickness Benefit.		7,03,36,000	
				47,19,595	Extended Sickness Benefit. ¶		60,89,000	

33,71,412	Maternity Benefit.	37,32,000	
1,74,01,730	Disablement Benefit.	1,93,03,000	
23,17,000	Dependant's Benefit.	29,65,000	10,24,25,000
<u>8,82,30,587</u>	TOTAL B-CASH BENEFITS.		
	<i>C-Other Benefits.</i>		
30,008	(a) Expenditure on rehabilitation of disabled insured persons.	30,000	
1,30,296	(b) Medical Boards & Appeal Tribunals.	1,88,500	
50,070	(c) Payment to Insured Persons.	64,000	
6,221	(d) Grant-in-aid.	80,10,000	
1,13,486	(e) Miscellaneous.	1,34,000	
<u>13,30,081</u>	TOTAL-C-OTHER BENEFITS		8,26,500
<u>18,44,35,704</u>	TOTAL-BENEFITS TO INSURED PERSONS & THEIR FAMILIES.		21,97,92,500
	2 ADMINISTRATION EXPENSES:		
	<i>A-Superintendence :</i>		
24,109	1. Corporation Standing Committee, Regional Boards, etc.	41,000	
2,00,181	2. Principal Officers.	1,97,300	
16,56,069	3. Other Officers.	19,18,700	
53,72,261	4. Ministerial Establishment.	65,88,000	
10,70,665	5. Class IV Servants	12,55,000	
22,80,028	6. Contingencies	32,02,000	
<u>1,06,03,313</u>	TOTAL-A-SUPERINTENDENCE.		1,32,02,000

Actuals, 1965-66	Head of Account	Amount	Amount	Actuals, 1965-66	Head of Account	Amount	Amount	Amount
Rs.		Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
					<i>B.-Field Work :</i>			
				3,45,538	1. Officers	4,22,000		
				66,09,174	2. Ministerial Estab- lishment.	76,73,000		
				11,94,332	3. Class IV Servants	14,30,000		
				12,79,192	4. Contingencies.	17,51,000		
				94,28,236	TOTAL-B—FIELD WORK :		1,12,76,000	
					<i>C-Other Charges</i>			
				96,149	Legal Charges.	1,08,000		
				72,823	Insurance Courts	70,000		
				7,918	Publicity & Adver- tissement.	25,000		
				8,980	Charges for main- taining Banking Accounts.	10,000		
				58,815	Audit Fees.	84,700		
					Health Education Scheme.	10,000		
				3,26,057	Repair, Maintenance and Depreciation etc.	18,24,000		
				2,95,000	Corporation's con- tribution towards Pension Reserve Fund.	3,50,000		
				1,46,002	Corporation con- tribution towards Employee's State Insurance Cor- poration Contrib- utory (Provident Fund).	1,50,000		

2,76,200	Interest paid to the Employees' State Insurance Corporation Provident Fund.	3,30,000	
(—)65,875	Less Interest realised on investments of Provident Fund balances.	(—)34,700	
..	Miscellaneous.	30,000	
<u>22,22,069</u>	TOTAL-C—OTHER CHARGES.	29,57,000	
<u>2,22,53,618</u>	TOTAL 2—ADMINISTRATION EXPENSES.		<u>2,74,35,000</u>
20,66,89,322	TOTAL—EXPENDITURE ON REVENUE ACCOUNT.		24,72,27,500
2,42,38,728	To excess of income over expenditure C/o to Balance Sheet.		44,16,500
<u>23,09,28,050</u>	GRAND TOTAL	<u>25,16,44,000</u>	<u>23,09,28,050</u>
			<u>25,16,44,000</u>

(Sd.) S. P. JOSHI,  
Financial Adviser & Chief Accounts Officer,  
Employee's State Insurance Corporation.

## EMPLOYEES' STATE INSURANCE CORPORATION

Balance Sheet as on 31st March, 1967 (Revised Estimates)

Actuals, 1965-66	Liabilities	Amount	Actuals 1965-66	Assets	Amount
Rs.		Rs.	Rs.		Rs.
	<i>Balance of Excess of Income over Expenditure.</i>			<i>Land and Buildings.</i>	
31,50,17,886	As per last balance sheet. . .	33,92,56,614		(A) <i>Buildings for Offices of the Corporation (including staff quarters).</i>	
2,42,38,728	Accumulations during the year. . . . .	44,16,500	57,23,575	As per last balance sheet . .	1,08,81,886
33,92,56,614			51,58,311	Additions during the year. .	60,00,000
	<i>Permanent (Partial &amp; Total) Disablement Benefit Reserve Fund</i>		1,08,81,886		1,68,81,886
2,87,17,144	As per last balance sheet. . .	3,50,25,762	11,50,61,359	(B) <i>Hospitals &amp; Dispensaries.</i>	
1,07,35,850	Provision made during the year . . . . .	1,12,50,000	3,24,92,764	As per last balance sheet . .	14,75,54,123
13,45,079	Interest received from investments. . . . .	15,83,000	14,75,54,123	Additions during the year. .	3,70,00,000
4,07,98,073		4,78,58,762	44,40,808	(C) <i>Equipments for Hospitals etc.</i>	
57,72,311	Less payments made during the year . . . . .	70,65,000	12,54,616	As per last balance sheet . .	56,95,424
3,50,25,762			56,95,424	Additions during the year . .	25,00,000
		4,07,93,762			
	<i>Dependants' Benefit Reserve Fund.</i>		84,149	<i>Staff Cars</i>	
1,13,90,448	As per last balance sheet . .	1,32,71,018	..	As per last balance sheet . .	84,149
23,17,000	Provision made during the year. . . . .	29,65,000	84,149	Add payments made during the year . . . . .	..
5,34,702	Interest received from investments . . . . .	7,30,400			
					84,149
1,42,42,150		1,69,66,418		<i>Permanent Advances to the Heads of offices of the Corporation.</i>	
9,71,135	Less Payments made during the year . . . . .	11,89,000	20,466	As per last balance sheet . .	21,816

1,32,71,015			1,57,77,418	1,561	Add Payments made during the year	2,000	
	<i>Employees' State Insurance Corporation Provident Fund</i>			22,027		23,816	
89,06,275	As per last balance sheet	71,30,227		211	Less Recoveries made during the year		
	Add Amount credited during the year						
14,25,912	Employees' Subscription	20,25,000		21,816			23,816
1,46,002	Corporation Contribution	1,50,000					
2,76,200	Interest on Employees and Corporation Shares	3,30,000			Advance of pay on transfer to the Employees of the Corporation.		
1,07,54,389		96,35,227		7,608	As per last balance sheet	10,258	
9,88,138	Less Payments made during the year	10,00,000		44,915	Add Payments made during the year	50,000	
97,66,251			86,35,227	52,523		60,258	
(—)26,36,024	Less Amount transferred to Pension Reserve Fund			42,265	Less Recoveries made during the year	50,000	
71,30,227				10,258			10,258
	<i>Depreciation Reserve Fund of buildings for the offices of the Corporation (including staff quarters).</i>				Advance of T. A. on transfer to the Employees of the Corporation.		
1,81,169	As per last balance sheet	2,26,092		18,194	As per last balance sheet	19,386	
32,590	Provision made during the year			56,946	Add Payments made during the year	60,000	
12,333	Interest received from investments	9,500		75,140		79,386	
2,26,092			2,55,592	55,754	Less Recoveries made during the year	60,000	19,386
	<i>Depreciation Reserve Fund of Equipments in Hospitals and Examination Centres.</i>			19,386	Advance for purchase of conveyances to the Employees of the Corporation.		
27,946	As per last balance sheet	34,008		1,41,831	As per last balance sheet	2,79,282	
4,968	Provision made during the year	5,000		2,73,492	Add Payments made during the year	3,20,000	

Actuals, 1965-66	Liabilities	Amount	Actuals 1965-66	Assets	Amount
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1,094	Interest received from investments	1,190			
34,008			4,15,323		5,99,282
		40,198	1,36,041	Less Recoveries made during the year	2,30,000
	<i>Depreciation Reserve Fund of Hospital Buildings.</i>		2,79,282		3,69,282
3,32,587	As per last balance sheet	7,14,095			
3,67,959	Provision made during the year	5,50,000			
13,549	Interest received from investments	32,600			
7,14,095		12,96,695			
	<i>Depreciation Reserve Fund of Staff Cars.</i>			<i>House Building Advances.</i>	
42,154	As per last balance sheet	54,296	4,500	As per last balance sheet	19,180
9,962	Provision made during the year	7,000	14,900	Add Payments made during the year	75,000
2,180	Interest received from investment	2,560	19,400		94,180
54,296		63,856	220	Less Recoveries made during the year	1,000
			19,180		93,180
	<i>Repairs &amp; Maintenance Reserve Fund of Buildings for the offices of the Corporation (including staff quarters).</i>			<i>Miscellaneous advances to the Employees of the Corporation (Festival Advances).</i>	
1,81,442	As per last balance sheet	3,90,770	81,117	As per last balance sheet	1,07,520
2,04,366	Provision made during the year	22,000	2,95,825	Add Payments made during the year	3,00,000
8,623	Interest received from investment	16,800	3,76,942		4,07,520
3,91,431		4,29,570	2,69,422	Less Recoveries made during the year	2,50,000
3,661	Less Payments made during year	15,000	1,07,520		1,57,520
3,90,770		4,14,570			

<i>Repairs &amp; Maintenance Reserve Fund Account of Hospital Buildings.</i>			<i>Advance Payments on behalf of State Governments.</i>			
3,65,786	As per last balance sheet .	10,84,840	1,166	As per last balance sheet .	959	
7,06,212	Provision made during the year .	12,40,000	4,088	Add Payments made during the year . . . . .	5,000	
12,842	Interest received on investments . . . . .	50,700	5,254		5,959	
		23,75,540	4,295	Less Recoveries made during year . . . . .	5,000	
10,84,840	Less Payments made during year	2,00,000	959			
10,84,840		21,75,540		<i>Advance to the Bank for the purchase of Securities.</i>	959	
				As per last balance sheet. .	1,32,696	
	<i>Pension Reserve Fund for the Employees' of the Corporation</i>		1,32,696	Add Payments made during the year . . . . .	..	
14,99,975	As per last balance sheet. .	44,80,634	1,32,696		1,32,696	
2,95,000	Provision made during the year	3,50,000		<i>Advance to State Governments, etc. for repair &amp; Maintenance of Hospitals and Dispensaries</i>		
65,025	Interest received from investment . . . . .	2,62,150	..	Payments made during year. . . . .	15,00,000	
		50,92,784	..	Less Adjustment made during year . . . . .	1,00,000	
18,60,000						
15,390	Less Payments made during the year . . . . .	25,000	50,67,784	<i>Miscellaneous Advances</i>	14,00,000	
18,44,610	Add Amount transferred from ESIC Provident Fund			3,16,639	As per last balance sheet .	5,87,546
26,36,024				3,67,603	Add Payments made during the year . . . . .	2,50,000
44,80,614						8,37,546
	<i>Deposits of securities e.g. contractors</i>			6,84,242	Less Receipts during the yr.	1,30,000
				96,696		
1,11,935	As per last balance sheet .	82,401	5,87,546			7,07,546
87,607	Add Deposits during the yr.	1,00,000		<i>Loans granted to State Govts.</i>		
		1,82,401	49,75,546	As per last balance sheet .	72,69,766	
1,99,542						

Actuals 1965-66	Liabilities	Amount	Actuals 1965-66	Assets	Amount
Rs.		Rs.	Rs.		Rs.
1,17,141	Less Deposits repaid during year . . . . .	1,00,000	22,94,220	Add Payments made during year . . . . .	11,00,000
82,401			72,69,766		83,69,766
	<i>Other Deposits.</i>			<i>Remittances</i>	
1,01,185	As per last balance sheet. . .	72,985	(—)46,136	Cash Remittances	
2,93,227	Add Amount credited during year . . . . .	5,50,000	37,00,11,407	As per last balance sheet . .	20,04,500
3,94,412		6,22,985	36,99,65,271	Add Debits adjusted during year . . . . .	30,00,00,000
3,21,427	Less Payments made during year . . . . .	5,50,000	36,79,60,771		30,20,04,500
72,985			20,04,500	Less Credits adjusted during year . . . . .	30,00,00,000
		72,935			20,04,500
				<i>Other Remittances—Exchange Account.</i>	
				As per last balance sheet. .	24,549
			4,89,69,120	Add Debits during the year.	3,00,00,000
			4,89,69,120		3,00,24,549
			4,89,44,571	Less Credits during the year.	3,00,00,000
			24,549		24,549
				<i>Investments at cost.</i>	
				(a) <i>Depreciation Reserve Fund of Buildings for the offices of the Corporation (including staff Quarters.)</i>	
			1,80,808	As per last balance sheet. .	1,75,488
			7,000	Add Investment made during the year. . . . .	52,000
			1,87,808		2,27,488

12,320	Less Realisation on maturity or sale of investment.		
<u>1,75,488</u>			
	(b) <i>Depreciation Reserve Fund of equipments in Hospitals and Examination Centres.</i>		
22,900	As per last balance sheet.	27,900	
10,000	Add Investment made during the year.	11,000	
<u>32,900</u>		<u>38,900</u>	
5,000	Less Realisation on maturity or sale of investment	5,000	
<u>27,900</u>			33,900
	(c) <i>Depreciation Reserve Fund of Hospital Buildings.</i>		
1,72,500	As per last balance sheet.	3,35,500	
1,63,000	Add Investment made during the year.	3,82,000	
<u>3,35,500</u>			7,17,500
	(d) <i>Depreciation Reserve Fund of Staff Cars.</i>		
29,000	As per last balance sheet.	42,000	
21,000	Add Investment made during the year.	24,000	
<u>50,000</u>		<u>66,000</u>	
8,000	Less Realisation on maturity or sale of investment	12,000	
<u>42,000</u>			54,000
	(e) <i>Repair Maintenance Reserve Fund of Buildings for the offices of the Corporation (including staff qrs.).</i>		
1,43,727	As per last balance sheet.	1,81,727	
38,000	Add Investments made during the year.	2,59,500	
<u>1,81,727</u>		<u>4,41,227</u>	

Actuals 1965-66	Liabilities	Amount	Actuals 1965-66	Assets	Amount
Rs.		Rs.	Rs.		Rs.
				Less Realisation on maturity or sale of investments.	49,500
					3,91,727
				(f) <i>Repair &amp; Maintenance Reserve Fund of Hospital Buildings</i>	
			1,600	As per last balance sheet.	3,65,600
			3,64,000	Add Investments made during the year	7,21,600
					10,87,200
			3,65,600	Less Realisation on maturity or sale of investment.	1,600
					10,85,600
				(g) <i>Permanent (Partial &amp; Total) Disablement Benefit Reserve Fund</i>	
			2,86,96,746	As per last balance sheet.	3,18,50,746
			31,54,000	Add Investment made during the year	98,40,600
					4,16,91,346
			3,18,50,746	(h) <i>Dependents' Benefit Reserve Fund.</i>	
			1,11,48,701	As per last balance sheet.	1,29,65,701
			18,17,000	Add Investment made during the year	33,28,000
					1,62,93,701
			1,29,65,701	(i) <i>E.S.I.C. Provident Fund.</i>	
			79,59,351	As per last balance sheet.	70,27,600
			13,46,000	Add Investment made during the year	10,00,000
					80,27,600
			93,05,351		

				Less Realisation on maturity or sale of investment. . .	5,000		1,700	
				Less Amount transferred to Pension Reserve Fund. . .	22,72,751			
					<u>70,27,600</u>			80,25,900
				(i) Pension Reserve Fund for the employees of the Corporation.				
				As per last balance sheet. . .	12,04,804		37,73,555	
				Add Investment made during the year. . .	2,96,000		11,25,800	
				Add Amount transferred from E.S.I.C. Provident Fund. . .	22,72,751			
					<u>37,73,555</u>			
				Less Realisation on maturity or sale of investment. . .			48,99,355	
							<u>40,800</u>	
								48,58,555
				General Cash Balance.				
				Investment as per last balance Sheet. . .	16,86,22,614		15,29,89,395	
				Add Investments made during the year. . .	7,90,67,200		2,86,96,000	
					<u>24,76,89,814</u>		18,16,85,395	
				Less Realisation on maturity or sale of investment. . .	9,47,00,419			
					<u>15,29,89,395</u>		7,13,45,700	
							<u>17,03,39,695</u>	
				Cash in hand and Cash with Bankers. . .	5,05,126			
					<u>1,68,89,764</u>		1,15,80,690	
					<u>1,73,95,490</u>			
				TOTAL—CASH BALANCE.				12,19,20,385
40,18,23,742	Grand Total.	41,83,29,142	40,18,23,742			Grand Total	41,83,29,142	

(Sd.) S. P. JOSHI,  
Financial Adviser &  
Chief Accounts Officer  
Employees' State Insurance Corporation

## EMPLOYEES' STATE INSURANCE CORPORATION

*Income and Expenditure Account for the year ended 31st March, 1968 (Budget Estimates)*

## INCOME

## EXPENDITURE

Revised Estimates, 1966-67	Head of Account	Amount	Amount	Revised Estimates, 1966-67	Head of Account	Amount	Amount	Amount
Rs.		Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
	By Contributions:—				1. <i>Benefits to insured persons &amp; their families.</i>			
12,84,34,000	Employer's Share only	13,65,39,000			A.— <i>Medical Benefits.</i>			
11,32,72,000	Employees' Share only	12,20,88,000		10,46,76,000	(i) Payments to State Govts. etc. as Corporation's share of their expenses on providing medical treatment, maternity facilities etc.	11,64,57,000		
24,17,06,000	TOTAL—CONTRIBUTIONS		26,86,27,000					
11,86,000	State Govts' share towards medical benefit initially incurred by the Corporation	5,16,000	5,16,000	42,50,000	(ii) Medical treatment & care & maternity facilities (expenses incurred direct by the Corp.)	44,00,000		
	<i>Other Heads of Revenue</i>							
80,04,000	Interests & Dividends	63,05,000		15,000	(iii) Expenditure on Health Education Scheme	2,31,000		
1,62,000	Compensations	1,57,000						
3,63,000	Rents, Rates & Taxes	7,54,000		10,89,41,000	TOTAL A—MEDICAL BENEFITS		12,10,88,000	
2,000	Fees, Fines & Forfeitures	6,000			B.— <i>Cash Benefits</i>			
2,21,000	Miscellaneous	2,21,500			Sickness Benefit	7,60,03,000		
87,52,000	TOTAL—OTHER HEADS OF REVENUE		74,43,500	7,03,36,000	Extended Sickness Benefit	65,85,000		
				37,32,000	Maternity Benefit.	39,99,000		

1,93,03,000	Disablement Benefit	2,24,91,000	
29,65,000	Dependants' Benefit	32,98,000	
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10,24,25,000	TOTAL B—CASH BENEFITS		11,23,76,000
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	C.—Other Benefits		
30,000	Expenditure on rehabilitation of disabled insured persons	35,000	
1,88,500	Medical Boards & Appeal Tribunals	2,45,000	
64,000	Payment to insured persons	75,500	
80,10,000	Grant-in-aid	20,25,000	
1,34,000	Miscellaneous	1,52,000	
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84,26,500	TOTAL C—OTHER BENEFITS		25,32,500
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21,97,92,500	TOTAL I—BENEFITS TO INSURED PERSONS & THEIR FAMILIES		23,59,96,500
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	2—Administration Expenses:		
	A.—Superintendence		
41,000	1. Corporation, Standing Committee, Regional Boards etc.	48,000	
1,97,300	2. Principal Officers	2,18,000	
19,18,700	3. Other Officers	20,94,000	
65,88,000	4. Ministerial Establishment	70,24,000	
12,55,000	5. Class IV Servants	13,33,000	
32,02,000	6. Contingencies	32,36,000	
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1,32,02,000	TOTAL A—SUPERINTENDENCE		1,39,53,000
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Revised Estimates, 1966-67	Head of Account	Amount	Amount	Revised Estimates, 1966-67	Head of Account	Amount	Amount	Amount
Rs.		Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
					<i>B.—Field Work</i>			
				4,22,000	1. Officers	4,67,000		
				76,73,000	2. Ministerial Estab- lishment	86,93,000		
				14,30,000	3. Class IV servants	15,40,000		
				17,51,000	4. Contingencies	19,89,000		
				<u>1,12,76,000</u>	<u>TOTAL B—FIELD WORK</u>		<u>1,26,89,000</u>	
					<i>C.—Other Charges</i>			
				1,08,000	Legal Charges	1,20,000		
				70,000	Insurance Courts	58,000		
				25,000	Publicity & Advertise- ment	38,000		
				10,000	Charges for maintain- ing Banking A/Cs.	15,000		
				84,700	Audit Fees	90,000		
				10,000	Health Education Scheme	1,69,000		
				18,24,000	Depreciation etc.	23,29,000		
				3,50,000	Corporation's Contri- bution towards Pen- sion Reserve Fund	3,75,000		
				1,50,000	Corporation's Con- tribution towards Employees' Insur- ance Corporation Contributory Pro- vident Fund	1,55,000		
				3,30,000	Interest paid to the E.S.I.C. Provident Fund	3,80,000		

(—)34,700	Less: Interest realised on investment of Provident Fund Balances	(—)55,000	
30,000	Miscellaneous	20,000	
29,57,000	TOTAL C—OTHER CHAR- GES	36,94,000	
2,74,35,000	TOTAL 2—OTHER AD- MINISTRATION EXPENSES	3,03,36,000	
24,72,27,500	TOTAL—EXPENDITURE ON REVENUE ACCOUNT	26,63,32,500	
44,16,500	To excess of Income over expenditure c/o to Balance Sheet	2,54,000	
<u>25,16,44,000</u>	GRAND TOTAL	<u>26,65,86,500</u>	<u>26,65,86,500</u>
<u>25,16,44,000</u>	GRAND TOTAL		

(Sd.) S. P. JOSHI,  
Financial Adviser &  
Chief Accounts Officer,  
Employees' State Insurance  
Corporation.



*Employees' State Insurance Corporation Provident Fund*

71,32,227	As per last balance sheet	86,35,227
	Add : Amount credited during year	
20,25,000	Employees' Subscription	21,50,000
1,50,000	Corporations' Contribution	1,55,000
3,30,000	Interest on Employees' & Corporation's shares	3,80,000
96,35,227		1,13,20,227
10,00,000	Less : Payments made during the year	10,50,000
86,35,227		
<i>Depreciation Reserve Fund of buildings for the offices of the Corporation (including staff quarters)</i>		
2,26,092	As per last balance sheet	2,35,592
	Provision made during the year	62,000
9,500	Interest received from investments	11,000
2,35,592		
<i>Depreciation Reserve Fund of equipments in Hospitals and Examination Centres.</i>		
34,008	As per last balance sheet	40,198
5,000	Provision made during the year	5,000
1,190	Interest received from investments	1,880
40,198		

47,078

*Permanent Advances to the Heads of Offices of the Corporation*

21,816	As per last balance sheet	23,816
2,000	Add : Payments made during the year	2,000
23,816		25,816
<i>Advance of pay on transfer to the Employees of the Corporation.</i>		
10,258	As per last balance sheet	10,258
50,000	Add : Payments made during the year	60,000
60,258		70,258
50,000	Less : Recoveries made during the year	60,000
10,258		10,258
<i>Advance of T.A. on Transfer to the Employees of the Corporation</i>		
19,386	As per last balance sheet	19,386
60,000	Add : Payments made during the year	60,000
79,386		79,386
60,000	Less : Recoveries made during the year	60,000
19,386		19,386

Revised Estimates 1966-67	Liabilities	Amount	Revised Estimates 1966-67	Assets	Amount
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
	<i>Depreciation Reserve Fund of Hospital Buildings</i>			<i>Advance for purchase of con- veyances to the Employees, of the Corporation</i>	
7,14,095	As per last balance sheet .	12,96,695	2,79,282	As per last balance sheet .	3,69,282
5,50,000	Provision made during the year .	5,50,000	3,20,000	Add: Payments made during the year .	4,00,000
32,600	Interest received from investments .	66,300	5,99,282		7,69,282
12,96,695			19,12,995	Less: Recoveries made during the year .	2,50,000
	<i>Depreciation Reserve Fund of Staff Cars</i>				5,19,282
54,296	As per last balance sheet	63,856	3,69,282	<i>House Building Advances</i>	
7,000	Provision made during the year .	7,000	19,180	As per last balance sheet .	93,180
2,560	Interest received from in- vestments .	3,500	75,000	Add: Payments made during the year .	1,00,000
63,856			74,356		1,93,180
	<i>Repairs &amp; Maintenance Reserve Fund buildings for the offices of the Cor- poration (including staff quarters)</i>			Less: Recoveries made during the year .	5,000
3,90,770	As per last balance sheet	4,14,570	94,180		1,88,180
22,000	Provision made during the year .	2,05,000	1,000	<i>Miscellaneous Advances to the Employees of the Cor- poration (Festival Advances)</i>	
16,800	Interest received on in- vestments .	25,800	1,07,520	As per last balance sheet	1,57,520
4,29,570		6,45,370	3,00,000	Add: Payments made during the year .	3,25,000
15,000	Less: Payments during the year .	30,000	4,07,520		4,82,520
4,14,570			6,15,370		

<i>Repairs &amp; Maintenance Reserve Fund Account of Hospital Buildings</i>		
10,84,840	As per last balance sheet .	21,75,540
12,40,000	Provision made during the year .	15,00,000
50,700	Interest received on investments .	1,16,200
23,75,540		37,91,740
2,00,000	Less: Payments during the year .	3,00,000
21,75,540		
<i>Pension Reserve Fund for the Employees of the Corporation</i>		
44,80,634	As per last balance sheet .	50,67,784
3,50,000	Provision made during the year .	3,75,000
2,62,150	Interest received on investments .	2,70,400
50,92,784		57,13,184
25,000	Less : Payments made during the year .	30,000
50,67,784		
<i>Deposits of Securities e.g. Contractors</i>		
1,82,401	As per last balance sheet .	82,401
1,00,000	Add: Deposits during the year .	1,00,000
1,82,401		1,82,401
1,00,000	Less : Deposits repaid during the year .	1,00,000
82,401		

2,50,000	Less: Recoveries made during the year .	2,50,000
1,57,520		
	Advance payments on behalf of State Governments .	2,32,520
959	As per last balance sheet .	959
5,000	Add: Payments made during the year .	6,000
5,959		6,959
34,91,740	Less: Recoveries made during the year .	6,000
959		959
<i>Advance to the Bank for the Purchase of Securities.</i>		
1,32,696	As per last Balance Sheet .	1,32,696
		1,32,696
<i>Advances to the State Governments etc, for Repair &amp; Maintenance of Hospitals and Dispensaries</i>		
56,83,184	As per last balance sheet .	14,00,000
15,00,000	Add: Payments made during the year .	25,00,000
15,00,000		39,00,000
1,00,000	Less : Recoveries made during the year .	5,00,000
14,00,000		34,00,000
82,401		

Revised Estimates 1966-67	Liabilities	Amount		Revised Estimates 1966-67	Assets	Amount	
Rs.		Rs.	Rs.	Rs.		Rs.	Rs.
	<i>Other Deposits</i>				<i>Miscellaneous Advances</i>		
72,985	As per last balance sheet	72,985		5,87,546	As per last balance sheet	7,07,546	
5,50,000	Add Amount credited during the year	6,00,000		2,50,000	Add Payments made during year	3,00,000	
6,22,985		6,72,985		8,37,546		10,07,546	
				1,30,000	Less receipts during the year	1,50,000	
5,50,000	Less Payments made during the year	6,00,000		7,07,546			8,57,546
72,985		72,985			<i>Loans granted to State Governments.</i>		
				72,69,766	As per last balance sheet	83,69,766	
				11,00,000	Add Payments made during year	16,30,234	
				83,69,766			1,00,00,000
					<i>Remittances.</i>		
					<i>Cash Remittances.</i>		
				20,04,500	As per last balance sheet	20,04,500	
				30,00,00,000	Add Debits adjusted during year		
				30,30,04,500			
				30,00,00,000	Less Credits adjusted during year		
				20,04,500			20,04,500

<i>Other Remittances Exchange Accounts.</i>			
24,549	As per last balance sheet	24,549	
3,00,00,000	Add Deposits during the year	..	
<hr/>			
3,00,24,549			
3,00,00,000	Less Credits during the year	..	
<hr/>			
24,549			24,549
<hr/>			
<i>Investments at Cost.</i>			
<i>(a) Depreciation Reserve Fund of buildings for the offices of the Corporation (including staff quarters).</i>			
1,75,488	As per last balance sheet	2,27,488	
52,000	Add Investments made during year	10,000	
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2,27,488			2,37,488
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<i>(b) Depreciation Reserve Fund of equipments in Hospitals and Examination Centres.</i>			
27,900	As per last balance sheet	33,900	
11,000	Add Investments made during year	6,000	
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38,900			39,900
5,000	Less Realisation on maturity or sale of investment		
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33,900			
<hr/>			
<i>(c) Depreciation Reserve Fund of Hospital Buildings.</i>			
3,35,500	As per last balance sheet	7,17,500	
3,82,000	Add Investments made during year	5,82,000	
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7,17,500			12,99,500
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Revised Estimates 1966-67	Liabilities	Amount	Revised Estimates 1966-67	Assets	Amount
Rs.		Rs.	Rs.		Rs.
				(d) <i>Depreciation Reserve Fund of Staff Cars.</i>	
			42,000	As per last balance sheet .	54,000
			24,000	Add Investments made during year . . .	9,500
					63,500
			66,000	Less Realisation on maturity or sale of investments .	..
			12,000		
			54,000		63,500
				(e) <i>Repairs &amp; Maintenance Reserve Fund of Buldgs., for the offices of the Cor- poration (including staff quarters).</i>	
			1,81,727	As per last balance sheet	3,91,727
			2,59,500	Add Investments made during year . . .	28,000
			4,41,227		
			49,500	Less Realisation on maturity or sale of investments .	
			3,91,727		4,19,727
				(f) <i>Repair &amp; Maintenance Reserve Fund of Hospital Buildings.</i>	
			3,65,600	As per last balance sheet .	10,85,600

7,21,600	Add Investments made during year . . .	11,50,000	
10,87,200			
1,600	Less Realisation on maturity or sale of investments .		
10,85,600			22,35,600
	(g) <i>Permanent (Partial &amp; Total) Disablement Benefit Reserve Fund.</i>		
3,18,50,746	As per last balance sheet . .	4,16,91,346	
98,40,600	Add Investment made during year . . .	79,41,000	
4,16,91,346			4,96,32,346
	(h) <i>Dependant's Benefit Reserve Fund.</i>		
1,29,65,701	As per last balance sheet .	1,62,93,701	
33,28,000	Add Investments made during year . . .	26,79,000	
1,62,93,701			1,89,72,701
	(i) <i>E.S.I.C. Provident Fund.</i>		
70,27,600	As per last balance sheet	80,25,900	
10,00,000	Add Investments made during year . . .	16,35,000	
80,27,600		96,60,900	
1,700			
80,25,900	Less Realisation on maturity or sale of Investments .	..	96,60,900
	(j) <i>Pension Reserve Fund for Employees of the Corporation.</i>		
37,73,555	As per last balance sheet	48,58,555	
11,25,800	Add Investments made during year . . .	7,00,000	
48,99,355		55,58,555	
40,800	Less Realisation of maturity or sale of investments	1,00,000	
48,58,555			54,58,555

Revised Estimates 1966-67	Liabilities	Amount		Revised Estimates 1966-67	Assets	Amount	
Rs.		Rs.	Rs.	Rs.		Rs.	Rs.
					<i>General Cash Balance.</i>		
				15,29,89,395	Investment as per last balance sheet	11,03,39,695	
				2,86,96,000	Add Investments during year	..	
				18,16,85,395			
				7,13,45,700	Less Realisation on maturity or sale of investments	6,52,79,900	
				11,03,39,695		4,50,59,795	
				1,15,80,690	Cash in hand and with the bankers	1,72,76,036	
				12,19,20,385			6,23,35,831
41,83,29,142	GRAND TOTAL	43,45,08,322	41,83,29,142		GRAND TOTAL	43,45,08,322	

Sd/- S. P. JOSHI,  
Financial Adviser & Chief Accounts Officer,  
Employees' State Insurance Corporation.

EMPLOYEES' STATE INSURANCE CORPORATION

APPENDIX I

*Number of employees and family units covered and to be covered under the scheme upto 31st March, 1968.*

Name of place	Insured Employees			Date of coverage of families
	Date of implementation	Number already covered	Number to be covered	
(1)	(2)	(3)	(4)	(5)
ANDHRA PRADESH REGION				
Hyderabad & Secunderabad	1-5-1955	32,000	..	26-1-1959
Nellimarla, Chittivalasa, Vijayawada, Eluru, Guntur, Vishakhapatnam, Mangalagiri & Pedakakani	9-10-1955	16,800	..	26-1-1959
Warangal	15-11-1959	5,000	..	14-2-1960
Sirpur-Kag haz Nagar	27-3-1960	9,200	..	26-6-1960
Adoni & Kakinada	14-8-1960	6,350	..	13-11-1960
Vizianagram	19-11-1961	1,100	..	18-2-1962
Kurnool, Dolaiswarm & Rajahmundry	25-3-1962	3,550	..	24-6-1962
Renigunta	29-4-1962	950	..	29-7-1962
Guntakal & Markapuram	17-2-1963	2,300	..	19-5-1963
Tanuku & Masulipatnam	23-2-1964	2,200	..	24-5-1964
Chittoor	3-5-1964	650	..	2-8-1964
Ramagundam	2-5-1965	850	..	1-8-1965
Nellore	17-10-1965	500	..	16-1-1966
Cuddapah	28-11-1965	650	..	27-2-1966
Kalahasti	19-12-1965	550	..	20-3-1966
Kuppam	26-12-1965	500	..	27-3-1966
Chirala	25-9-1966	750	..	Dec., 1966
Gudur	16-10-1966	950	..	Jan., 1967
Macherla	30-10-1966	500	..	Jan., 1967
Sriram Nagar, Yemmi Nagar	Sept., 1967	..	1,200	Dec., 1967
Cement Nagar & Maula Ali (Centre Hyderabad Secunderabad)	Dec, 1967	..	1,200	March, 1968
ASSAM REGION				
Gauhati including its Suburbs Tinsukia				
Mukum, Dhubri & Dibrugarh	28-9-1958	9,700	..	28-12-1958
Jorhat	1-9-1963	950	..	1-12-1963
Chandrapur	Dec., 1966	..	500	March, 1967
Charduar & Margherita	Sep., 1967	..	2,000	Dec., 1967
Digboi, Jeypore & Mariani	Dec., 1967	..	10,700	March, 1968
BIHAR REGION				
Patna, Monghyr, Katihar & Samastipur	15-12-1957	17,750	..	2-10-1958
Dalmianagar, Banjari & Japla	27-3-1960	10,700	..	26-6-1960
Dhanbad & Kumardhubi	28-8-1960	18,000	..	27-11-1960
Muzaffarpur, Gaya & Mokhmeh	31-3-1963	5,850	..	30-6-1963
Badaninagar & Marhowrah	30-6-1963	3,050	..	29-9-1963
Bhagalpur	26-12-1965	1,250	..	27-3-1966
Ramgarh Cantt.	Dec., 1966	..	2,200	March, 1967
Gomia	Sept., 1967	..	1,500	Dec., 1967
Barari, Barauni, Dugda & Bansjora	Dec., 1967	..	3,600	March, 1968

(1)	(2)	(3)	(4)	(5)
DELHI REGION				
Delhi . . . . .	24-2-1952	82,000	..	1-7-1959
GUJARAT REGION				
Ahmedabad . . . . .	4-10-1964	2,15,000	..	3-1-1965
Rajkot & Wankaner . . . . .	28-11-1965	8,200	..	27-2-1966
Cambay . . . . .	2-10-1966	3,000	..	Jan., 1967
Petlad . . . . .	Nov., 1966	..	4,900	Feb., 1967
Bhav Nagar . . . . .	Dec., 1966	..	10,000	March, 1967
Morvi . . . . .	Jan., 1967	..	2,500	April, 1967
Jam Nagar . . . . .	Feb., 1967	..	4,400	May, 1967
Baroda, Billimora, Kalol & Sidhpur . . . . .	Sept., 1967	..	57,300	Dec., 1967
Navsari & Nadiad . . . . .	Oct., 1967	..	12,850	Jan., 1968
KERALA REGION				
Alleppey, Ernakulam Quilon, Alwaye, Trichur & Alagapanagar . . . . .	16-9-1956	37,150	..	18-5-1964 8-2-1964 16-2-1963 Dec., 1966
Udyogamandal . . . . .	16-9-1956	6,400	..	1-2-1962
Trivandrum . . . . .	31-8-1958	3,450	..	8-2-1965
Kozhikode & Feroke . . . . .	12-7-1959	14,600	..	8-2-1964
Cochin and Mattancherry . . . . .	3-10-1960	4,050	..	30-3-1965
Cannanore . . . . .	30-10-1960	2,700	..	1-6-1966
Balipatnam & Tellicherry . . . . .	30-10-1960	5,050	..	30-7-1964
Punalur & Kottayam . . . . .	30-7-1961	6,000	..	24-3-1966
Perumbavoor . . . . .	17-12-1961	1,900	..	20-2-1966
Adichanallore . . . . .	20-10-1963	2,300	..	9-11-1964
Palghat . . . . .	29-12-1963	2,700	..	20-2-1966
Adoor, Ezhakulam, Kundara, Kullu, Vathukal, Kottarakara, Meenad, Pooyapally, Thrikkovilattam & Vettikkavala . . . . .	1-3-1964	35,950	..	27-3-1966
Chalakudy, Kallettunkara & Karuvannur . . . . .	17-1-1965	2,900	..	March, 1967
Korati & its adjoining villages . . . . .	25-4-1965	1,750	..	26-12-1966
Shoranur & Ottapalam . . . . .	26-9-1965	1,850	..	20-11-1966
Mavoor . . . . .	21-8-1966	1,750	..	Dec., 1966
Navaikullam . . . . .	4-9-1966	1,950	..	March, 1967
Thodiyoor, Kulase, Kharapuram, Veliyam & Pallikkal . . . . .	Dec., 1966	..	4,150	Dec., 1967
Kayam Kulam & Mynayappally . . . . .	Sept., 1967	..	7,800	Jan., 1968
Malila, Pazhaya, Kunnummet and Ummannur . . . . .	Oct., 1967	..	2,400	
MADHYA PRADESH REGION				
Indore . . . . .	23-1-1955	61,750	..	26-1-1959
Gwalior . . . . .				15-2-1959
Ujjain & Ratlam . . . . .				1-3-1959
Burhanpur . . . . .	2-9-1956	4,000	..	15-2-1959
Jabalpur . . . . .	29-9-1957	5,800	..	26-1-1959
Bhopal & Nagda . . . . .	27-9-1959	7,250	..	27-12-1959
Rajnandgaon . . . . .	25-9-1960	3,700	..	25-12-1960
Mandsour & Dewas . . . . .	27-8-1961	3,000	..	26-11-1961
Banmore . . . . .	29-10-1961	600	..	28-1-1962
Satna . . . . .	3-12-1961	3,000	..	4-3-1962
Raigarh & Raipur . . . . .	28-1-1962	2,600	..	26-4-1962
Kumhari . . . . .	Jan., 1967	..	1,100	April, 1967
Kymore, Katni & Nepa Nagar . . . . .	Sept., 1967	..	7,050	Dec., 1967
Amrai and Kobra . . . . .	Oct., 1967	..	2,150	Jan., 1968
Niwar & Sagar . . . . .	Dec., 1967	..	1,200	March, 1968

(1)	(2)	(3)	(4)	(5)
<b>MADRAS REGION</b>				
Coimbatore & its Suburbs . . . . .	28-1-1955	72,000	..	Dec., 1966
P.N. Palyam and Peelamedu . . . . .	28-2-1960			
Madras City . . . . .	20-11-1955	1,01,100	..	Dec., 1966
Its suburbs & . . . . .	1-10-1961			
Red-Hills . . . . .	24-2-1963			
Madurai . . . . .	28-10-1956	35,200	..	Dec., 1966
V. S. Puram . . . . .	28-10-1956			
Tuticorin & Thirunagar . . . . .	29-11-1964			
Salem, Udumalpet & Tirpur . . . . .	30-11-1958	17,700	..	2-9-1961
Mettur . . . . .	30-11-1958	5,500	..	
Sivakasi & Rajapalayam . . . . .	28-2-1960	10,300	..	15-8-1961
Dalmiapuram . . . . .	27-3-1960	1,950	..	15-8-1961
Trichy, Ranipet & Canverynagar . . . . .	29-1-1961	8,450	..	15-8-1961
Dindigul . . . . .	1-10-1961	2,200	..	31-12-1961
Tirunelveli & Tellaiyathu . . . . .	26-11-1961	5,200	..	25-2-1962
Kumbakonam . . . . .	1-4-1962	1,900	..	1-7-1962
Pudukottai & Namanasamudram . . . . .	1-7-1962	1,500	..	30-9-1962
Erode & Pollachi . . . . .	30-12-1962	3,700	..	31-3-1963
Vaniyambadi . . . . .	24-2-1963	1,250	..	26-5-1963
Gudlatham and Virudhunagar . . . . .	31-3-1963	2,250	..	30-6-1963
Mettuppalayam . . . . .	30-6-1963	1,650	..	29-9-1963
Shencottah & Nagercoil . . . . .	1-12-1963	1,500	..	1-3-1964
Vellore & Nagoppatinam . . . . .	26-1-1964	2,200	..	26-4-1964
Pondicherry . . . . .	2-10-1966	9,000	..	Jan., 1967
Palani & Kovilpatti . . . . .	Dec., 1966	..	5,100	March, 1967
Madras suburbs & Vidalur Salem (Suburbs . . . . .	Jan., 1967	..	3,600	April, 1967
& Sanayanallur . . . . .	Sept., 1967	..	2,300	Dec., 1967
Pallipalayam, Usilampatti & Komarapalyam . . . . .	Oct., 1967	..	3,400	Jan., 1968

**MAHARASHTRA REGION**

Bombay . . . . .	3-10-1954	6,58,000	..	24-1-1962
Bassein . . . . .	12-11-1961			
Nagpur . . . . .	11-7-1954	23,500	..	22-12-1960
Akola & Hinganghat } . . . . .	27-5-1956	12,000	..	1-5-1961
Sholapur . . . . .	17-11-1963	26,200	..	19-10-1961
Poona including its adjoining areas . . . . .	15-8-1965	36,300	..	16-2-1964
Nanded . . . . .	20-3-1966	5,200	..	14-11-1965
Kolhapur . . . . .	27-3-1966	5,000	..	19-6-1966
Sangli & Khopoli . . . . .	Nov., 1966	..	4,100	26-6-1966
Satara, Miraj, Khaperheda and Kanhan . . . . .	Sept., 1967	..	7,150	Feb., 1967
Oglewadi, Nasik, Charnela & Gondia . . . . .	Oct., 1967	..	3,500	Dec., 1967
				Jan., 1968

**MYSORE REGION**

Bangalore . . . . .	27-7-1958	96,000	..	26-10-1958
Hubli . . . . .	27-3-1960	5,900	..	26-6-1960
Dandeli . . . . .	8-1-1961	3,600	..	9-4-1961
Mangalore . . . . .	21-1-1962	14,800	..	22-4-1962
Mysore City . . . . .	4-3-1962	7,300	..	3-6-1962
Belgaum . . . . .	31-3-1963	2,400	..	30-6-1963
Gulbarga . . . . .	22-3-1964	4,100	..	21-6-1964
Gokak . . . . .	29-3-1964	6,800	..	28-6-1964
Davangere . . . . .	2-10-1965	6,000	..	Jan., 1966
Shahbad & Harihar . . . . .	Dec., 1966	..	5,650	March, 1967
Belagula & Gadag . . . . .	Sept., 1967	..	2,500	Dec., 1967
Nargund & Bagalkot . . . . .	Oct., 1967	..	2,000	Jan., 1968

(1)	(2)	(3)	(4)	(5)
ORISSA REGION				
Cuttak, Bawang, Chandwar, Brajrajnagar & Rajgangpur . . . . .	31-1-1960	25,100	..	1-5-1960
Narangarh (Tapang) . . . . .	22-7-1962	700	..	21-10-1962
Barbil . . . . .	10-5-1964	1,000	..	9-8-1964
Bhubneshwar . . . . .	17-10-1965	900	..	16-1-1966
Belpahar, Jharsuguda, Hirakud & Jodha . . . . .	Dec., 1966	..	5,000	March, 1967
Jaykaypur & Kansabahal . . . . .	Sept., 1967	..	2,600	Dec., 1967
Rourkela & Berhampur . . . . .	Dec., 1967	..	16,600	March, 1968

## PUNJAB AND HIMACHAL PRADESH REGION

Amritsar, Chheharata, Batala, Yamunanagar, Jullundur, Ludhiana, Ambala, Bhiwani, Verka & Jagadhri . . . . .	17-5-1953	77,700	..	{ 1-11-1958
Khasa . . . . .	10-5-1959			
Dhariwal . . . . .	29-11-1959	3,200	..	28-2-1960
Hissar . . . . .	8-1-1961	5,000	..	9-4-1961
Sonepat . . . . .	19-2-1961	4,500	..	21-5-1961
Kharar . . . . .	17-9-1961	2,400	..	17-12-1961
Faridabad . . . . .	14-1-1962	17,000	..	15-4-1962
Phagwara, Kapurthala & Gobindgarh . . . . .	28-1-1962	10,000	..	29-4-1962
Chachaq . . . . .	25-3-1962			
Panipat . . . . .	16-9-1962	2,250	..	16-12-1962
Patiala & Rajpura . . . . .	30-9-1962	4,800	..	30-12-1962
Chandigarh . . . . .	7-10-1962	2,500	..	6-1-1963
Abohar, Bahadurgarh (Patiala) Dalmia Dadri, Mathura Road (Faridabad), Panjore & Surajpur . . . . .	21-2-1965	16,550	..	23-5-1965
Bahadurgarh (Rohtak), Ballabgarh, Goraya, Gurgaon, Khanna, Phillaur, Rohtak & Sarhind . . . . .	27-2-1966	9,050	..	29-5-1966
Nahan, Solan & Rewari . . . . .	Dec., 1966	..	2,000	March, 1967
Maloutmandi & Nabha . . . . .	Sept., 1967	..	1,100	Dec., 1967
Nangal & Malerkotla . . . . .	Dec., 1967	..	2,700	March, 1968

## RAJASTHAN REGION

Jaipur, Jodhpur, Bikaner, Palimarwar, Bhilwara & Lakheri . . . . .	2-12-1956	27,150	..	{ 2-10-1958
Beawar . . . . .	27-10-1957			
Swai Madhopur . . . . .	2-3-1958	4,600	..	9-3-1962
Dholpur & Sriganganagar . . . . .	2-3-1958	2,400	..	2-10-1958
Udaipur & Bharatpur . . . . .	29-3-1959	3,500	..	2-10-1958
Ajmer . . . . .	14-8-1960	5,900	..	28-6-1959
Kotah . . . . .	30-5-1965	850	..	13-11-1960
Kishangarh, Bhiwani Mandi & Ranganjmandi . . . . .	15-8-1965	4,600	..	29-8-1965
Bija Nagar & Falna . . . . .	Dec., 1966	..	2,850	14-11-1965
	Oct., 1967	..	1,200	March, 1967
				Jan., 1968

## UTTAR PRADESH REGION

Kanpur & . . . . .	24-2-1952	1,23,000	..	14-11-1959
Kalyanpur . . . . .	31-3-1957			
Agra, Saharanpur & Lucknow . . . . .	15-1-1956	33,600	..	14-11-1959
Allahabad, Naini, Varanasi & Rampur . . . . .	31-3-1957	23,000	..	14-11-1959
Aligarh, Bareilly including Izzatnagar, Hathras & Shikohabad . . . . .	30-3-1958	20,150	..	14-11-1959
Ghaziabad, Modinagar, Sahjanwa (Gorakhpur) & Mirzapur . . . . .	29-3-1959	23,000	..	14-11-1959
Ferozabad, Meerut & Moradabad . . . . .	26-3-1961	8,450	..	25-6-1962
Jhansi & Roorkee . . . . .	11-2-1962	1,850	..	13-5-1962

(1)	(2)	(3)	(4)	(5)
Dehradun, Hapur, Harangaon & Mathura . . . . .	31-3-1963	6,100	..	30-6-1963
Churk, Ghazipur & Sitapur . . . . .	1-3-1964	3,750	..	31-5-1964
Balawall, Pipri, Sasni, & Ujhani . . . . .	28-3-1965	4,900	..	27-6-1965
Sahupuri . . . . .	Nov., 1966	..	1,100	Feb., 1967
Magarwara & Fatehganj . . . . .	Dec., 1966	..	2,900	March, 1967
Putlighar & Faizabad . . . . .	Sept., 1967	..	1,500	Dec., 1967
Haldwani, Hardwar & Khamaria . . . . .	Oct., 1967	..	1,500	Jan., 1968

## WEST BENGAL REGION

Calcutta City & Howrah District . . . . .	14-8-1955	3,70,000	..	1-2-1963
Areas within the Jurisdiction of Shyampur Police Station in Ulberia sub-division Distt. Howrah . . . . .	5-6-1960			
District of 24 parganas . . . . .	29-3-1964	3,11,650	..	1-7-1964
Hooghly (Distt.) . . . . .	30-10-1965	1,03,600	..	1st April, 1966
Asansol . . . . .	Dec., 1966	..	5,000	March, 1967
Durgapur . . . . .	Jan., 1967	..	24,500	April, 1967
Kalyani . . . . .	Sept., 1967	..	3,600	Dec., 1967
GRAND TOTAL . . . . .		31,47,300	2,54,150	

## APPENDIX II-A

## Details of Income for the year 1963-64

Region	Employers' Special contribution	Employees' Contribution	Miscellaneous	Total
	Rs.	Rs.	Rs.	Rs.
Headquarters . . . . .	..	..	77,64,525	77,64,525
Andhra . . . . .	19,72,378	18,53,097	6,548	38,32,023
Assam . . . . .	3,21,451	1,81,357	624	5,03,432
Bihar . . . . .	29,35,349	14,39,696	2,473	43,77,518
Delhi . . . . .	24,19,818	23,68,346	30,532	48,18,696
Gujarat . . . . .	38,29,497	..	2,004	38,31,501
Kerala . . . . .	19,16,556	17,57,474	7,863	36,81,893
Madhya Pradesh . . . . .	33,61,618	25,60,885	34,539	59,57,042
Madras . . . . .	83,13,860	78,25,770	14,841	1,61,54,471
Maharashtra . . . . .	2,72,61,881	2,63,01,485	1,31,361	5,36,94,727
Mysore . . . . .	44,87,182	37,45,328	13,513	82,46,023
Orissa . . . . .	8,89,072	6,22,050	1,927	15,13,049
Punjab . . . . .	24,68,626	24,42,347	4,587	49,15,560
Rajasthan . . . . .	8,86,437	8,70,115	2,037	17,58,589
Uttar Pradesh . . . . .	48,57,397	49,51,779	20,582	98,29,758
West Bengal . . . . .	1,51,68,929	1,94,94,251	44,406	2,47,07,586
TOTAL . . . . .	8,10,90,051	6,64,13,980	80,82,362	15,55,86,393

## APPENDIX II-B

Details of Expenditure for the year 1963-64

Region	Medical Benefit	Sickness Benefit including extended sickness Benefit	Cash Benefits				C—Other Benefits	Total Benefits	Administration Expenses	Total Revenue Expenditure
			Maternity Benefit	Disablement Benefit including Temporary Disablement	Dependants' Benefit	Total cash Benefits				
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters							10,000	10,000	27,74,632	27,84,632
Andhra	21,61,855	14,21,847	92,067	4,60,923	58,300	20,33,137	5,067	42,00,059	5,23,881	47,23,940
Assam	2,25,949	55,158	98	18,823	..	74,079	781	3,00,809	69,847	3,70,656
Bihar	12,64,938	5,15,302	57,313	1,52,766	84,800	8,10,181	1,688	20,76,807	3,84,857	24,61,664
Delhi	30,85,524	14,13,151	15,785	6,37,554	34,800	21,01,290	12,644	51,99,458	6,81,179	58,80,637
Gujarat	15,246	..	..	..	..	..	..	15,246	3,13,100	3,28,346
Kerala	16,03,001	17,39,199	3,62,460	2,83,098	52,200	24,36,957	10,814	40,50,772	5,96,625	46,47,397
Madhya Pradesh	24,44,517	21,25,012	1,14,474	5,24,990	1,05,000	28,69,476	6,430	53,20,423	5,05,515	58,25,938
Madras	59,76,250	57,57,976	5,68,369	6,91,730	1,07,800	71,25,875	16,809	1,31,18,934	13,03,709	1,44,22,643
Maharashtra	2,19,89,434	1,56,32,497	6,15,951	30,60,186	8,60,700	2,01,69,334	91,166	4,22,49,934	32,67,098	4,55,17,032
Mysore	24,45,565	14,78,393	1,28,097	3,57,742	40,800	20,05,032	9,732	44,60,329	5,18,754	49,79,083
Orissa	4,39,800	2,61,109	7,950	1,65,370	8,100	4,42,529	3,183	8,85,512	1,31,756	10,17,268
Punjab	22,14,353	5,42,745	7,156	4,10,711	31,500	9,92,112	8,923	32,15,388	4,41,580	36,56,968
Rajasthan	8,92,149	2,95,591	30,445	1,43,047	16,600	4,85,683	1,787	13,79,619	2,08,516	15,88,135
Uttar Pradesh	34,94,616	30,16,393	7,896	6,11,899	1,05,500	37,41,688	7,328	72,43,632	10,97,070	83,40,702
West Bengal	65,36,175	58,76,168	60,240	20,44,210	1,86,200	81,66,818	40,492	1,47,43,485	22,67,605	1,70,11,090
TOTAL	5,47,89,372	4,01,30,541	20,68,301	95,63,049	16,92,300	5,34,54,191	2,26,844	10,84,70,407	1,50,85,724	12,35,56,131

## APPENDIX III-A

*Details of Income for the year 1964-65*

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total
	Rs.	Rs.	Rs.	Rs.
Headquarters . . . . .	..	..	72,99,127	72,99,127
Andhra . . . . .	21,21,944	20,27,252	10,022	41,59,218
Assam . . . . .	3,17,019	2,36,941	523	5,54,483
Bihar . . . . .	30,35,860	16,30,021	2,588	46,68,469
Delhi . . . . .	26,18,025	25,42,763	28,314	51,89,102
Gujarat . . . . .	55,10,103	30,27,245	2,388	85,39,736
Kerala . . . . .	25,09,414	22,93,790	7,246	48,10,450
Madhya Pradesh . . . . .	34,32,440	30,13,220	29,980	64,75,640
Madras . . . . .	98,94,317	91,26,531	26,094	1,90,46,9
Maharashtra . . . . .	3,18,08,866	3,03,06,779	1,41,899	6,22,57,544
Mysore . . . . .	53,96,562	45,79,378	16,929	99,92,869
Orissa . . . . .	9,02,990	6,46,677	2,482	15,52,149
Punjab . . . . .	31,34,395	29,25,451	4,844	60,64,690
Rajasthan . . . . .	10,39,502	10,53,905	5,214	20,98,621
Uttar Pradesh . . . . .	56,89,789	59,76,818	13,578	1,16,80,185
West Bengal . . . . .	2,22,63,186	1,94,06,406	38,913	4,17,08,505
<b>TOTAL . . . . .</b>	<b>9,96,74,412</b>	<b>8,87,93,177</b>	<b>76,30,141</b>	<b>19,60,97,730</b>

# APPENDIX III—B

Details of Expenditure for the year 1964-65

Region	Cash Benefits						C--Other Benefits	Total Benefits	Administra- tion Expenses	Total Revenue Expenditure
	Medical Benefit	Sickness Benefit including extended sickness Benefit	Maternity Benefit	Disablement Benefit including Temporary Disablement Benefit	Dependants' Benefit	Total cash Benefits				
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters	..	..	..	..	..	..	600	600	32,03,816	32,04,416
Andhra	25,00,000	16,42,191	1,00,234	3,87,655	96,800	22,26,880	4,494	47,31,374	5,72,489	53,03,863
Assam	2,01,861	74,848	385	64,047	..	1,39,280	362	3,41,503	77,451	4,18,954
Bihar	16,52,157	1,60,499	50,658	1,52,732	76,400	9,40,289	3,377	25,95,823	1,07,875	30,03,698
Delhi	34,88,362	15,77,719	14,817	7,42,365	1,26,400	24,61,301	9,790	59,59,453	6,18,004	65,77,457
Gujarat	10,73,000	..	..	1,25,759	..	1,25,759	94	12,00,853	9,25,942	21,26,795
Kerala	18,90,991	20,60,356	5,56,399	3,38,631	35,300	29,90,686	13,857	48,95,537	7,76,438	56,71,975
Madhya Pradesh	28,35,000	22,51,342	1,08,482	5,24,955	1,42,000	30,26,779	6,645	58,68,424	5,35,086	64,03,510
Madras	50,24,275	56,62,638	5,50,751	10,28,639	1,60,400	81,02,428	22,648	1,31,49,351	17,34,353	1,48,83,704
Maharashtra	2,59,06,179	1,85,78,812	1,69,957	35,85,395	7,52,400	35,86,564	84,346	4,95,77,089	36,50,133	5,32,27,242
Mysore	32,43,321	18,48,605	4,34,475	5,55,104	50,350	27,41,684	11,713	59,96,718	5,99,367	65,96,085
Orissa	6,98,580	3,40,270	11,014	1,79,684	24,400	5,55,368	3,105	2,57,053	1,43,566	14,00,619
Punjab	19,42,936	6,45,033	7,614	4,87,612	89,900	2,30,159	9,484	31,82,579	5,46,436	37,29,015
Rajasthan	9,00,000	3,36,201	27,809	1,19,699	68,300	5,52,009	1,827	14,53,836	7,25,436	16,79,272
Uttar Pradesh	31,88,551	31,93,770	19,466	7,83,323	2,09,200	41,95,759	8,443	73,92,753	13,52,626	87,45,379
West Bengal	1,86,25,466	68,39,459	1,82,080	33,92,179	3,92,000	1,07,05,718	59,463	2,93,90,647	33,94,530	3,27,85,177
TOTAL	7,31,72,682	4,64,11,743	24,24,141	1,24,67,779	22,77,000	6,35,80,663	2,40,248	13,69,93,593	1,87,63,568	15,57,57,161

## APPENDIX IV-A

*Employees' State Insurance Corporation**Details of Income for the year 1965-66*

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total
	Rs.	Rs.	Rs.	Rs.
Headquarters . . . .	..	..	97,71,878*	97,71,878
Andhra . . . . .	24,51,789	22,22,279	11,218	46,85,286
Assam . . . . .	4,73,808	2,89,306	833	7,63,947
Bihar . . . . .	33,60,165	16,36,983	2,547	49,99,695
Delhi . . . . .	29,23,208	26,58,264	44,097†	56,25,569
Gujarat . . . . .	1,16,19,612	89,73,979	5,683	2,05,99,274
Kerala . . . . .	29,43,448	27,47,678	9,049	57,00,175
Madhya Pradesh . . . .	33,51,141	28,32,178	15,858	61,99,177
Madras . . . . .	1,11,06,467	1,02,04,035	23,574	2,13,34,076
Maharashtra . . . . .	3,33,41,550	3,26,53,866	2,42,091	6,62,37,507
Mysore . . . . .	58,60,729	50,90,387	11,688	1,09,62,804
Orissa . . . . .	11,50,119	6,46,080	2,931	17,99,130
Punjab . . . . .	37,06,937	33,99,539	20,014	71,26,490
Rajasthan . . . . .	16,52,574	12,35,630	20,530	29,08,734
Uttar Pradesh . . . . .	60,95,302	58,80,741	20,277	1,19,96,320
West Bengal . . . . .	2,66,75,987	2,34,99,019	42,982	5,02,17,988
<b>TOTAL . . . . .</b>	<b>11,67,12,836</b>	<b>10,39,69,964</b>	<b>1,02,45,250</b>	<b>23,09,28,050</b>

\*Includes Rs. 2,74,699 in respect of A.M.O's Office.

†Includes Rs. 19,784 in respect of A.M.O's Office, Delhi.

APPENDIX IV-B  
EMPLOYEES' STATE INSURANCE CORPORATION

*Details of Expenditure for the Year 1965-66*

Region	Cash Benefits						C—Other Benefits	Total Benefits	Administration Expenses	Total Revenue Expenditure
	Medical Benefit	Sickness Benefit including Extended Sickness Benefit	Maternity Benefit	Disablement Benefit including Temporary Disablement Benefit	Dependants' Benefit	Total Cash Benefits				
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters . .	..	..	..	..	..	..	6,117	6,117	37,04,583	37,10,700
Andhra . . .	32,36,951	18,31,220	1,11,617	3,02,935	26,200	22,71,972	7,262	55,16,185	7,82,504	62,44,689
Assam . . .	3,65,000	1,08,323	974	33,534	16,300	1,59,131	519	5,24,650	94,450	6,19,100
Bihar . . .	22,81,015	7,37,785	36,149	1,73,139	85,000	10,32,073	3,442	33,16,530	4,74,528	37,91,058
Delhi . . .	36,85,782	18,06,221	11,061	7,98,438	24,900	26,40,620	8,146	63,34,548	7,09,878	70,44,426
Gujarat . . .	97,12,722	16,68,818	1,12,422	14,12,933	2,47,500	34,41,673	13,318	1,31,67,713	11,79,009	1,43,46,722
Kerala . . .	22,91,890	25,88,512	10,36,695	4,51,343	2,11,100	42,87,650	20,284	65,99,824	9,81,508	75,81,332
Madhya Pradesh	53,52,111	30,51,812	1,09,697	5,26,014	85,500	37,73,023	9,840	94,34,974	6,34,939	97,69,913
Madras . . .	58,84,170	71,42,658	6,22,761	11,32,409	1,87,600	90,85,428	25,656	1,49,95,254	19,81,151	1,69,76,405
Maharashtra . .	2,45,56,091	2,54,73,114	7,73,208	45,56,059	4,16,800	3,12,19,181	92,797	5,58,68,069	41,58,127	6,00,26,196
Mysore . . .	36,07,930	24,55,935	2,87,547	6,66,221	1,32,400	35,42,103	17,347	71,67,380	8,17,288	79,84,668
Orissa . . .	6,10,000	5,06,028	10,081	2,47,655	4,000	7,67,764	3,837	13,81,601	1,73,192	15,54,739
Punjab . . .	39,39,88	6,91,930	12,896	7,41,650	1,76,500	16,22,976	11,472	55,74,331	6,78,674	62,53,005
Rajasthan . . .	12,56,431	3,58,126	31,832	1,99,287	55,100	6,44,345	4,026	19,04,802	2,81,498	21,86,300
Uttar Pradesh . .	54,43,545	40,47,453	9,894	9,83,610	1,19,600	51,60,557	9,373	1,06,13,475	16,28,872	1,22,42,347
West Bengal . .	2,36,51,515	1,26,72,510	2,04,578	51,76,503	5,28,500	1,85,82,091	96,645	4,23,30,251	40,27,417	4,63,57,668
TOTAL . . .	9,58,75,036	6,51,40,445	33,71,412	1,74,01,730	23,17,000	8,82,30,587	3,30,081	18,44,35,704	2,22,53,618	20,66,89,322

## APPENDIX V-A

*Revised Estimates (Income) for the Year 1966-67*

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total
	Rs.	Rs.	Rs.	Rs.
Headquarters . . . . .	..	..	95,41,000*	95,41,000
Andhra . . . . .	24,30,000	24,00,000	11,000	48,41,000
Assam . . . . .	4,50,000	3,00,000	..	7,50,000
Bihar . . . . .	35,50,000	17,00,000	2,500	52,52,500
Delhi . . . . .	31,00,000	28,50,000	19,500	59,69,500
Gujarat . . . . .	1,24,00,000	1,04,00,000	38,000	2,28,38,000
Kerala . . . . .	32,50,000	31,00,000	16,500	63,66,500
Madhya Pradesh . . . . .	39,10,000	34,00,000	35,000	73,45,000
Madras . . . . .	1,16,94,000	1,06,25,000	24,000	2,23,43,000
Maharashtra . . . . .	3,82,00,000	3,48,00,000	1,62,000	7,31,62,000
Mysore . . . . .	73,50,000	55,00,000	14,000	1,28,64,000
Orissa . . . . .	12,00,000	7,00,000	3,000	19,03,000
Punjab . . . . .	43,00,000	41,27,000	19,000	84,46,000
Rajasthan . . . . .	23,00,000	15,70,000	3,500	38,73,500
Uttar Pradesh . . . . .	60,00,000	61,00,000	8,000	1,21,08,000
West Bengal . . . . .	2,83,00,000	2,57,00,000	41,000	5,40,41,000
<b>TOTAL . . . . .</b>	<b>12,84,34,000</b>	<b>11,32,72,000</b>	<b>99,38,000</b>	<b>25,16,44,000</b>

\*Includes Rs. 11,86,000 as State Governments' share towards medical benefits initially incurred by the Corporation during the year 1963-64, 1964-65 and 1965-66.

## APPENDIX V-B

Revised Estimates (Expenditure) for the Year 1966-67

Region	Cash Benefits.						C—Other Benefits	Total Benefits	Administration Expenses	Total Expenditure on Revenue Account
	Medical Benefit	Sickness Benefit including extended sickness benefit	Maternity Benefit	Disablement Benefit including temporary Disablement Benefit	Dependants' Benefit	Total Cash Benefits				
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters . . .	15,000	..	..	..	..	..	80,40,000	80,55,000	48,95,000	1,29,50,000
Andhra . . .	36,00,000	20,82,000	97,000	3,27,000	57,000	25,63,000	7,500	61,70,500	8,35,000	70,05,500
Assam . . .	4,14,000	1,63,000	1,000	36,000	17,000	2,17,000	2,000	6,33,000	1,30,000	7,63,000
Bihar . . .	21,00,000	8,70,000	37,000	1,74,000	49,000	11,30,000	2,000	32,32,000	5,72,000	38,04,000
Delhi . . .	42,50,000	19,00,000	16,000	7,19,000	23,000	26,58,000	12,500	69,20,500	7,96,000	77,16,500
Gujarat . . .	1,10,00,000	38,10,000	2,53,000	17,36,000	5,12,000	63,11,000	21,000	1,73,32,000	14,81,000	1,88,13,000
Kerala . . .	30,00,000	26,52,000	11,50,000	4,36,000	1,50,000	43,88,000	20,000	74,08,000	11,83,000	85,91,000
Madhya Pradesh . . .	45,00,000	36,89,000	1,08,000	6,39,000	91,000	45,27,000	9,000	90,36,000	7,34,000	97,70,000
Madras . . .	72,00,000	85,07,000	6,34,000	12,74,000	1,66,000	1,05,81,000	24,500	1,78,05,500	24,80,000	2,02,85,500
Maharashtra . . .	2,90,00,000	2,74,90,000	7,60,000	49,57,000	6,55,000	3,38,62,000	91,000	6,29,53,000	51,05,000	6,80,58,000
Mysore . . .	41,65,000	33,61,000	3,26,000	7,72,000	1,73,000	46,32,000	19,000	88,16,000	10,11,000	98,27,000
Orissa . . .	9,25,000	6,49,000	10,000	2,07,000	3,000	8,69,000	4,000	17,98,000	2,05,000	20,03,000
Punjab . . .	48,00,000	9,15,000	21,000	7,29,000	2,88,000	19,53,000	15,000	67,68,000	8,00,000	75,68,000
Rajasthan . . .	14,00,000	5,22,000	37,000	2,33,000	56,000	8,48,000	5,000	22,53,000	3,64,000	26,17,000
Uttar Pradesh . . .	45,72,000	43,15,000	12,000	9,03,000	95,000	53,25,000	9,000	99,06,000	17,86,000	1,16,92,000
West Bengal . . .	2,80,00,000	1,55,00,000	2,70,000	61,61,000	6,30,000	2,25,61,000	1,45,000	5,07,06,000	50,58,000	5,57,64,000
TOTAL :— . . .	10,89,41,000	7,64,25,000	37,32,000	1,93,03,000	29,65,000	10,24,25,000	84,26,500	21,97,92,500	2,74,35,000	24,72,27,500

## APPENDIX VI-A

*Details of Income for the Year 1967-68 (Budget Estimates)*

Region	Employers' Special contribution	Employees' Contribution	Miscellaneous	Total
	Rs.	Rs.	Rs.	Rs.
Headquarters	..	..	75,32,000*	75,32,000
Andhra	26,00,000	25,00,000	13,000	51,13,000
Assam	4,75,000	4,00,000	..	8,75,000
Bihar	37,00,000	18,00,000	2,500	55,02,500
Delhi	32,50,000	29,50,000	15,500	62,15,500
Gujarat	1,43,82,000	1,32,00,000	41,000	2,76,23,000
Kerala	15,25,000	33,00,000	18,000	68,43,000
Madhya Pradesh	40,00,000	35,00,000	34,000	75,34,000
Madras	1,24,43,000	1,15,08,000	28,000	2,39,80,000
Maharashtra	4,02,00,000	3,65,00,000	1,65,000	7,68,65,000
Mysore	75,28,000	57,35,000	14,000	1,32,77,000
Orissa	12,50,000	9,94,000	2,000	22,46,000
Punjab	45,00,000	42,70,000	17,000	87,87,000
Rajasthan	20,00,000	16,30,000	3,500	36,33,500
Uttar Pradesh	63,86,000	62,00,000	12,000	1,25,98,000
West Bengal	3,03,00,000	2,76,00,000	62,000	5,79,62,000
TOTAL	13,65,39,000	12,20,88,000	79,59,500	26,65,86,500

\*Includes Rs. 5,16,000 as State Governments' share towards medical benefits initially incurred by the Corporation during the year 1966-67.

## APPENDIX VI-B.

*Details of Expenditure for the Year 1967-68 (Budget Estimates).*

Region	Cash Benefits					Total cash Benefits	C-Other Benefits	Total Benefits	Administration Expenses	Total Expenditure on Revenue Account
	Medical Benefit	Sickness Benefit including Extended Sickness Benefit	Maternity Benefit	Disablement Benefit including Temporary Disablement Benefit	Dependents Benefit					
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters .	2,31,000	..	..	..	..	..	20,60,000	22,91,000	57,64,000	80,55,000
Andhra .	40,00,000	21,50,000	1,02,000	3,70,000	57,000	26,79,000	10,000	66,89,000	9,11,000	76,00,000
Assam .	5,54,000	1,75,000	1,000	55,000	27,000	2,58,000	2,000	8,14,000	1,37,000	9,51,000
Bihar .	23,98,000	8,90,000	40,000	2,00,000	1,02,000	12,32,000	2,500	36,32,500	6,38,000	42,70,500
Delhi .	44,00,000	19,89,000	17,000	8,83,000	27,000	16,000	18,000	73,34,000	8,96,000	82,30,000
Gujarat .	1,35,00,000	45,50,000	2,85,000	22,64,000	5,12,000	76,11,000	24,000	2,11,35,000	16,73,000	2,28,08,000
Kerala .	32,00,000	27,90,000	12,10,000	5,62,000	2,60,000	48,22,000	23,000	80,45,000	12,65,000	93,10,000
Madhya Pradesh .	50,00,000	37,60,000	1,10,000	7,20,000	1,01,000	46,91,000	11,500	97,02,500	8,20,000	1,05,22,500
Madras .	75,00,000	90,80,000	6,53,000	14,11,000	2,25,000	1,13,69,000	29,000	1,88,98,000	27,05,000	2,16,03,000
Maharashtra .	3,20,00,000	2,96,44,000	8,46,000	55,90,000	6,55,000	3,67,35,000	1,01,000	6,88,36,000	54,00,000	7,42,36,000
Mysore .	47,47,000	35,24,000	3,45,000	8,86,000	1,73,000	49,28,000	20,000	96,95,000	11,11,000	1,08,06,000
Orissa .	13,93,000	7,42,000	12,000	4,05,000	7,000	66,000	5,500	25,64,500	2,18,000	27,82,500
Punjab .	54,00,000	9,75,000	23,000	9,25,000	2,88,000	22,11,000	19,000	76,30,000	8,63,000	84,93,000
Rajasthan .	14,70,000	5,45,000	40,000	2,64,000	69,000	9,18,000	6,000	23,94,000	3,75,000	27,69,000
Uttar Pradesh .	52,95,000	43,74,000	15,000	11,05,000	1,39,000	56,33,000	11,000	1,09,39,000	20,08,000	1,29,47,000
West Bengal .	3,00,00,000	1,74,00,000	3,00,000	68,51,000	6,56,000	2,82,07,000	1,90,000	5,53,97,000	55,52,000	6,09,49,000
TOTAL .	12,10,88,000	8,25,88,000	39,99,000	2,24,91,000	32,98,000	11,23,76,000	25,32,500	23,59,96,500	3,03,36,000	26,63,32,500

## STATEMENT—'B'

List of places where the scheme was anticipated to be extended upto the end of 1966-67

Sl. No.	State	Centres	Number of employees (Revised)	For insured employees only		For families of Insured employees	
				Date of implementation originally anticipated	Actual/anticipated date of implementation	Date of implementation originally anticipated	Actual/anticipated date of implementation
1	2	3	4	5	6	7	8
1	Andhra Pradesh	Mancherla	650	December, 1965	Not anticipated	March, 1966	Not anticipated.
		Sriram Nagar	700	April, 1966	September, 1967	July, 1966	December, 1967
		Mancherla	500	June, 1966	30-10-1966	September, 1966	January, 1967
		Cement Nagar & Moula Ali	1,200	Do.	December, 1967	Do.	March, 1968
2	Assam	Margherita	1,000	January, 1966	September, 1967	April, 1966	December, 1967
		Mariani	750	Do.	December, 1967	Do.	March, 1968
		Digboi	9,000	April, 1966	Do.	July, 1966	Do.
		Chandrapur	500	Do.	December, 1966	Do.	March, 1967
3	Bihar	Ranchi (including Dhurwa & Chatra)	8,000	November, 1965	Not anticipated	February, 1966	Not anticipated.
		Barauni	2,250	December, 1965	December, 1966	March, 1966	March, 1967
		Kundara, Jhinkpani & Indra Nagar	3,100	April, 1966	Not anticipated	July, 1966	Not anticipated.
		Ghatshila	2,000	June, 1966	Do.	September, 1966	Do.
		Gomia	1,500	Do.	September, 1967	Do.	December, 1967
		Bansjora	600	Do.	December, 1967	Do.	March, 1968
		Baniadih & Chhotamuri	2,500	September, 1966	Not anticipated	December, 1966	Not anticipated.
		Barkakana, Bokaro, Jharia & khalari	3,150	December, 1966	Do.	March, 1967	Do.
4	Gujarat	Surat including Navagaon	27,000	December, 1965	Do.	March, 1966	Do.
		Baroda	36,500	Do.	September, 1967	Do.	December, 1967
		Bhavnagar	10,000	April, 1966	December, 1966	July, 1966	March, 1967
		Billimora	6,400	Do.	September, 1967	Do.	December, 1967
		Cambay	3,000	July, 1966	2-10-1966	October, 1966	January, 1967
		Petlad	4,900	Do.	November, 1966	Do.	February, 1967
		Navsari	8,250	Do.	October, 1967	Do.	January, 1968
		Kalol & Sidhpur	14,400	November, 1966	September, 1967	February, 1967	December, 1967
		Nadiad	4,600	Do.	October, 1967	Do.	January, 1968
		Jam Nagar & Porbunder	9,200	Do.	Not anticipated	Do.	Not anticipated.

1	2	3	4	5	6	7	8
5	Kerala . . . . .	Thodiyoor, Kulasekharapuram & Pallikkal . . . . .	3,350	February, 1966	December, 1966	May, 1966	March, 1967
		Kayamkulam . . . . .	6,100	April, 1966	September, 1967	July 1966	December, 1967
		Mynagappally . . . . .	1,700	September, 1966	Do.	December, 1966	Do.
		Melilla . . . . .	1,150	Do.	October, 1967	Do.	January, 1968
		Pazhayakunnamracl . . . . .	700	December, 1966	Not anticipated	March, 1967	Not anticipated
6	Madhya Pradesh . . . . .	Kymore . . . . .	1,000	April, 1966	September, 1967	July, 1966	December, 1967
		Kobra . . . . .	850	Do.	October, 1967	Do.	January, 1968
		Nepanagar & Katni . . . . .	3,150	September, 1966	September, 1967	December, 1966	December, 1967
7	Madras . . . . .	Pondichery . . . . .	9,000	April, 1966	1-10-1966	July, 1966	January, 1967
		Kovilpatti . . . . .	5,550	July, 1966	December, 1966	October, 1966	March 1967
		Samayanallur . . . . .	1,100	Do.	September, 1967	Do.	December, 1967
		Neyveli . . . . .	3,750	Do.	Not anticipated	Do.	Not anticipated
		Guddalore & Salaimam . . . . .	1,300	December, 1966	Do.	March, 1967	Do.
		Palliapallayam . . . . .	1,100	Do.	October, 1967	Do.	January, 1968
8	Maharashtra . . . . .	Khopoli . . . . .	2,500	January, 1966	November, 1966	April, 1966	February, 1967
		Amalner, Barsi, Aurangabad & Bhore . . . . .	[10,000	June, 1966]	Not anticipated	September, 1966	Not anticipated
		Dhulia, Pimpri & Chinchwad . . . . .	14,600	October, 1966	Do.	January, 1967	Do.
		Mira & Satara . . . . .	4,900	December, 1966	September, 1967	March, 1967	December, 1967
		Oglewadi . . . . .	2,000	Do.	October, 1967	Do.	January, 1968
		Kirloskarwadi & Dapoli . . . . .	2,700	Do.	Not anticipated	Do.	Not anticipated
		Khaperheda . . . . .	1,250	January, 1967	September, 1967	April, 1967	December, 1967
		Phulgaon & Bal-larpur . . . . .	7,600	Do.	Not anticipated	Do.	Not anticipated

9	Mysore . . . . .	Kollegal & T. Narasipur	1,600	December, 1965	Do.	March, 1966	Do.
		Shahabad . . . . .	2,750	March, 1966	December, 1966	June, 1966	March, 1967
		Nanjangud & Hassan . . . . .	3,250	Do.	Not anticipated	Do.	Not anticipated
		Hospet . . . . .	1,100	April, 1966	Do.	July, 1966	Do.
		Bhadravathi . . . . .	10,200	July, 1966	Do.	October, 1966	Do.
10	Orissa . . . . .	Belagola & Dharwar . . . . .	1,950	December, 1966	Do.	March, 1967	Do.
		Nargund . . . . .	1,000	Do.	October, 1967	Do.	January, 1968
		Belpahar . . . . .	1,800	January, 1966	December, 1966	April, 1966	March, 1967
		Jaykypur & Kansabahal . . . . .	2,600	Do.	September, 1967	Do.	December, 1967
		Hirakud & Jhursuguda . . . . .	3,200	July, 1966	December, 1966	October, 1966	March, 1967
11	Punjab & Himachal Pradesh . . . . .	Ballabhgarh, Goraya Gurgaon, Khanna, Sirhind, Rohtak, Bahadurgarh (Rohtak) & Phillaur . . . . .	9,050	26-12-1965	27-2-1966	March, 1966	May, 1966
		Bijai Nagar . . . . .	550	July, 1966	October, 1967	October, 1966	January, 1968
		Bahjoi, Etmadpur & Gorakhpur . . . . .	2,100	December, 1966	Not anticipated	March, 1966	Not anticipated
		Makhanpur . . . . .	950	April, 1966	Do.	July, 1966	Do.
		Magarwada including Unnao . . . . .	1,800	April, 1966	December, 1966	July, 1966	March, 1967
12	Rajasthan . . . . .	Khamaria . . . . .	500	Do.	October, 1967	Do.	January, 1968
		Fatehganj . . . . .	1,100	September, 1966	December, 1966	December, 1966	March, 1967
		Putlighar . . . . .	750	Do.	September, 1967	Do.	December, 1967
		Bamrauli & Bhadoi . . . . .	1,150	January, 1967	Not anticipated	April, 1967	Not anticipated
		Kulti & Burnpur . . . . .	47,000	April, 1966	Do.	July, 1966	Do.
13	Uttar Pradesh . . . . .	Asansol . . . . .	5,000	Do.	December, 1966	Do.	March, 1967
		Kalyani . . . . .	3,600	July, 1966	September, 1967	October, 1966	December, 1967
		Jaykay Nagar, Kasim Bazar & Rani Ganj . . . . .	8,800	Do.	Not anticipated	Do.	Not anticipated
14	West Bengal . . . . .						

STATEMENT—'C'  
BUDGET ESTIMATES FOR THE YEAR 1967-68  
*Details of the Amounts provided under the Head—"Allowances & Honoraria"*

Category of Establishment	Travelling Allowance			Dearness Allowance	House Rent Allowance	City Compensatory Allowance	Non Practising Allowance	Reimbursement of medical charges	Other items	Total
	For tour including travel concession	For transfer	Conveyance Allowance							
I	2	3	4	5	6	7	8	9	10	11
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<i>A—Superintendence</i>										
Principal Officers . . . . .	23,400	..	..	6,000	19,400	5,400	4,800	1,000	..	60,000
Other Officers . . . . .	1,18,600	22,400	14,200	2,47,800	1,58,900	86,300	68,600	35,000	14,600	7,66,400
Ministerial Establishment . . . . .	1,08,600	34,700	..	18,32,800	5,73,200	2,85,400	..	4,38,900	60,400	33,34,000
Class IV Servants . . . . .	15,800	5,000	..	3,25,500	1,30,000	52,500	..	1,20,300	20,900	6,70,000
<i>B—Field Work</i>										
Other Officers . . . . .	13,000	11,500	..	64,000	35,800	17,000	..	16,100	4,600	1,62,000
Ministerial Establishment . . . . .	1,45,700	67,400	2,800	24,26,400	5,10,800	2,08,700	..	2,93,800	69,400	37,25,000
Class IV Servants . . . . .	21,200	10,300	..	4,49,500	1,04,000	38,600	..	69,800	21,600	7,15,000
<b>TOTAL . . . . .</b>	<b>4,46,300</b>	<b>1,51,300</b>	<b>17,000</b>	<b>53,52,000</b>	<b>15,32,100</b>	<b>6,93,900</b>	<b>73,400</b>	<b>9,74,900</b>	<b>1,91,500</b>	<b>94,32,400</b>

[No. F. 4/4/67-HL.]  
DALJIT SINGH, Under Secy.